



John Muir Charter Schools
117 New Mohawk Rd. Ste. F
Nevada City, CA 95959
Phone: 530.272.4008
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John Muir Charter Schools Meeting of the Board of Directors

Wednesday, December 14, 2022

9:00 a.m.

John Muir Charter Schools Office
117 New Mohawk Rd. Suite F
Nevada City, CA 95959

Zoom Meeting:

<https://us02web.zoom.us/j/89994475501>

Dial by your location:

+1 669 900 9128

Audio of this meeting will be recorded

AGENDA

ANNOUNCEMENT No. 1: This meeting is being held pursuant to the procedures established in Assembly Bill 361 amending elements of the Brown Act effective October 1, 2021. All Board members may attend the meeting by teleconference. This meeting will be a virtual meeting only. The public may observe and address the meeting via Zoom.

ANNOUNCEMENT No. 2: The public will have access to the John Muir Charter Schools Governing Board meeting through Zoom Teleconferencing. If you are joining the meeting via Zoom and wish to make a comment on an item, press the “raise a hand” button. If you are joining the meeting by phone, press *9 to indicate a desire to make a comment. When it is your turn to speak, a moderator will call you by the last three digits of your phone number. Speakers will be limited to 3 minutes.

ANNOUNCEMENT No. 3: Should this Board meeting encounter any security breach or inappropriate issues, the meeting will be ended immediately and rescheduled as soon as practical.

1. Meeting Call to Order

2. Introductions

3. Oral Communications/Public Comments: Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give directions to staff following a presentation.

5. Additions to the Agenda

6. Adoption of the Agenda

7. Informational/Action Items

- A.** Approval of the Minutes of the Regular Board Meeting Wednesday, November 9, 2022 (Attachment 1, Page 5)
- B.** Approval of Vendor Payments 10/26/22 - 11/25/22 (Attachment 2, Page 11)
- C.** Approval of New and Termed Employees 11/1/22 - 11/30/22 (Attachment 3, Page 19)
- D.** Shall the John Muir Charter Schools governing board approve re-authorizing remote teleconference meetings for the period of December 13, 2022, through January 12, 2023, because the Board determines at this time the meeting will be held during a proclaimed state of Emergency, and State or Local Officials have imposed or recommended measures to promote social distancing?
- E.** 2022-2023 First Interim Budget
 - i. Review 2022-2023 1st Interim Budget (Attachment 4 Page 21)
 - ii. Approval of Resolution 22-05, First Interim Budget Revision - ROLL CALL VOTE (Attachment 5, Page 31)
- F.** Nevada County Community Charter School: Will the JMCS Governing Board authorize the CEO to work on a secondary charter or current charter material revision for a possible Nevada County Community Charter School site? (Attachment 6, Page 33)

8. Discussion Items

- A.** Draft one of the 2023-2024 JMCS Operating Calendar Options (Attachment 7, Page 35)
- B.** Draft two of a proposed revision of the JMCS At-Will Salary Step Schedule (Attachment 8, Page 43)
- C.** JMCS Foundation Report (Gil Botello)
- D.** TAC Report (Rich Johnson) (Attachment 9, Page 55)
- E.** File Digitization (Kyle Monneypenny)
- F.** Community Schools Implementation Grant Update (Attachment 10, Page 57)
- G.** JMCS Promotional Video Update
- D.** CEO's Report

9. Miscellaneous Information Items

A. 2022-2023 Notable Dates:

1. December 26, 2022, to January 6, 2023: Winter Break (all sites and JMCS office closed)
2. February 26, 2023: Rancho Cielo Culinary Round Up in Monterey
3. March 8, 2023: Return to in-person board meetings. Quorum required in-person
4. June 8, 2023: CCC Statewide Graduation in Sacramento
5. June 14, 2023: Rancho Cielo Graduation in Salinas

B. Correspondence

C. Schedule of Future Board Meetings

- i. Wednesday, January 11, 2023, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.
- iii. Wednesday, February 8, 2023, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.
- iii. Wednesday, March 8, 2023, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th

Board Attendance at Upcoming Meetings:

	01/11/23	02/08/23	03/08/23
Stanton Miller	Yes or No	Yes or No	Yes or No
Michael Corbett	Yes or No	Yes or No	Yes or No
Sallie Wilson	Yes or No	Yes or No	Yes or No
Len Eckhardt	Yes or No	Yes or No	Yes or No
Gil Botello	Yes or No	Yes or No	Yes or No

10. Request for Agenda Items

11. Adjournment

This agenda was posted at least 24 hours in advance of the meeting at:
John Muir Charter Schools Office, 117 New Mohawk Rd. Suite F, Nevada City, Ca 95959 and
www.johnmuircs.com

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John Muir Charter Schools Meeting of the Board of Directors

Wednesday, November 9, 2022

9:00 a.m.

John Muir Charter Schools Office
117 New Mohawk Rd. Suite F
Nevada City, CA 95959

Zoom Meeting:

<https://us02web.zoom.us/j/89913185156>

Dial by your location:

+1 669 900 9128

Audio of this meeting will be recorded

Minutes

1. Meeting Call to Order

Stan Miller called the meeting to order at 9:08 am.

2. Introductions

JMCS Board Members in attendance: Stan Miller, Len Eckhardt, Gil Botello, and Sallie Wilson. Michael Corbett was present but due to audio/visual problems, the board could not hear his votes. JMCS Staff Members in Attendance: CEO RJ Guess, COO Dawn McConnell, Fiscal Analyst Rachael Navarrete, Administrative Coordinator Luz Delgado, IT Director Kyle Moneypenny, Outreach Coordinator Stephanie Hodnet, Southern Regional Director Anna Pizelo

3. Oral Communications/Public Comments: Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

None.

4. Additions to the Agenda

None.

5. Adoption of the Agenda

On a motion made by Gil Botello and seconded by Sallie Wilson, the agenda was adopted on a 5-0-0-0 vote.

(Ayes: Miller, Eckhardt, Wilson, Botello. Noes: None. Absent: None. Abstentions: Michael Corbett.)

6. Informational/Action Items

A. Approval of the Minutes of the Regular Board Meeting Wednesday, November 9, 2022 (Attachment 1, Page 5)

On a motion made by Gil Botello and seconded by Sallie Wilson, the Minutes of the Regular Board Meeting Wednesday, November 9 was approved on a 4-0-0-1 vote.

(Ayes: Miller, Eckhardt, Wilson, Botello. Noes: None. Absent: None. Abstentions: Michael Corbett.)

B. Approval of Vendor Payments 9/26/22 - 10/25/22 (Attachment 2, Page 11)

RJ Guess explained “Supplies for Bus” Services is short for “Supplies for Business Services”. RJ also explained that on page 3 and Adobe Acrobat license was transferred to Jannel Paulino.

On a motion made by Gil Botello and seconded by Len Eckhardt, the Vendor Payments 9/26/22 - 10/25/22 were approved on a 4-0-0-1 vote.

(Ayes: Miller, Eckhardt, Wilson, Botello. Noes: None. Absent: None. Abstentions: Michael Corbett.)

C. Approval of New and Termed Employees 10/1/22 - 10/31/22 (Attachment 3, Page 17)

RJ Guess announced Jocelyn Moores's new title is Communities Schools Coordinator.

On a motion made by Gil Botello and seconded by Sallie Wilson, the New and Termed Employees 10/1/22 - 10/31/22 were approved on a 4-0-0-1 vote.

(Ayes: Miller, Eckhardt, Wilson, Botello. Noes: None. Absent: None. Abstentions: Michael Corbett.)

D. Shall the John Muir Charter Schools governing board approve re-authorizing remote teleconference meetings for the period of November 10, 2022, through December 14, 2022, because the Board determines at this time the meeting will be held during a proclaimed state of Emergency, and State or Local Officials have imposed or recommended measures to promote social distancing? (Attachment 4, Page 19)

The attending board members unanimously agreed that the December meeting will be remote. RJ Guess explained that beginning March 2023 board meetings will be held in person. Gil Botello recommended agendizing sites close to board members to reduce flight expenses.

On a motion made by Gil Botello and seconded by Sallie Wilson, the December 14, 2022 Board Meeting will be held virtually on a 4-0-0-1 vote.

(Ayes: Miller, Eckhardt, Wilson, Botello. Noes: None. Absent: None. Abstentions: Michael Corbett.)

E. Amended Educator Effectiveness Block Grant Plan (Attachment 5, Page 21)

Dawn McConnell explained the funds came as a Block Grant to the County Office. The grant will pay for things like professional development and setting up teacher-to-teacher support stipends. Dawn expressed concern about the sustainability of the grant since it will only go until the 2025-2026 school year. Stan Miller asked if when the grant is gone can JMCS continue to fund grant-created programs. RJ Guess explained that there would have to be budget adjustments, but it is possible.

On a motion made by Gil Botello and seconded by Len Eckhardt, the Amended Educator Effectiveness Block Grant Plan was approved on a 4-0-0-1 vote.

(Ayes: Miller, Eckhardt, Wilson, Botello. Noes: None. Absent: None. Abstentions: Michael Corbett.)

7. Discussion Items

A. Draft one of a proposed revision of the JMCS At-Will Salary Step Schedule (Attachment 6, Page 29)

RJ Guess reviewed the current Salary Step Schedule with the board. JMCS staff move up a salary step by request and evaluation. RJ presented a change to a district-style schedule with automatic advancement at 2.5% intervals. Staff will remain at-will, employment agreements will not change in this model. JMCS is paying staff a competitive salary. The main change will be in how the beginning salary will be integrated into job postings. This plan will be revisited in the December meeting.

