John Muir Charter Schools
117 New Mohawk Rd. Ste. F
Nevada City, CA 95959
Phone: 530.272.4008

Web: www.johnmuircs.com

John Muir Charter Schools Meeting of the Board of Directors<br>Wednesday, February 9, 2022<br>9:00 a.m.<br>John Muir Charter Schools Office<br>117 New Mohawk Rd. Suite F Nevada City, CA 95959<br>Zoom Meeting:<br>https://us02web.zoom.us/j/83191306400<br>Meeting ID:<br>83191306400<br>Dial-in by location:<br>+1 6699009128

Audio of this meeting will be recorded

## AGENDA

ANNOUNCEMENT No. 1: This meeting is being held pursuant to the procedures established in Assembly Bill 361 amending elements of the Brown Act effective October 1, 2021. All Board members may attend the meeting by teleconference. This meeting will be a virtual meeting only. The public may observe and address the meeting via Zoom.

ANNOUNCEMENT No. 2: The public will have access to the John Muir Charter Schools Governing Board meeting through Zoom Teleconferencing. If you are joining the meeting via Zoom and wish to make a comment on an item, press the "raise a hand" button. If you are joining the meeting by phone, press *9 to indicate a desire to make a comment. A moderator will call you by the last three digits of your phone number when it is your turn to speak. Speakers will be limited to 3 minutes.

ANNOUNCEMENT No. 3: Should this Board meeting encounter any security breach or inappropriate issues, the meeting will be ended immediately and rescheduled as soon as practical.

## 1. Meeting Call to Order

## 2. Introductions

3. Oral Communications/Public Comments: Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3)
minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

## 4. Additions to the Agenda

## 5. Adoption of the Agenda

6. Closed Session:
A. Personnel Matters - Public Employee Performance Evaluation: Chief Executive Officer (Gov. Code §54957)

## 7. Informational/Action Items

A. Approval of the Minutes of the Regular Board Meeting Wednesday, January 12, 2021 (Attachment 1, Page 5)
B. Approval of Vendor Payments 12/26/21-1/25/22 (Attachment 2, Page 11)
C. Approval of New and Termed Employees 12/30/21-1/31/22 (Attachment 3, Page 17)
D. John Muir Charter Schools 2020-2021 School Accountability Report Card (Attachment 4, Page 19)
E. Vote for Virtual or In-Person 3/9/2022 Board Meeting
F. Annual Update to the 2021-22 Local Control and Accountability Plan (Attachment 5, Page 43)
i. Supplement to the Annual Update to the 2021-22 Local Control and Accountability Plan ii. Budget Overview for Parents
iii. JMCS LCAP Updates on Goals and Expenditures to Date (P1)

## 8. Discussion Items

A. Draft 2022-2023 JMCS Operating Calendars
B. JMCS Foundation Report (Gil Botello)
C. Potential Staff and Expenditure Reductions (Attachment 6, Page 69)
D. Vision Statement Process Update
E. Recruitment Report
F. CEO's Report (RJ Guess)

## 9. Miscellaneous Information Items

A. Correspondence
B. Schedule of Future Board Meetings
i. Wednesday, March 9, 2022, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.
ii. Wednesday, April 13, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.

## Board Attendance at Upcoming Meetings

Wednesday, March 9, 2022, 9 a.m. Wednesday, April 13, 2022, 9 a.m. (pending approval),
(pending approval)

| A. | Stan Miller: | Yes | A. | Stan Miller: | Yes or No |
| :--- | :--- | :--- | :--- | :--- | :--- |
| B. | Michael Corbett: | Yes | B. | Michael Corbett: | Yes or No |
| C. | Len Eckhardt: | Yes | C. | Len Eckhardt: | Yes or No |
| D. | Sallie Wilson: | No | D. | Sallie Wilson: | Yes or No |
| E. | Gil Botello: | Yes | E. | Gil Botello: | Yes or No |

## 10. Request for Agenda Items

## 11. Adjournment

This agenda was posted at least 24 hours in advance of the meeting at:

- John Muir Charter Schools Office, 117 New Mohawk Rd. Suite F, Nevada City, Ca 95959
- www.johnmuircs.com



# John Muir Charter Schools Meeting of the Board of Directors 

Wednesday, January 12, 2022
10:00 a.m.
John Muir Charter Schools Office
117 New Mohawk Rd. Suite F Nevada City, CA 95959

Zoom Meeting:
https://us02web.zoom.us/j/86028296135
Meeting ID:
86028296135

Dial-in by location:
+1 6699009128

Audio of this meeting will be recorded

## Minutes

## 1. Meeting Call to Order

Stan Miller called the meeting to order at 10:01 a.m.

