



John Muir Charter Schools
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John Muir Charter Schools Meeting of the Board of Directors

Wednesday, January 9, 2019

11:00 a.m.

Sacramento Regional Conservation Corps
6101 27th Street
Sacramento, CA 95822

Audio of this meeting will be recorded

AGENDA

- 1. Meeting Call to Order**
- 2. Introductions**
- 3. Oral Communications/Public Comments:** Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.
- 4. Additions to the Agenda**
- 5. Adoption of the Agenda**
- 6. Action Items**
 - A. Closed Session: Personnel Matters - Public Employee Performance Evaluation: Chief Executive Officer (Gov. Code §54957)
 - B. Report from Closed Session
 - C. Approval of the Minutes of the Regular Board Meeting Wednesday, December 12, 2018 (Attachment #1, Page 3)
 - D. Approval of Vendor Payments 11/28/18 - 12/19/18 (Attachment #2, Page 7)
 - E. Approval of New and Termed Employees 12/01/18 - 12/31/18 (Attachment #3, Page 13)
 - F. Approval of the 2017-2018 Fiscal Year Auditor's Report (Attachment #4, Under Separate Cover)

G. Items to be Declared Surplus (Attachment #5, Page 15)

7. Discussion Items

A. 2019-2020 Salary Schedules (Attachment #6, Page 17)

B. 2019-2020 School Calendars (Attachment #7, Page 19)

C. TAC Report (Cristina Dickason) (Attachment #8, Page 23)

D. CEO's Report (R.J. Guess)

8. Information Items

A. Correspondence

B. Schedule of Future Board Meetings

i. Wednesday February 13, 2019, 11 a.m., at Sacramento Regional Conservation Corps, 6101 27th Street, Sacramento, CA 95822

ii. Wednesday March 13, 2019, 11 a.m., at Sacramento Regional Conservation Corps, 6101 27th Street, Sacramento, CA 95822

9. Board Attendance at Next Meeting

A. Stan Miller: Yes or No

B. Michael Corbett: Yes or No

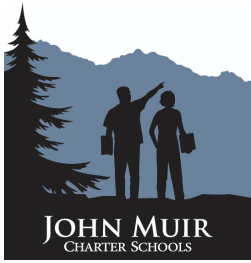
C. Len Eckhardt: Yes or No

D. Sallie Wilson: Yes or No

E. Gil Botello: Yes or No

10. Request for Agenda Items

11. Adjournment



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MINUTES

1. Meeting Call to Order

Stan Miller called the meeting to order at 11:05 am.

2. Introductions

JMCS Board members in attendance: Stan Miller, Michael Corbett, Gil Botello, Sallie Wilson, and Len Eckhardt. JMCS staff members in attendance: CEO R. J. Guess, COO Michael Wegner, Administrative Coordinator Kelli Foster, and TAC Representative/JMCS Teacher Cristina Dickason.

3. Oral Communications/Public Comments: Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

No public comments.

4. Additions to the Agenda

Stan Miller requested the addition of an action item for the approval of the 2019-2024 charter renewal petition. He said R.J. Guess received feedback from staff at the Nevada County Superintendent of Schools office resulting in changes to the charter renewal petition that were not reasonably foreseen by the board and that require immediate attention. Gil Botello made a motion to add the following agenda item as item number 6H: Approval of the 2019-2024 JMCS Charter as Amended. It was seconded by Michael Corbett. Motion passed by a 5-0-0 vote (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.).

5. Adoption of the Agenda

Len Eckhardt made a motion to approve the agenda as amended to include the emergency action item. Gil Botello seconded the motion. Motion passed on a 5-0-0 vote. (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.)

6. Action Items

- A. Closed Session: Personnel Matters - Public Employee Performance Evaluation: Chief Executive Officer (Gov. Code §54957)

Stan Miller moved the board into closed session.

- B. Report from Closed Session

The board reconvened in open session. Stan Miller reported that no action was taken in closed session. He commented he would like to add an agenda item to the May meeting agenda to discuss the CEO salary.

- C. Approval of the Minutes of the Regular Board Meeting Wednesday, December 12, 2018 (Attachment #1, Page 3)

Gil Botello made a motion to approve the minutes of the December 12, 2018 board meeting. Michael Corbett seconded the motion. Motion passed on a 5-0-0 vote. (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.)

- D. Approval of Vendor Payments 11/28/18 - 12/19/18 (Attachment #2, Page 7)

Len Eckhardt made a motion to approve the vendor payments 11/28/18 - 12/19/2018. Michael Corbett seconded the motion. Motion passed on a 5-0-0 vote. (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.)

- E. Approval of New and Termed Employees 12/01/18 - 12/31/18 (Attachment #3, Page 13)

No action required.

- F. Approval of the 2017-2018 Fiscal Year Auditor's Report (Attachment #4, Under Separate Cover)

Michael Corbett made a motion to approve the 2017-2018 fiscal year auditor's report. Sallie Wilson seconded the motion. Motion passed on a 5-0-0 vote. (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.)

- G. Items to be Declared Surplus (Attachment #5, Page 15)

Len Eckhardt made a motion to approve the items to be declared surplus. Michael Corbett seconded the motion. Motion passed on a 5-0-0 vote. (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.)

H. Approval of the 2019-2024 JMCS Charter as Amended

R.J. Guess reviewed the changes in the charter document as requested by NCSOS in regards to SELPA, budget, and the addition of two appendixes. Len Eckhardt made a motion to approve 2019-2024 JMCS charter as amended. Gil Botello seconded the motion. Motion passed on a 5-0-0 vote. (Ayes: Miller, Corbett, Eckhardt, Wilson, Botello, Noes: None. Absent: None.)

7. Discussion Items

A. 2019-2020 Salary Schedules (Attachment #6, Page 17)

R.J. Guess stated this is the starting point for the conversation about salary changes for 2019-2020. Much will depend on the governor's budget and the anticipated May revise. R.J. stated he would like to add a COLA to current salaries but if there is no increase in funding in the proposed budget, then he will have to reduce the percentage of the proposed COLA. Discussion included the cost of health benefits, changes in how the CEO salary is shown on the salary schedule, and merit based raises. He would like to bring the salary schedules for approval in April or May.

B. 2019-2020 School Calendars (Attachment #7, Page 19)

R.J. Guess and Mike Wegner spoke about potential changes to the semester and trimester calendars for 2019-2020. Mike said teachers are asking for more planning days. Discussion occurred regarding giving teachers extra planning days at the beginning of the school year versus at the end of the year.

C. TAC Report (Cristina Dickason) (Attachment #8, Page 23)

Cristina Dickason spoke about the regional working groups teachers attended in December. She reported that teachers are excited about the possibility of a salary increase due to a COLA. Sallie asked about the discussions at the regional working groups. Cristina said "best practices" is the topic most discussed.

D. CEO's Report (R.J. Guess)

R.J. Guess gave a short verbal report. He received an award from CAL Fire as a distinguished partner. Stan Miller attended the ceremony with him.

8. Information Items

A. Correspondence

None

B. Schedule of Future Board Meetings

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9. Board Attendance at Next Meeting

- | | |
|---------------------|-----|
| A. Stan Miller: | Yes |
| B. Michael Corbett: | Yes |
| C. Len Eckhardt: | Yes |
| D. Sallie Wilson: | Yes |
| E. Gil Botello: | Yes |

10. Request for Agenda Items

Stan Miller requested a discussion item regarding board member stipends.

11. Adjournment

Stan Miller adjourned the meeting at 12:55 pm.