B. Nevada County Community Charter School- Possible Second JMCS Charter (Attachment 7, Page 41)

RJ Guess proposed that JMCS opens up a second charter running the county-run suspension program and expulsion program for grades 6th to 12th. JMCS has a skill set for working with this type of student demographic. Students in the program will be students who have a long-term suspension or expulsion from their school. These students have the opportunity to go back to their school once they have completed their suspension, however, some students do not wish to return. In the proposed JMCS charter school, students would have the option to stay in this school. In addition to suspended and expelled students, schools and districts would make recommendations for students to enroll in the new school. RJ will be providing a strategic outline of what the process will look like in the December meeting.

C. JMCS Foundation Report (Gil Botello)

Gil Botello announced that the Foundation went over financial and tax reports in the last meeting. Dawn McConnell was also in attendance during the Foundation meeting. Dawn reported on the status of the promotional video. The Foundation website will be integrating a new feature where donations can be made. The Foundation will be meeting in January.

D. File Digitization and Headquarters Update

RJ Guess explained that Headquarters will not be moving locations. After deep analysis, there is no fiscal or operational purpose to do so at the moment. RJ updated the board on the file digitization progress. Sample files have been sent to digitizing organizations. A range of services are being offered, Kyle Moneypenny will be selecting the most appropriate organization for the JMCS model.

E. Recruitment and Marketing Update

Stephanie Hodnett announced this month she is focusing on National Distance Learning Month, Career Development Month, and highlighting the career and workforce pathways offered at JMCS. Stephanie gave an overview of the Indeed account, social media accounts, and email engagements. She has also been hosting events where she invites parents, students, and the community to engage with JMCS.

D. CEO's Report

RJ Guess announced the promotional video filming has been completed. The first videos will be presented to the board in the next meeting. The videos will require board approval before being presented to the public. The videos include student and teacher interviews, highlights of school sites, student stories, and much more. RJ then gave legislative updates. Lastly, RJ invited the board members to the professional development occurring at the Museum of Tolerance on December 11 and 12.

8. Miscellaneous Information Items

A. 2022-2023 Notable Dates:

1. December 11-12, 2022: Professional Development Day 3-4: Custom PD with the Los Angeles Museum of Tolerance- Board Members Welcome
2. June 8, 2023: CCC Statewide Graduation in Sacramento
3. June 14, 2023: Rancho Cielo Graduation in Salinas

B. Correspondence

C. Schedule of Future Board Meetings

- i. Wednesday, December 14, 2022, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.
- iii. Wednesday, January 11, 2023, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822 or virtual pending board approval.
- iii. Wednesday, February 8, 2023, 9 a.m. Sacramento Regional Conservation, Corps 6101 27th

Board Attendance at Upcoming Meetings:

	12/14/2022	1/11/2023	2/8/2023
Stanton Miller	Yes	Yes	Yes
Michael Corbett	TBA	TBA	TBA
Sallie Wilson	Yes	Yes	TBA
Len Eckhardt	Yes	Yes	Yes
Gil Botello	Yes	Yes	Yes

9. Request for Agenda Items

- Second Salary Schedule Reading
- First Interim
- Second Charter Update
- Salary Step Revisit

10. Adjournment

Stan Miller adjourned the meeting at 11:06 am.

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obj... Code	Site Code	Expenses
Abila	ABIL000	11/3/2022	13332	Dec 2022 Financial Software Program Subscription	0000	5800	002	1,551.16
Abila	ABIL000	11/17/2022	13376	Jan 2023 Financial Software Program Subscription	0000	5800	002	1,551.14
Airespring	AIRE000	11/3/2022	13333	Internet Service for Headquarters	0000	5940	001	656.09
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Delgado	0000	4300	001	71.66
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Headquarters	0000	4300	001	67.05
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Lita Lee	0000	4300	001	105.29
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for IT	0000	4300	004	117.26
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Delta	0000	4300	101	136.48
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Fresno	0000	4300	103	17.33
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Tahoe	0000	4300	115	12.97
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Placer	0000	4300	117	210.01
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for LA	0000	4300	119	14.27
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Norwalk	0000	4300	120	191.19
Amazon Capital Services	AMAZ001	11/3/2022	13337	Folding Tables for CCNB	0000	4300	202	1,228.00
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for CCNB	0000	4300	202	427.36
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for YC Santa Rosa	0000	4300	202	191.12
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for SRCC	0000	4300	204	17.39
Amazon Capital Services	AMAZ001	11/3/2022	13337	Charging Cart for SFCC	0000	4300	206	502.37
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for SFCC	0000	4300	206	552.00
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for UCCIE	0000	4300	209	219.64
Amazon Capital Services	AMAZ001	11/3/2022	13337	Return of Supplies for VOALA	0000	4300	319	(7.83)
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for VOALA	0000	4300	319	345.67
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Success Center	0000	4300	320	39.95
Amazon Capital Services	AMAZ001	11/3/2022	13337	Return of Supplies for Richmond YB	0000	4300	321	(62.85)
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Richmond YB	0000	4300	321	126.60
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for Rancho Cielo	0000	4300	322	70.41
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for No. Hollywood	0000	4300	323	99.20
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for VOALA No Hollywood	0000	4300	323	403.76
Amazon Capital Services	AMAZ001	11/3/2022	13337	Supplies for GEM Academy	0000	4300	402	23.31
Amazon Capital Services	AMAZ001	11/3/2022	13337	Storage Cart Containers for Delta	0000	4400	101	206.83
Amazon Capital Services	AMAZ001	11/3/2022	13337	Alen BreatheSmart Air Purifier for YC Santa Rosa	0000	4400	202	810.62
Amazon Capital Services	AMAZ001	11/3/2022	13337	Folding Table for YC Santa Rosa	0000	4400	202	197.74
Amazon Capital Services	AMAZ001	11/3/2022	13337	Conference Chair for SFCC	0000	4400	206	127.04
Amazon Capital Services	AMAZ001	11/3/2022	13337	Mobile Charging Cart for SFCC	0000	4400	206	325.86
Amazon Capital Services	AMAZ001	11/3/2022	13337	Telephone for SFCC	0000	4400	206	59.81
Amazon Capital Services	AMAZ001	11/3/2022	13337	Air Purifier for VOALA	0000	4400	319	122.42

Note: Partial Payments may cause totals to be overstated in the Expenses or the Charges column.

Date: 12/1/22 02:29:00 PM

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obj... Code	Site Code	Expenses
Amazon Capital Services	AMAZ001	11/3/2022	13337	Desk for Rancho Cielo	0000	4400	322	215.18
Amazon Capital Services	AMAZ001	11/3/2022	13337	Mobile Laptop Desk Podium Stand for Rancho Cielo	0000	4400	322	128.22
Amazon Capital Services	AMAZ001	11/3/2022	13337	Laser Printer for VOALA No. Hollywood	0000	4400	323	188.01
Amazon Capital Services	AMAZ001	11/3/2022	13337	Mobile Charging & Storage Cart for VOALA No. Hollywood	0000	4400	323	523.72
Amazon Capital Services	AMAZ001	11/3/2022	13337	Curriculum Supplies for SRCC	0023	4300	001	50.52
Amazon Capital Services	AMAZ001	11/3/2022	13337	Mattress for a John Muir Student	5634	4300	001	290.91
Amazon Capital Services	AMAZ001	11/17/2022	13377	Supplies for Lawson	0000	4300	002	369.66
Amazon Capital Services	AMAZ001	11/17/2022	13377	Supplies for SLO	0000	4300	110	41.31
Amazon Capital Services	AMAZ001	11/17/2022	13377	Supplies for Placer	0000	4300	117	275.20
Amazon Capital Services	AMAZ001	11/17/2022	13377	Supplies for Success Center	0000	4300	320	31.40
Amazon Capital Services	AMAZ001	11/17/2022	13377	08/19-09/21/2022 Stdt Bus Pass	0000	4300	320	160.00
Ameer Martin	MART000	11/3/2022	13357	Reimbursement/Norwalk	0000	5800	120	
Amy Jimenez	JIME000	11/17/2022	13393	11/08/2022 CTC STSP Fee	0000	5800	001	102.50
				Reimbursement/Norwalk				
Anna Pizelo	PIZE000	11/17/2022	13400	10/05-10/31/2022 Mileage Reimbursement	0000	5200	001	350.63
AT&T	ATT0001	11/17/2022	13379	Ban#9391028085/Phn for Headquarters	0000	5930	001	90.12
AT&T	ATT0001	11/17/2022	13379	Ban#9391028095/Phn for Chico	0000	5930	102	90.96
AT&T	ATT0001	11/17/2022	13379	Ban#9391028099/Phn for Fresno	0000	5930	103	114.83
AT&T	ATT0001	11/17/2022	13379	Ban#9391028101/Phn for SLO	0000	5930	110	17.07
AT&T	ATT0001	11/17/2022	13379	Ban#9391028102/Phn for SLO	0000	5930	110	53.43
AT&T	ATT0001	11/17/2022	13379	Acct#9391081852/Phn for Placer	0000	5930	117	25.31
AT&T	ATT0001	11/17/2022	13379	Ban#9391028071/Phn for LA	0000	5930	119	26.74
AT&T	ATT0001	11/17/2022	13379	Ban#9391028068/Internet for Delta	0000	5940	101	213.68
AT&T	ATT0001	11/17/2022	13379	Ban#9391028095/Internet for Chico	0000	5940	102	150.49
AT&T	ATT0001	11/17/2022	13379	Ban#9391028099/Internet for Fresno	0000	5940	103	146.12
AT&T	ATT0002	11/17/2022	13380	Acct#150773226/Internet for Redding	0000	5940	111	42.80
AT&T	ATT0002	11/17/2022	13381	Acct#151953127/Internet for Tahoe	0000	5940	115	63.49
AT&T	ATT0003	11/17/2022	13382	Acct#08802453037260/Internet for Ukiah	0000	5940	116	181.90
Atrium Court, LLC	ATRO000	11/17/2022	13378	December 2022 Rent for YC Santa Rosa	0000	5600	202	3,040.20
Bank Of America	BOADELG	11/3/2022	13338	10/01-10/31/2022 Travel for R. Sturgis	0000	5200	003	257.96
Bank Of America	BOADELG	11/3/2022	13338	The Corps Network Membership Due 22/23	0000	5800	001	900.00
Bank Of America	BOADELG	11/3/2022	13338	Shipping/Postage for Admin	0000	5920	001	352.07
Bank of America	BOAGUES	11/3/2022	13339	10/01-10/31/2022 Travel for Guess, RJ	0000	5200	001	2,790.98
Bank of America	BOAGUES	11/3/2022	13339	2023 RAPSA Forum Registration Fee/Guess, RJ	0000	5800	001	550.00
Bank of America	BOAHODN	11/3/2022	13340	Online Student Recruitment	0029	5800	000	1,100.96