## 2. Introductions

JMCS Board Members in attendance: Stan Miller, Sallie Wilson, Michael Corbett, Len Eckhardt, and Gil Botello (exited at 10:40 a.m.). JMCS Staff Members in attendance: CEO RJ Guess, COO Dawn McConnell, Fiscal Analyst Rachael Navarette, Administrative Coordinator Luz Delgado, TAC Representative Matthew Murdock, Northern Regional Director Lita Lee.
3. Oral Communications/Public Comments: Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

None.

## 4. Additions to the Agenda

None.

## 5. Adoption of the Agenda

On a motion made by Michael Corbett and seconded by Sallie Wilson, the Agenda was adopted on a 5-0-0 vote.
(Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)

## 6. Informational/Action Items

A. Approval of the Minutes of the Regular Board Meeting Wednesday, December 8, 2021 (Attachment 1, Page 5)

On a motion made by Gil Botello and seconded by Michael Corbett, the Approval of the Minutes of the Regular Board Meeting Wednesday, December 8, 2021, was approved on a 5-0-0 vote.
(Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)
B. Approval of Vendor Payments 11/26/21-12/25/21 (Attachment 2, Page 13)

On a motion made by Gil Botello and seconded by Michael Corbett, the Approval of Vendor Payments 11/26/21-12/25/21, was approved on a 5-0-0 vote.
(Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)
C. Approval of New and Termed Employees 11/30/21-12/31/21 (Attachment 3, Page 19)

On a motion made by Gil Botello and seconded by Michael Corbett, the Approval of New and Termed Employees $11 / 30 / 21-12 / 31 / 21$, was approved on a $5-0-0$ vote. (Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)
D. Approval of the 2020-2021 Fiscal Year Auditor's Report (Under Separate Cover)

Rachael Navarrete and RJ Guess announced that there were no findings in the audit. There was a federal component to this year's audit, no notes were given.

On a motion made by Sallie Wilson and seconded by Michael Corbett, the Approval of the 2020-2021 Fiscal Year Auditor's Report, was approved on a 5-0-0 vote. (Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)
E. Vote for Virtual or In-Person 2/9/2022 Board Meeting

The board feels that due to the current surge in Covid cases a virtual meeting should be held.
On a motion made by Gil Botello and seconded by Michael Corbett, the Vote for Virtual or In-Person 2/9/2022 Board Meeting was approved on a 5-0-0 vote. (Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)

Stan Miller requested a revision for the Virtual or In-Person 2/9/2022 Board Meeting to have the virtual meeting begin at $9 \mathrm{a} . \mathrm{m}$. as opposed to $10 \mathrm{a} . \mathrm{m}$.

On a motion made by Michale Corbett and seconded by Len Eckhardt, the Revised Vote for Virtual or In-Person 2/9/2022 Board Meeting was approved on a 5-0-0 vote. (Ayes: Miller, Corbett, Wilson, Botello, Eckhardt Noes: None. Absent: None.)

## 7. Discussion Items

A. JMCS Foundation Report (Gil Botello)

No report was given at this time.
B. JMCS Annual Subscriptions (Attachment 4, Page 21)

RJ Guess explained to the board that this is the same report from October, our vendors have not changed. The only addition was the cost of the JMCS lawyer retainer fee. RJ explains the workflow of purchases. The staff member making the purchase will ask their director, the director will then consult with Tammie Wood, and then the purchase is fully approved.
C. Potential Staff Reductions

RJ Guess has met with teachers at all CCC sites, Local Corps Directors, and headquarters to discuss staff reductions. RJ affirms that he is on track to notify teachers and staff about reductions on March 1st. This will be discussed in detail in the February meeting. All reductions will be in line with the staffing formula.
D. Recruitment Report

An in-depth review will be given at the February meeting. RJ Guess announced presented the JMCS social media plan for potential student outreach. The 2022-2023 enrollment ads on social media will be live soon. There is a refugee enrollment plan that is being developed. Stephanie Hodnett is partnering with military recruiters as a referral tool to mention the CCC for diploma completion. JMCS administration will be using Hootsuite to manage social media posting. Hootsuite also allows users to pull advertisement effectiveness data. The first datasheet will be provided to the board in February. All posts will be linked to the enrollment interest form. The objective is to increase enrollment. Gil Botello recommends that the JMCS Foundation be mentioned in the ads. RJ has connected Stephanie with the JMCS Foundation to pull success stories to integrate into the ads.
(Gil Botello exited the meeting at 10:40 a.m.)
E. TAC Report (Attachment 5, Page 27)

Matthew Murdock reported data from December 2021 in-service. Matt shared that $82 \%$ of JMCS staff felt the inservice contributed to their professional development and that $82 \%$ felt the inservice was valuable. JMCS in-services are focusing on bias and equity in teaching, teachers overwhelmingly report the training is benefiting their students. At the end of the in-service, there was an open forum with the Teacher Advisory Committee (TAC). Teachers attend the session to make requests from the JMCS admin, voice concerns and ask questions. Some of the requests forwarded to TAC have already been addressed, and RJ Guess has been addressing other teacher concerns.