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Date: 12/1/22 02:29:00 PM

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obj... Code	Site Code	Expenses
Bank of America	BOALEE0	11/3/2022	13341	HiSet Test for Std @ SFCC	0000	5800	206	50.25
Bank of America	BOALEE0	11/3/2022	13341	Bus Pass for Std @ Success Center	0000	5800	320	40.00
Bank of America	BOAMCCO	11/3/2022	13342	10/01-10/31/2022 Travel for McConnell, Dawn	0000	5200	001	158.33
Bank of America	BOAMCCO	11/3/2022	13342	Short Tem Staff Permit for Stephanie Hage	0000	5800	206	102.50
Bank of America	BOAMONN	11/3/2022	13343	Desktop Computer for McConnell, Dawn	0000	4400	001	857.99
Bank of America	BOAMONN	11/3/2022	13343	MacBook Air for SFCC/Hage, Stephanie	0000	4400	206	1,098.16
Bank of America	BOAMONN	11/3/2022	13343	Printer for SFCC	0000	4400	206	567.35
Bank of America	BOAMONN	11/3/2022	13343	10/01-10/31/2022 Travel for Moneypenny, Kyl	0000	5200	004	26.52
Bank of America	BOAMONN	11/3/2022	13343	Advertisement for Employee Recruitment	0000	5800	001	695.31
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Delgado, Luz	0000	5800	001	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Lee, Lita	0000	5800	001	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/McConnell, Dawn	0000	5800	001	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Texting App for Stdts	0000	5800	001	49.00
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Lawson, E	0000	5800	002	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Wood, T	0000	5800	002	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Sturgis	0000	5800	003	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Moneypenny	0000	5800	004	16.99
Bank of America	BOAMONN	11/3/2022	13343	Yearly Subscription for Johnmuircs.org Domain name	0000	5800	004	37.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/YC Santa Rosa	0000	5800	202	16.99
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription to Google Voice for VOALA	0000	5800	319	6.69
Bank of America	BOAMONN	11/3/2022	13343	Shipping/Postage of Inventory	0000	5920	004	326.66
Bank of America	BOAMONN	11/3/2022	13343	Internet for Monterey	0000	5940	114	96.30
Bank of America	BOAMONN	11/3/2022	13343	Mo Subscription for Adobe Acrobat/Wegner, R	0023	5800	001	16.99
Bank of America	BOANAVA	11/3/2022	13344	MIP Conference Travel Exp/Lawson, Navarrete & Wood	0000	5200	002	1,052.52
Bank of America	BOANAVA	11/3/2022	13344	Adobe Acrobat Mo Subscription for Navarrete, Rachael	0000	5800	002	14.99
Bank of America	BOANAVA	11/3/2022	13344	Mo Financial Software Hosting Fee	0000	5800	002	462.00
Bank of America	BOANAVA	11/3/2022	13344	Employee Transportation Services/Payroll Deductions	0000	9529	000	183.00
Bank of America	BOAPIZE	11/3/2022	13345	Supplies for Norwalk	0000	4300	120	124.52
Bank of America	BOAREED	11/3/2022	13346	10/01-10/31/2022 Credit Card Transactions/Reed, Thomas	0000	5200	006	809.97
Bank Of America	BOASCHO	11/3/2022	13347	10/01-10/31/2022 Travel Scholl, Aaron	3182	5200	001	257.96

Note: Partial Payments may cause totals to be overstated in the Expenses or the Charges column.

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obj... Code	Site Code	Expenses
Bank Of America	BOASCHO	11/3/2022	13347	Gas Cards for Stdts	5634	4300	001	1,328.70
Berkshire Hathaway	BERK000	11/17/2022	13383	Policy#JOWC218736/Dec 2022 Workers Comp	0000	9516	000	2,056.34
Homestate Companies								
Bolita Lee	LEEB000	11/17/2022	13394	10/03-10/24/2022 Mileage Reimbursement	0000	5200	001	418.75
Brookcrest by Culligan Water	BROO000	11/17/2022	13384	Water Service for Headquarters	0000	4300	001	17.95
Central City Neighborhood Partners	CENT001	11/17/2022	13385	December 2022 Rent for GEM Academy	0000	5600	402	3,373.00
City of Riverside	CITYR00	11/17/2022	13386	December 2022 Rent for RVS	0000	5600	211	1,286.52
Colleen Bye	BYE000	11/3/2022	13348	10/26/2022 CTC Fee Reimbursement/Tahoe	0000	5800	115	102.50
Comcast	COMC000	11/17/2022	13387	Acct #964805790/Internet for YC Santa Rosa	0000	5940	202	290.78
Comcast	COMC000	11/17/2022	13388	Acct #963147273/Internet for Chico	0000	5940	102	89.74
Conservation Corp Long Beach	CONS000	11/17/2022	13389	December 2022 Rent for RJ Guess	0000	5600	001	237.80
Cristina A Dickason	DICK000	11/3/2022	13351	09/21-10/12/2022 Supply Reimbursement/UCCIE	0000	4300	209	52.89
Cristina A Dickason	DICK000	11/3/2022	13351	10/04-10/31/2022 Mileage Reimbursement/UCCIE	0000	5200	209	1,011.00
Cristina A Dickason	DICK000	11/3/2022	13351	09/21/2022 Postage Reimbursement/UCCIE	0000	5920	209	12.60
Cristina A Dickason	DICK000	11/3/2022	13351	10/20-10/25/2022 Mileage Reimbursement	6332	5200	001	181.50
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Janitorial Supplies for CSET	0000	4300	207	38.37
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Utilities for CSET	0000	5500	207	1,100.97
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Copier Rent for CSET	0000	5600	207	32.42
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Rent for CSET	0000	5600	207	1,501.29
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Indirect Overhead Charges for CSET	0000	5800	207	154.52
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Janitorial Services for CSET	0000	5800	207	658.59
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Phn for CSET	0000	5930	207	387.10
Svcs/Employment Tr								
Cset - Comm	CSET000	11/3/2022	13350	Sept 2022 Fac Exp/Internet for CSET	0000	5940	207	212.81
Svcs/Employment Tr								
Dataflow Business System, Inc.	DATA001	10/27/2022	13314	Acct#JM4008/Copier for Rancho Ceilo	0000	5600	322	103.07
Delta Dental of California	DELT000	10/27/2022	13315	Acct#05-1795000000/Nov 2022 Dental Insurance	0000	9514	000	5,916.07
DNA - Diverse Network Assoc	DNAD000	10/27/2022	13316	Nov 2022 Website & Video Hosting	0000	5800	004	148.95

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obje... Code	Site Code	Expenses
DNA - Diverse Network Assoc Employment Development Dept	DNAD000 EMPL000	10/27/2022 10/27/2022	13316 L108...	Nov 2022 Website Hosting 04/01-06/30/2022 SEF Local Experience Tax	0000 0000	5800 5800	004 001	800.00 901.35
Envoy Plan Services, Inc	ENVO001	11/3/2022	13352	EE Envoy Contributions for 10/31/2022 Payroll Period	0000	9523	000	2,100.00
Eric Smith	SMIT001	11/17/2022	13406	08/29-09/30/2022 Mileage/Travel Reimbursement	6332	5200	001	1,028.25
Friday Partners LLC	FRI0000	11/3/2022	13353	Survey Admin Fall 2022 & Spring 2023 w/Coaching Session	3182	5800	001	13,800.00
Frontier Communications	FRON000	11/17/2022	13391	Acct#56286801910227145/Phn for Norwalk	0000	5930	120	178.18
Frontier Communications	FRON000	11/17/2022	13391	Acct#56286801910227145/Internet for Norwalk	0000	5940	120	92.73
Intermedia.net Inc	INTE001	11/3/2022	13354	Phn Services for Headquarters	0000	5930	001	98.76
John Muir Charter Schools Foundation	JMCSF000	11/3/2022	13355	Oct 2022 Donation/EE Payroll Deductions	0000	9528	000	60.00
Kaiser Foundation Health Plan Inc.	KAIS000	11/3/2022	13356	Cst ID#1731133499/Nov 2022 Health Insurance	0000	9514	000	9,866.81
Kaiser Foundation Health Plan Inc.	KAIS000	11/3/2022	13356	Cst ID#8868351686/Nov 2022 Health Insurance	0000	9514	000	11,448.36
National Equity Project	NAT1004	11/3/2022	13358	Rebel Leader Collective Program Fee	6266	5800	001	7,500.00
Nevada County Superintendent of Schools	NCSOS00	11/3/2022	13359	EE/ER STRS Contributions for 10/01-10/31/2022 Reporting Per	0000	9511	000	87,740.06
New Readers Press	NEWR000	11/3/2022	13360	GED Ready Vouchers	0000	5800	001	400.00
ODP Business Solutions, LLC	OFF1000	11/3/2022	13361	Supplies for YC Santa Rosa	0000	4300	202	329.81
ODP Business Solutions, LLC	OFF1000	11/3/2022	13361	Supplies for Rancho Cielo	0000	4300	322	0.00
ODP Business Solutions, LLC	OFF1000	11/3/2022	13361	Lateral File Cabinet for Rancho Cielo	0000	4400	322	223.93
ODP Business Solutions, LLC	OFF1000	11/17/2022	13395	Acct#33853536/Credit for Supplies/Bus Services	0000	4300	002	(2.05)
ODP Business Solutions, LLC	OFF1000	11/17/2022	13395	Supplies for Pomona	0000	4300	107	71.45
ODP Business Solutions, LLC	OFF1000	11/17/2022	13395	Supplies for CCNB	0000	4300	202	63.16
ODP Business Solutions, LLC	OFF1000	11/17/2022	13395	Supplies for GEM Academy	0000	4300	402	63.76
ODP Business Solutions, LLC	OFF1000	11/17/2022	13395	Printer for Rancho Cielo	0000	4400	322	301.69
ODP Business Solutions, LLC	OFF1000	11/17/2022	13395	Shredder for GEM Academy	0000	4400	402	73.35
One Ring Networks	ONER000	11/3/2022	13362	Internet for Camarillo	0000	5940	105	299.00
Optimum	OPT1000	11/3/2022	13363	Acct#07715-125282-01-0/Internet for Fortuna	0000	5940	112	149.47
Optimum Foods LLC	OPT1001	11/3/2022	13364	Food & Milk for Pomona	0000	4300	107	823.94
Optimum Foods LLC	OPT1001	11/3/2022	13364	Food & Milk for Norwalk	0000	4300	120	500.28
Optimum Foods LLC	OPT1001	11/3/2022	13364	Food & Milk for CCNB	0000	4300	202	411.93
Optimum Foods LLC	OPT1001	11/3/2022	13364	Food & Milk for SFCC	0000	4300	206	725.04

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obj... Code	Site Code	Expenses
Optimum Foods LLC	OPTI001	11/3/2022	13364	Food & Milk for Richmond YB	0000	4300	321	290.74
Optimum Foods LLC	OPTI001	11/3/2022	13364	Food & Milk for Rancho Cielo	0000	4300	322	1,283.72
Optimum Foods LLC	OPTI001	11/17/2022	13396	Food & Milk for CSET	0000	4300	207	411.93
Optimum Foods LLC	OPTI001	11/17/2022	13396	Food & Milk for Westside YA	0000	4300	423	239.96
Optum Financial, Inc.	OPTU000	11/17/2022	13397	Oct 2022 HSA Monthly Service Fee	0000	5800	001	21.25
Paradise Drinking Water	PARA000	11/17/2022	13398	Acct#020860/Water Service for Ready SET OC	0000	4300	408	34.30
PG&E	PGE0000	11/3/2022	13365	Acct#0715818221-7/Utilities for Headquarters	0000	5500	001	167.90
Philadelphia Insurance Co.	PHIL000	11/17/2022	13399	Acct#78807985/Dec 2022 Liability Insurance	0000	5400	001	3,297.25
Principal Life Insurance Company	PRIN000	11/17/2022	13401	Dec 2022 Life Insurance	0000	9514	000	474.63
Rancho Cielo Inc	RANC000	11/3/2022	13366	Sept 2022 Reimb for Student Lunches @ Rancho Cielo	0000	4300	322	4,364.50
Rancho Cielo Inc	RANC000	11/17/2022	13402	Feb 2022 Reimb for Student Lunches @ Rancho Cielo	0000	4300	322	2,135.37
Rancho Cielo Inc	RANC000	11/17/2022	13402	March 2022 Reimb for Student Lunches @ Rancho Cielo	0000	4300	322	2,433.99
Rancho Cielo Inc	RANC000	11/17/2022	13402	Nov 2022 Rent for Rancho Cielo	0000	5600	322	9,375.00
Rancho Cielo Inc	RANC000	11/17/2022	13402	Nov 2022 Internet for Rancho Cielo	0000	5940	322	250.00
Rancho Cielo Inc	RANC000	11/17/2022	13402	ETP Payment to Rancho Cielo	9020	5800	001	7,325.50
Rebecca Roe	ROE0000	11/17/2022	13404	10/04-10/28/2022 Mileage Reimbursement/UCCIE	0000	5200	209	577.50
Richard Guess	GUES000	11/17/2022	13392	08/30-11/01/2022 Mileage/Travel Reimbursement	0000	5200	001	1,317.40
San Francisco Conserv Corps	SANF000	11/17/2022	13405	Nov 2022 Rent for SFCC	0000	5600	206	964.17
So Calif Mountains Foundation	SOCA000	11/3/2022	13368	Oct 2022 Fac Exp for UCCIE	0000	5600	209	3,860.00
Sparkletts	SPAR000	11/3/2022	13369	Water Service for Pomona	0000	4300	107	38.43
State of California Department of Justice	DOJ000	11/17/2022	13390	Oct 2022 Fingerprinting For John Muir	0000	5800	001	96.00
Sterling Administration	STER000	11/17/2022	13407	Nov 2022 DCA Funding Contributions	0000	9524	000	416.66
Sterling Administration	STER000	11/17/2022	13407	Nov 2022 FSA Funding Contributions	0000	9524	000	962.50
Suburban Propane	SUBU000	11/3/2022	13370	Utilities for Headquarters	0000	5500	001	42.46
Swing Education, Inc.	SWIN000	11/3/2022	13371	10/22-10/28/2022 Sub Services for Norwalk	0000	5800	120	97.50
Swing Education, Inc.	SWIN000	11/17/2022	13408	10/29-11/04/2022 Sub Services for Delta	0000	5800	101	180.00
Swing Education, Inc.	SWIN000	11/17/2022	13408	10/29-11/04/2022 Sub Services for Norwalk	0000	5800	120	975.00
Swing Education, Inc.	SWIN000	11/17/2022	13408	11/05-11/11/2022 Sub Services for Norwalk	0000	5800	120	390.00
T-Mobile	TMOB000	11/3/2022	13372	Internet & HotSpots IT Inventory	0000	5940	004	560.00
T-Mobile	TMOB000	11/3/2022	13372	Internet & HotSpots for Tahoe	0000	5940	115	40.00
T-Mobile	TMOB000	11/3/2022	13372	Internet & HotSpots for CCNB	0000	5940	202	80.00

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John Muir Charter Schools

Vendor Activity

From 10/26/2022 Through 11/25/2022

Vendor Name	Vendor ID	Check/Vo... Date	Chc... Num...	Transaction Description	Res... Code	Obj... Code	Site Code	Expenses
T-Mobile	TMOB000	11/3/2022	13372	Internet & HotSpots for Cset	0000	5940	207	20.00
T-Mobile	TMOB000	11/3/2022	13372	Internet & HotSpots for UCCIE	0000	5940	209	40.00
T-Mobile	TMOB000	11/3/2022	13372	Internet & HotSpots for OCV	0000	5940	408	40.00
TCSN- The Computer Shop Netlink	TCSN000	11/17/2022	13409	Internet for SLO	0000	5940	110	94.95
The Cleaning Solution	CLEA001	11/3/2022	13349	October 2022 Cleaning Service for HQ	0000	5800	001	375.00
Thomsen Properties LLC	THOM002	11/17/2022	13410	December 2022 Rent for Headquarters	0000	5600	001	4,670.27
Time Warner Cable	TIME000	11/17/2022	13411	Acct#110629101/Internet for LA	0000	5940	119	59.99
Time Warner Cable	TIME000	11/17/2022	13411	Acct#110629101/Internet for Riverside	0000	5940	211	99.98
Tom Reed	REED000	11/3/2022	13367	09/29-10/28/2022 Mileage Reimbursement	0000	5200	006	833.75
Tom Reed	REED000	11/17/2022	13403	11/02-11/03/2022 Mileage Reimbursement	0000	5200	006	333.75
Toshiba Financial Services	TOSH000	11/3/2022	13373	Crt#450-0053811-000/Copier for Headquarters	0000	5600	001	843.45
Verizon Wireless	VERI000	11/17/2022	13412	Internet & Hot Spots for IT	0000	5940	004	45.79
Verizon Wireless	VERI000	11/17/2022	13412	Internet & Hot Spots for Pomona	0000	5940	107	91.58
Verizon Wireless	VERI000	11/17/2022	13412	Internet & Hot Spots for Norwalk	0000	5940	120	91.58
Verizon Wireless	VERI000	11/17/2022	13412	Internet & Hot Spots for YC Santa Rosa	0000	5940	202	45.79
Verizon Wireless	VERI000	11/17/2022	13412	Internet & Hot Spots for VOALA	0000	5940	319	45.79
Verizon Wireless	VERI000	11/17/2022	13412	Internet & Hot Spots for Ready SET OC	0000	5940	408	91.79
Your Dream Properties	YOUR000	11/17/2022	13413	December 2022 Rent for Ready SET OC	0000	5600	408	1,750.00
Transaction Total								<u>243,876.22</u>
Report Opening/Current Balance								
Report Transaction Totals								<u>243,876.22</u>
Report Current Balances								