## F. Board Meeting Time Change Discussion

Len Eckhardt requested beginning board meetings at 9 a.m. as opposed to 10 a.m. The rest of the board has agreed. Stan Miller moves to revise action item E, Vote for Virtual or In-Person 2/9/2022 Board Meeting.

## G. CEO's Report (RJ Guess)

RJ Guess began by giving Covid Updates. Omicron infections are spiking and leading to multiple outbreaks at JMCS school sites. Approximately 20\% of JMCS students have had at least one absence in the prior 10 school days due to exposure or infection. The CCC instituted a vaccine mandate for all Corpsmembers by March 16, 2022. Student vaccination rates are in the $55 \%-60 \%$ range, the JMCS staff vaccination rate is $87 \%$.

RJ continued with Budget and Legislation updates. The Governor's Budget Summary was released on $1 / 10 / 22$ and includes language expanding the protections that school districts enjoy under current law when their enrollment and attendance declines and results in corresponding ADA-driven funding losses. Specifically, extending the one-year protection that school districts enjoy under current law to fund districts based on the greater of the current, prior, second prior, or average ADA of the prior three years, whichever is greatest.

Specific to Charter Schools, the budget summary states "the administration intends to engage in outreach and discussions with interested parties throughout the spring to explore options for providing declining enrollment protections for charter schools". The budget summary proposes appropriating an additional $\$ 30$ million of ongoing funding to support the Charter School Facilities Grant Program (SB740 reimbursements). These funds could partially backfill the large, growing funding deficit in this popular program.

RJ gave updates on the following bills:

- SB 579 (Allen) - Hold Harmless for 2022-23 School Year: SB 579 would provide an additional year of hold harmless for all schools, including charter schools, in 2022-23. However, this bill does not extend hold harmless for charter schools in the current fiscal year. SB 579 will be heard on January 12 in the Senate Education Committee at 10:00 a.m.
- AB 1607 (Muratsuchi) - Three Year Average Funding: AB 1607 would beginning in 2022-23, change California's school funding formula to provide funding based on the
verage amount of Average Daily Attendance (ADA) between the school's current year and the two prior fiscal years.
- AB 1609 (Muratsuchi) - Hold Harmless for 2022-23 School Year: Similar to SB 579, AB 1609 would provide an additional year of hold harmless for all schools, including charter schools, in 2022-23.
- AB 1614 (Muratsuchi) - Base Grant Increase: AB 1614 would increase the base grant for the Local Control Funding Formula across the board.
- SB 830 (Portantino) - Enrollment Based Funding: SB 830 would create a new supplemental fund, commencing with the 2023-24 Fiscal Year, that would increase funding to all schools to close the gap between their ADA and enrollment, and provide that one-half of the new funding must be used for anti-truancy efforts. The author has committed to including charter schools in the additional funding.

Lastly, RJ updated the board on the Vision Statement Process. R.J. and Gil Botello have selected LK Consulting to facilitate the vision statement process. Laura Kerr will be leading the process and has worked with JMCS through the CSSA and other opportunities for more than a decade. RJ recommends that this project be primarily online based on omicron infection rates combined with low ADA and decreased revenues. JMCS leadership, Board Members, staff, and partners should travel as little as possible for both financial and health reasons.

## 8. Miscellaneous Information Items

A. Correspondence

None.
B. Schedule of Future Board Meetings
i. Wednesday, February 9, 2022, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.
ii. Wednesday, March 9, 2022, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.

Board Attendance at Upcoming Meetings:
Wednesday, February 9, 2022, 9 a.m. Wednesday, March 9, 2022, 9 a.m. (pending approval),

| A. | Stan Miller: | Yes | A. | Stan Miller: | Yes |
| :--- | :--- | :--- | :--- | :--- | :--- |
| B. | Michael Corbett: | Yes | B. | Michael Corbett: | Yes |
| C. | Len Eckhardt: | Yes | C. | Len Eckhardt: | No |
| D. | Sallie Wilson: | No | D. | Sallie Wilson: | Yes |
| E. | Gil Botello: | Yes | E. | Gil Botello: | Yes or No |

## 9. Request for Agenda Items

- Recruitment Report Conversation- Continued
- Staff Reduction Conversation- Continued


## 10. Adjournment

Stan Miller adjourned the meeting at 11:32 a.m.