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John Muir Charter Schools
Report of New Employees
11/1/22 - 11/30/22

<u>Employee Name</u>	<u>Site</u>	<u>Position</u>	<u>FTE</u>	<u>Start Date</u>	<u>EE replaced (term date)</u>
Amy Jimenez	Norwalk CCC	Teacher	1.00	11/7/2022	Ameer Martin

John Muir Charter Schools
Employee Status Changes
11/1/22 - 11/30/22

<u>Employee Name</u>	<u>Prev Site</u>	<u>New Site</u>	<u>Prev Position</u>	<u>New Position</u>	<u>Start Date</u>	<u>Notes</u>
Gary Vincent	Rancho Cielo	same	Site Director/Coordinator	Director	11/1/2022	
Marysol Alvarez	no change-Rancho Cielo	Monterey CCC	no change-Instr. Asst.	Temp Sub Teacher-OT	11/10/2022	temporary 4-week position

John Muir Charter Schools
Report of Termed Employees
11/1/22 - 11/30/22

<u>Employee Name</u>	<u>Site</u>	<u>Position</u>	<u>FTE</u>	<u>Term Date</u>
n/a				

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**John Muir Charter Schools
2022-23
First Interim Budget**

The 2022-23 1st Interim Budget reflects proposed changes from the Adopted Budget to more closely reflect our current revenue and expense projections. We now project that John Muir Charter Schools (JMCS) will end the 2022-23 school year with a reserve of \$6 million, or 78% of total expenditures for the year.

	<i>Adopted Budget</i>	<i>1st Interim Budget</i>	<i>Difference</i>	<i>Explanation</i>
ADA	411.22	410.18	(1.04)	
Beginning Fund Balance	5,018,826	4,948,690	(70,136)	
Revenues				
<i>LCFF</i>	6,422,903	6,665,706	242,803	LCFF Calc
<i>Other Federal</i>	201,719	245,504	43,785	CSI carryover, homeless funds
<i>Other State</i>	415,057	2,066,402	1,651,345	IPI Funds, ADA changes
<i>Other Local</i>	60,337	60,337	0	Reimbursements
Total Revenues	7,100,016	9,037,949	1,937,933	
Expenditures				
<i>Certificated Salaries</i>	3,329,935	3,866,874	536,939	Staffing changes
<i>Classified Salaries</i>	836,879	981,809	144,930	
<i>Employee Benefits</i>	1,530,358	1,690,497	160,139	
<i>Books and Supplies</i>	183,058	181,059	(1,999)	
<i>Services & Other</i>	994,578	1,144,394	149,816	
Total Expenditures	6,874,808	7,864,633	989,825	
Ending Fund Balance	5,244,034	6,122,006	877,972	
<i>Economic Uncertainties</i>	687,481	786,463	98,982	10% reserve
<i>Admin Reserve</i>	2,735,155	2,670,062	(65,093)	
<i>Undesignated Funds</i>	1,821,398	2,665,481	844,083	

Revenue Differences — \$1,937,933 Net Increase

Local Control Funding Formula (LCFF) - \$242,803 increase

Increase based on most recent LCFF calculator: COLA 6.56% + 6.7% additional LCFF investment applied to entire calculation.

Federal Revenue - \$43,785 Increase

This category includes the following adjustments:

- ESSA CSI Funds: increased by \$41,607, which includes adjustment to final allocation of +\$5,764 plus carryover from prior year in the amount of \$35,843.
- ARP-HCY II Homeless Funds: \$2,178.

Other State Revenue - \$1,651,345 Increase

This category includes the following adjustments:

- Lottery increased by \$3,608 due to revised funding rates.
- SB 740 Charter Facility Funding: increased by \$5,928 due to the most recent calculation based on ADA and signed lease agreements.
- CA Community Schools Partnership Program (CCSPP): \$300,000. This is the first year of a 5-year grant, totalling \$1,425,000
- Educator Effectiveness Funds: \$27,772.
- Arts, Music, & Instructional Supplies Block Grant: \$223,029.
- Learning Communities for School Success Program: \$69,600.
- A-G Access Grant: \$240,307.
- Learning Recovery Emergency Block Grant: \$769,238.
- Ethnic Studies: \$11,863

Expenditure Differences — \$989,825 Increase

Staffing Changes — \$842,008 Increase

The 1st Interim budget adjustment includes the cost of the one step increase for certificated and classified staff. In addition, the CCSPP grant expenditures include the cost of two full-time grant coordinators plus an additional grant coordinator funded by matching funds. The A-G Access Grant is being used to hire a full-time grant coordinator, beginning in January 2023. Two additional classified staff have been added to accommodate growth at one Muir site.

Supplies and Equipment — \$1,999 Decrease

This category of costs includes classroom and office supplies, food for students, and equipment.

Services and Other Costs — \$149,816 Increase

This category of costs includes travel, utilities, rent, professional development, postage, phone, and internet. The 1st Interim includes the addition of grant expenditures for travel, professional services, in the amount of \$68,699. The Charter Facility funding is directly tied to rent costs incurred by JMCS. As a result, the rent expense has been increased by \$10,711. The following unrestricted adjustments to the services category are included: insurance: +\$1,122; utilities: \$3,241; travel: \$2,100, professional services: \$45,349; postage: \$2,672; phone: (\$102); internet: \$13,596, and 1% oversight: \$2,428.

ENDING FUND BALANCE — \$877,972 Increase

The ending fund balance has been increased to \$6,122,006, or 78% of total expenditures. Within this balance, we have the following reserves:

- 10% for economic uncertainties - \$786,463.
- Restricted Reserve: \$1,545,659
- Admin Reserve - \$1,124,403.
- Unappropriated Fund Balance - \$2,665,481.

**John Muir Charter Schools
FIRST INTERIM BUDGET
2022-2023**

	Muir Admin	Site Salaries	CCC Programs	LCC Programs	Youthbuild Programs	WIOA Programs	Total
ADA			114	162	106	29	410
RESOURCES							
Beg Balance	4,948,690			-			4,948,690
Total Beginning Balance	4,948,690	-	-	-	-	-	4,948,690
LCFF	2,200,600	4,042,009	117,559	166,720	108,987	29,831	6,665,706
Federal ESSA CSI Funds	245,504		-	-	-	-	245,504
Lottery Unrestricted	-		20,236	28,699	18,761	5,135	72,831
Lottery Restricted	-		7,975	11,311	7,394	2,024	28,704
Mandate Block Grant	17,070		-	-	-	-	17,070
Other State Revenues	1,641,809						1,641,809
Charter Facility Funding	42,032		-	146,228	71,490	46,238	305,988
Local (interest)	60,337		-	-	-	-	60,337
							-
Total Revenue	4,207,353	4,042,009	145,771	352,957	206,632	83,227	9,037,949
Subsidy	-			-		-	-
Total Beg Balance & Revenue	9,156,043	4,042,009	145,771	352,957	206,632	83,227	13,986,639
EXPENDITURES							
FTE Certificated	12.00	34.38	-	-	-	-	46.38
FTE Classified	7.00	5.63	-	-	-	-	12.63
Certificated	1,290,694	2,576,179	-	-	-	-	3,866,874
Classified	566,221	415,588	-	-	-	-	981,809
Benefits	442,249	704,900	-	-	-	-	1,147,149
Health Benefits	198,006	345,342	-	-	-	-	543,348
NEVCO Oversight 1%	66,657	-	-	-	-	-	66,657
Subtotal Fixed Expenses	2,563,828	4,042,009	-	-	-	-	6,605,837
Material/Supplies	32,658	-	11,397	17,119	13,085	2,892	77,151
Food	-	-	3,833	11,378	24,054	4,289	43,554
Equipment	15,293	-	11,397	17,819	12,953	2,892	60,354
Travel/Conferences	51,367	-	3,500	7,000	-	-	61,867
Insurance	38,667	-	-	-	-	-	38,667
Utilities	8,500	-	-	3,466	-	441	12,407
Rents/Leases/Repairs	73,576	-	-	195,246	97,852	61,650	428,324
Consultant/Svcs/Oper. Exp	434,700	-	3,000	11,370	6,104	91	455,265
Postage	7,800	-	1,000	159	22	81	9,062
Telephone	2,943	-	4,400	14,007	-	676	22,026
Internet	11,396	-	20,000	12,532	3,192	3,000	50,120
Subtotal Discretionary Expenses	676,900	-	58,527	290,096	157,262	76,012	1,258,797
Total Expenditures	3,240,728	4,042,009	58,527	290,096	157,262	76,012	7,864,634
Ending Fund Balance	5,915,315	-	87,244	62,861	49,370	7,215	6,122,005
Components of Ending Balance							
10% Reserve	786,463						786,463
Admin Reserve	1,124,403						1,124,403
State Grant Reserve	1,545,659						1,545,659
Unappropriated Balance	2,458,789	-	87,244	62,861	49,370	7,215	2,665,480

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report Certification**

Charter School Name: John Muir Charter Schools
(continued) _____
CDS #: 29-10298-2930147
Charter Approving Entity: Nevada Co. Supt. of Schools
County: Nevada
Charter #: 255
Fiscal Year: 2022/23

To the entity that approved the charter school:
(x) 2022/23 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 47604.33.

Signed: _____ Date: _____
Charter School Official
(Original signature required)
Print
Name: Stan Miller Title: Board Chair

To the County Superintendent of Schools:
(x) 2022/23 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 47604.33.

Signed: _____ Date: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)
Print
Name: Scott Lay Title: County Superintendent

For additional information on the First Interim Report, please contact:

For Approving Entity:

Name

Title

Phone

E-mail

For Charter School:

Rachael Navarrete
Name

Fiscal Analyst
Title

(530) 272-4008 x 220
Phone

mavarrete@johnmuircs.com
E-mail

This report has been verified for mathematical accuracy by the County Superintendent of Schools, pursuant to *Education Code* Section 47604.33.

Date

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: John Muir Charter Schools
(continued)
CDS #: 29-10298-2930147
Charter Approving Entity: Nevada Co. Supt. Of Schools
County: Nevada
Charter #: 255
Fiscal Year: 2022/23

					1st Interim vs. Adopted Increase, (Decrease)	
Description	Object Code	Adopted Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change (Z) vs. (X)
A. REVENUES						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	3,158,883.00	376,786.00	3,401,895.00	243,012.00	7.69%
Education Protection Account State Aid - Current Year	8012	82,244.00	16,742.00	82,036.00	(208.00)	-0.25%
Charter Schools Gen. Purpose Entitlement - State Aid	8015	-	-	-	-	
State Aid - Prior Years	8019	-	-	-	-	
Tax Relief Subventions	8020-8039	-	-	-	-	
County and District Taxes	8040-8079	-	-	-	-	
Miscellaneous Funds	8080-8089	-	-	-	-	
LCFF/Revenue Limit Transfers:						
PERS Reduction Transfer	8092	-	-	-	-	
Charter Schools Funding in lieu of Property Taxes	8096	3,181,775.00	976,747.00	3,181,775.00	-	0.00%
Other LCFF/Revenue Limit Transfers	8091, 8097	-	-	-	-	
Total, LCFF/Revenue Limit Sources		6,422,902.00	1,370,275.00	6,665,706.00	242,804.00	3.78%
2. Federal Revenues						
No Child Left Behind (Include ARRA)	8290	-	-	-	-	
Special Education - Federal	8181, 8182	-	-	-	-	
Child Nutrition - Federal	8220	-	-	-	-	
Other Federal Revenues (Include ARRA)	8110, 8260-8299	201,719.00	109,641.00	245,503.87	43,784.87	21.71%
Total, Federal Revenues		201,719.00	109,641.00	245,503.87	43,784.87	21.71%
3. Other State Revenues						
Charter Schools Categorical Block Grant	N/A thru 14/15	-	-	-	-	
Special Education - State	StateRevSE	-	-	-	-	
All Other State Revenues	StateRevAO	415,057.00	297,826.00	2,066,406.00	1,651,349.00	397.86%
Total, Other State Revenues		415,057.00	297,826.00	2,066,406.00	1,651,349.00	397.86%
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	60,337.00	29,245.09	60,337.00	-	0.00%
Total, Local Revenues		60,337.00	29,245.09	60,337.00	-	0.00%
5. TOTAL REVENUES		7,100,015.00	1,806,987.09	9,037,952.87	1,937,937.87	27.29%
B. EXPENDITURES						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100	2,433,668.76	597,959.33	2,576,179.09	142,510.33	5.86%
Certificated Pupil Support Salaries	1200	-	-	-	-	
Certificated Supervisors' and Administrators' Salaries	1300	825,766.00	445,563.04	1,190,794.56	365,028.56	44.20%
Other Certificated Salaries	1900	70,500.00	50,400.00	99,900.00	29,400.00	41.70%
Total, Certificated Salaries		3,329,934.76	1,093,922.37	3,866,873.65	536,938.89	16.12%
2. Non-certificated Salaries						
Non-certificated Instructional Aides' Salaries	2100	339,057.57	103,471.51	395,400.83	56,343.26	16.62%
Non-certificated Support Salaries	2200	-	-	-	-	
Non-certificated Supervisors' and Administrators' Sal.	2300	19,000.00	6,333.40	19,000.00	-	0.00%
Clerical and Office Salaries	2400	478,821.52	196,451.34	567,408.29	88,586.77	18.50%
Other Non-certificated Salaries	2900	-	-	-	-	
Total, Non-certificated Salaries		836,879.09	306,256.25	981,809.12	144,930.03	17.32%
3. Employee Benefits						
STRS	3101-3102	604,314.50	186,844.88	698,214.74	93,900.24	15.54%
PERS	3201-3202	222,094.15	85,954.52	262,808.71	40,714.56	18.33%
OASDI / Medicare / Alternative	3301-3302	116,353.44	40,275.97	135,698.71	19,345.27	16.63%
Health and Welfare Benefits	3401-3402	539,386.13	152,286.18	543,348.00	3,961.87	0.73%
Unemployment Insurance	3501-3502	20,834.07	6,796.71	24,966.06	4,131.99	19.83%
Workers' Compensation Insurance	3601-3602	27,375.57	7,348.45	25,461.21	(1,914.36)	-6.99%
OPEB, Allocated	3701-3702	-	-	-	-	
OPEB, Active Employees	3751-3752	-	-	-	-	
PERS Reduction (for revenue limit funded schools)	3801-3802	-	-	-	-	
Other Employee Benefits	3901-3902	-	-	-	-	
Total, Employee Benefits		1,530,357.86	479,506.71	1,690,497.43	160,139.57	10.46%

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: John Muir Charter Schools
(continued)
CDS #: 29-10298-2930147
Charter Approving Entity: Nevada Co. Supt. Of Schools
County: Nevada
Charter #: 255
Fiscal Year: 2022/23

					1st Interim vs. Adopted Increase, (Decrease)	
Description	Object Code	Adopted Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change (Z) vs. (X)
4. Books and Supplies						
Approved Textbooks and Core Curricula Materials	4100	-	-	-	-	
Books and Other Reference Materials	4200	-	-	-	-	
Materials and Supplies	4300	133,106.00	35,322.77	120,705.00	(12,401.00)	-9.32%
Noncapitalized Equipment	4400	49,952.00	24,113.37	60,354.00	10,402.00	20.82%
Food	4700	-	-	-	-	
Total, Books and Supplies		183,058.00	59,436.14	181,059.00	(1,999.00)	-1.09%
5. Services and Other Operating Expenditures						
Subagreements for Services	5100	-	-	-	-	
Travel and Conferences	5200	54,767.00	25,137.02	61,867.00	7,100.00	12.96%
Dues and Memberships	5300	-	-	-	-	
Insurance	5400	37,545.00	19,348.53	38,667.00	1,122.00	2.99%
Operations and Housekeeping Services	5500	9,166.00	4,785.30	12,407.00	3,241.00	35.36%
Rentals, Leases, Repairs, and Noncap. Improvements	5600	417,613.00	148,106.27	428,323.00	10,710.00	2.56%
Professional/Consulting Services and Operating Expend.	5800	410,446.00	247,554.39	521,922.00	111,476.00	27.16%
Communications	5900	65,042.00	29,723.05	81,208.00	16,166.00	24.85%
Total, Services and Other Operating Expenditures		994,579.00	474,654.56	1,144,394.00	149,815.00	15.06%
6. Capital Outlay (Objects 6100-6170, 6200-6500 modified accrual basis only)						
Land and Land Improvements	6100-6170	-	-	-	-	
Buildings and Improvements of Buildings	6200	-	-	-	-	
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	
Equipment	6400	-	-	-	-	
Equipment Replacement	6500	-	-	-	-	
Depreciation Expense (for accrual basis only)	6900	-	-	-	-	
Total, Capital Outlay		-	-	-	-	
7. Other Outgo						
Tuition to Other Schools	7110-7143	-	-	-	-	
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	
All Other Transfers	7281-7299	-	-	-	-	
Debt Service:						
Interest	7438	-	-	-	-	
Principal (for modified accrual basis only)	7439	-	-	-	-	
Total, Other Outgo		-	-	-	-	
8. TOTAL EXPENDITURES		6,874,808.71	2,413,776.03	7,864,633.20	989,824.49	14.40%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		225,206.29	(606,788.94)	1,173,319.67	948,113.38	421.00%

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: John Muir Charter Schools
(continued)
CDS #: 29-10298-2930147
Charter Approving Entity: Nevada Co. Supt. Of Schools
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Charter #: 255
Fiscal Year: 2022/23

					1st Interim vs. Adopted Increase, (Decrease)	
Description	Object Code	Adopted Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change (Z) vs. (X)
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	-	-	-	-	
2. Less: Other Uses	7630-7699	-	-	-	-	
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	-	-	-	-	
4. TOTAL OTHER FINANCING SOURCES / USES		-	-	-	-	
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)		225,206.29	(606,788.94)	1,173,319.67	948,113.38	421.00%
F. FUND BALANCE, RESERVES						
1. Beginning Fund Balance						
a. As of July 1	9791	5,018,825.14	-	4,948,689.96	(70,135.18)	-1.40%
b. Adjustments to Beginning Balance	9793, 9795	-	-	-	-	
c. Adjusted Beginning Balance		5,018,825.14	-	4,948,689.96		
2. Ending Fund Balance, June 30 (E + F.1.c.)		5,244,031.43	(606,788.94)	6,122,009.63		
Components of Ending Fund Balance :						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	-	-	-	-	
Stores (equals object 9320)	9712	-	-	-	-	
Prepaid Expenditures (equals object 9330)	9713	-	-	-	-	
All Others	9719	-	-	-	-	
b. Restricted	9740	194,168.46	-	1,545,659.12	1,351,490.66	696.04%
c. Committed						
Stabilization Arrangements	9750	-	-	-	-	
Other Commitments	9760	-	-	-	-	
d. Assigned						
Other Assignments	9780	2,540,986.52	-	1,124,403.00	(1,416,583.52)	-55.75%
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	687,480.87	-	786,463.32	98,982.45	14.40%
Unassigned/Unappropriated Amount	9790	1,821,395.58	(606,788.94)	2,665,484.19	844,088.61	46.34%

JOHN MUIR CHARTER SCHOOLS

Resolution 22-05

First Interim Budget

WHEREAS, the Governing Board of Directors of John Muir Charter Schools is required to review the financial status, certify to the financial stability of the charter school, and revise the budget appropriations as needed;

BE IT RESOLVED, that the budget projections outlined on the State Department of Education Charter School Alternative Form, will be the revised budget appropriations for 2022-2023.

NOW, THEREFORE, BE IT RESOLVED that the governing board hereby certifies that the charter school's financial and cash condition is sufficient to meet all financial obligations for the remainder of the year.

PASSED AND ADOPTED this 14th day of December 2022, by the Governing Board of Directors of John Muir Charter Schools.

AYES:

NOES:

ABSENT:

I hereby certify that this is a full, true, and correct copy of a resolution duly adopted by the Governing Board of Directors of John Muir Charter Schools.

Date: December 14, 2022

Chairman of the Board

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report Certification**

Charter School Name: John Muir Charter Schools
(continued) _____
CDS #: 29-10298-2930147
Charter Approving Entity: Nevada Co. Supt. of Schools
County: Nevada
Charter #: 255
Fiscal Year: 2022/23

To the entity that approved the charter school:
(x) 2022/23 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 47604.33.

Signed: _____ Date: _____
Charter School Official
(Original signature required)
Print
Name: Stan Miller Title: Board Chair

To the County Superintendent of Schools:
(x) 2022/23 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 47604.33.

Signed: _____ Date: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)
Print
Name: Scott Lay Title: County Superintendent

For additional information on the First Interim Report, please contact:

For Approving Entity:

Name

Title

Phone

E-mail

For Charter School:

Rachael Navarrete
Name

Fiscal Analyst
Title

(530) 272-4008 x 220
Phone

mavarrete@johnmuircs.com
E-mail

This report has been verified for mathematical accuracy by the County Superintendent of Schools, pursuant to *Education Code* Section 47604.33.

Date

JOHN MUIR CHARTER SCHOOLS

Resolution 22-05

First Interim Budget

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PASSED AND ADOPTED this 14th day of December 2022, by the Governing Board of Directors of John Muir Charter Schools.

AYES:

NOES:

ABSENT:

I hereby certify that this is a full, true, and correct copy of a resolution duly adopted by the Governing Board of Directors of John Muir Charter Schools.

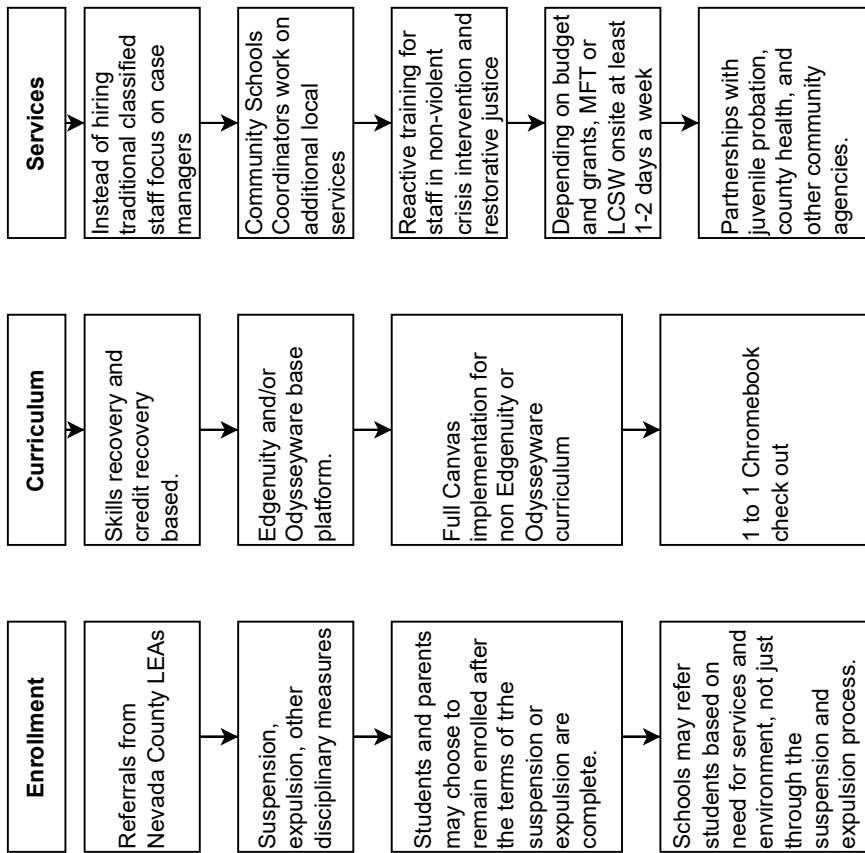
Date: December 14, 2022

Chairman of the Board

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Nevada County Community Charter School

A John Muir Charter School



Grades 6-12

- 1 Multiple Subject High School Teacher-Teaching Principal
- 1 Multiple Subject Middle School Teacher
- 2 Case Managers
- 1 General Office Aid- Phones, attendance, PowerSchool, classroom backup
- Grow to 3 FTE Teachers- 1 teaching principal
- MFT or LCSW onsite depending on grant and budget status.

Current ADA:
Approximately 10

Target
ADA: **50 by year 3.**

Target
ADA: **70 by year 5**



JOHN MUIR
CHARTER SCHOOLS

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2023-2024 JMCS Operating Calendar Options

Attached are four draft operating calendar options and “245-work day” calendar (revisions will increase this back to 247), and a sheet showing where major districts and similar charter schools have their winter breaks.

After surveying sites currently using a trimester calendar, I am inclined to recommend the board to eliminate the trimester calendar for the 23-24 school year and adopt one of the attached more modular calendars. In the attached draft 23-34 calendars, I have added a planning day and PD day in the middle of each semester so teachers can break out their instruction into quarters if that allows for easier “chunking” of content for instruction. We have also added back in a whole-school 3-day in-service, location TBD but in January 2024 and close to the end of Semester 1.

JMCS admin have also developed 2 calendar options with a 3-week winter break. This is a new concept for JMCS, we noticed that several districts and schools including LA Education Corps (school for LA Conservation Corps and Long Beach Conservation Corps), Ca YouthBuild Charter School, LAUSD, Fresno Unified, San Bernardino Unified, Corona-Norco Unified, Sweetwater Union, Fontana Unified, Moreno Valley Unified, and Salinas Unified all have 3-week winter breaks. Urban COrrps San Diego Charter School has a 4-week winter break.

Finally, there are early-start and late-start options for both 3-week and 2-week winter break options. A comment I hear often from the conservation corps is that the later in the summer JMCS starts the better because fire season in California is often a little later in the year and some of our worst California fires are in August and September.

These four draft calendars have been sent to the Teacher Advisory Committee for their review; we have also asked for the JMCS Equity Committee to review the calendars. We expect that the calendars will go through several more revisions before approval in February or March 2023, and we expect we will bring forward only one calendar for approval.

Draft JMCS 23-24 Calendar Options

[illegible]

JUMCS Board Approval Date:

total # of weekdays
2023-2024

JMCS Board Packet - December 14, 2022

37

total # of
weekdays
2023-2024

Draft JMCS 23-24 Calendar Options

DRAFT 2023-2024 Semester Calendar 2 WK Winter Early Start														Legend for Background Shading	
August 2023														182 ADA Collection Day	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	20
3	4		5	6	7		1	2	3	4					1
10	11	12	13	14	7	8	9	10	11		4	5	6	7	8
17	18	19	20	21	14	15	16	17	18	11	12	13	14	15	
24	25	26	27	28		21	22	23	24	25	18	19	20	21	22
31					20	28	29	30	31	8		25	26	27	28
October 2023														Legend for Number Color	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	11
2	3	4	5	6				1	2	3					
9	10	11	12	13		6	7	8	9	10		4	5	6	7
16	17	18	19	20	45	13	14	15	16	17		11	12	13	14
23	24	25	26	27		20	21	22	23	24		18	19	20	21
30	31				27	28	29	30			25	26	27	28	29
November 2023														14 Blue: Holidays	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	11
2	3	4	5	6				1	2	3					
9	10	11	12	13		6	7	8	9	10		4	5	6	7
16	17	18	19	20	45	13	14	15	16	17		11	12	13	14
23	24	25	26	27		20	21	22	23	24		18	19	20	21
30	31				27	28	29	30			25	26	27	28	29
December 2023														16 Red: Important Muir Academic Calendar Events	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	11
2	3	4	5	6				1	2	3					
9	10	11	12	13		6	7	8	9	10		4	5	6	7
16	17	18	19	20	45	13	14	15	16	17		11	12	13	14
23	24	25	26	27		20	21	22	23	24		18	19	20	21
30	31				27	28	29	30			25	26	27	28	29
January 2024														Yellow: State attendance accounting date (CBEDS, P-1, and P-2).	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	16
1	2	3	4	5					1	2					
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23		18	19	20	21
29	30	31			26	27	28	29			25	26	27	28	29
February 2024														Significant Dates	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5					1	2					
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23		18	19	20	21
29	30	31			26	27	28	29			25	26	27	28	29
March 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23		18	19	20	21
29	30	31			26	27	28	29			25	26	27	28	29
April 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23		18	19	20	21
29	30	31			26	27	28	29			25	26	27	28	29
May 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2	3	4	5	6
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16	17	18	19	20	21
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30	31		1	2	3	4	5
June 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30	31		1	2	3	4	5
July 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30	31		1	2	3	4	5
August 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30	31		1	2	3	4	5
September 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
October 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
November 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
December 2024														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
January 2025														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
February 2025														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
March 2025														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18	19	46	12	13	14	15	16		11	12	13	14
22	23	24	25	26		19	20	21	22	23	24	25	26	27	28
29	30				27	28	29	30			25	26	27	28	29
April 2025														June-August	
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	1
1	2	3	4	5						1	2				
8	9	10	11	12		5	6	7	8	9		4	5	6	7
15	16	17	18												

Draft JMCS 23-24 Calendar Options

DRAFT 2023-2024 Semester Calendar 2 Wk Winter Late Start														Legend for Background Shading	
July 2023														182 ADA Collection Day	
M	T	W	Th	F	S	1	2	3	4	5	6	7	8	50 Non-ADA/Non-Work Days/School Holidays	
3	4	5	6	7	8	9	10	11	12	13	14	15	16	16 Thanksgiving, Winter & Spring Break	
10	11	12	13	14	15	16	17	18	19	20	21	22	23	7 Teacher Planning Days	
17	18	19	20	21	22	23	24	25	26	27	28	29	30	5 In-Service Days	
24	25	26	27	28	29	30	31							Legend for Number Color	
31														14 Blue: Holidays	
October 2023														16 Red: Important Multicultural Academic Calendar Events	
M	T	W	Th	F	S	1	2	3	4	5	6	7	8	Yellow: State attendance accounting date (CBEDS, P-1, and P-2).	
2	3	4	5	6	7	8	9	10	11	12	13	14	15	Significant Dates	
9	10	11	12	13	14	15	16	17	18	19	20	21	22	June-August 6/19-8/10	
16	17	18	19	20	21	22	23	24	25	26	27	28	29	2023 Summer Break Semesters (6/27-8/10 for Trimesters)	
23	24	25	26	27	28	29	30	31						2023 Independence Day	
30	31													2023 Labor Day	
January 2024														2023 Indigenous Peoples' Day	
M	T	W	Th	F	S	1	2	3	4	5	6	7	8	2023 Veteran's Day	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	2023 Thanksgiving Break	
8	9	10	11	12	13	14	15	16	17	18	19	20	21	2023 Thanksgiving Holiday	
15	16	17	18	19	20	21	22	23	24	25	26	27	28	2023 Winter Break	
22	23	24	25	26	27	28	29	30	31					2023 Christmas Day	
29	30	31												2024 New Year's Day	
April 2024														2024 Martin Luther King Jr. Day	
M	T	W	Th	F	S	1	2	3	4	5	6	7	8	2024 Lincoln's Birthday (Observed)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	2024 President's Day	
8	9	10	11	12	13	14	15	16	17	18	19	20	21	2024 Spring Break	
15	16	17	18	19	20	21	22	23	24	25	26	27	28	2024 Cesar Chavez Day	
22	23	24	25	26	27	28	29	30	31					2024 Memorial Day	
29	30													2024 Summer Break Begins	
June 2024														2024 Juneteenth	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	2024 Summer Break Ends	
8	9	10	11	12	13	14	15	16	17	18	19	20	21	2024 Summer Break Ends	
15	16	17	18	19	20	21	22	23	24	25	26	27	28	2024 Summer Break Ends	
22	23	24	25	26	27	28	29	30	31					2024 Summer Break Ends	
29	30													2024 Summer Break Ends	
DRAFT 2023-2024 Semester Calendar 2 Wk Winter Late Start														2024 Summer Break Ends	
Important Attendance Accounting Dates														2024 Summer Break Ends	
Sem 1 (08/16/2022-01/19/2023)														2024 Summer Break Ends	
Sem 2 (01/25/2023-06/14/2023)														2024 Summer Break Ends	
Total School Days														2024 Summer Break Ends	
In-Service Days														2024 Summer Break Ends	
Teacher Planning Days														2024 Summer Break Ends	
Total Work Days														2024 Summer Break Ends	
Important Academic Calendar Dates														2024 Summer Break Ends	
August														2024 Summer Break Ends	
August														2024 Summer Break Ends	
August														2024 Summer Break Ends	
October														2024 Summer Break Ends	
October														2024 Summer Break Ends	
January														2024 Summer Break Ends	
January														2024 Summer Break Ends	
January														2024 Summer Break Ends	
February														2024 Summer Break Ends	
February														2024 Summer Break Ends	
April														2024 Summer Break Ends	
April														2024 Summer Break Ends	
June														2024 Summer Break Ends	
June														2024 Summer Break Ends	

total # of
weekdays
2023-2024

260

JMCS Board Approval Date:

265 total # of weekdays 2023-2024

Dates of Notable Cultural Significance			
September	15-17	2023	Rosh Hashanah
September	24-25	2023	Yom Kippur
November	1-2	2023	Día de los Muertos
November	12	2023	Diwali (Festival of Lights)
December	7-15	2023	Chanukah
December	26	2023	Kwanzaa
February	14	2024	Start of Lent
March	10	2024	Start of Ramadan
March	28	2024	Good Friday (End of Lent)
March	31	2024	Easter Sunday
April	9	2024	Eid al-Fitr (End of Ramadan)

Draft JMCS 23-24 Calendar Options

	22-23			23-24			24-25		
	Winter Start	Winter End	School Days	Winter Start	Winter End	School Days	Winter Start	Winter End	School Days
JMCS	12/26/22	1/6/23	10						
LA Ed Corps	12/19/22	01/06/23	15						
YB Charter	12/19/22	01/06/23	15						
Urban Corps SD	12/19/22	01/13/23	20						
LAUSD	12/19/22	01/06/23	15	12/18/23	01/05/24	15			
San Diego USD	12/19/22	12/30/23	10	12/18/23	12/29/2003	10	12/23/24	01/03/25	10
Fresno USD	12/19/22	1/6/23	15	12/18/23	01/05/24	15			
Long Beach USD	12/26/22	01/06/23	10	12/25/22	01/05/24	10			
Elk Grove	12/19/22	12/30/22	10						
San Francisco	12/19/22	12/30/22	10						
San Bernardino	12/19/22	01/06/23	15	12/18/23	01/05/24	15	12/23/24	01/10/25	15
Corona-Norco Unified	12/19/22	01/06/23	15						
Capistrano Unified	12/26/22	01/06/23	10	12/25/22	01/05/23	10			
San Juan Unified	12/23/22	01/09/23	12	12/22/23	01/18/23	12			
Oakland Unified	12/19/22	12/30/22	10						
Santa Ana Unified	12/26/22	01/06/23	10	12/25/22	01/05/23	10			
Sacramento City Unified	12/26/22	01/06/23	10						
Clovis Unified	12/26/22	01/06/23	10	12/25/22	01/05/23	10			
Riverside Unified	12/19/22	12/30/22	10	12/25/22	01/05/23	10			
Stockton Unified	12/19/22	12/30/22	10						
Sweetwater Union High	12/19/22	01/06/23	15	12/18/23	01/05/24	15			
Fontana Unified	12/19/22	01/06/23	15						
Twin Rivers Unified	12/23/22	01/06/23	11	12/22/23	01/05/24	11			
Moreno Valley Unified	12/19/22	01/06/23	15						
Salinas Unified	12/19/22	01/06/23	15						
Santa Rosa City	12/19/22	12/30/22	10						

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**John Muir Charter Schools
2023-2024 Salary Schedule Revision**

Transition to a Traditional “District Style” Salary Schedule

In developing a proposed transition to a more traditional “district style” salary schedule, JMCS staff identified the 38 high school or unified school districts closest to each JMCS site and input the steps and columns into spreadsheets for analysis. In analyzing these 38 sheets, JMCS staff built a series of averages to account for differentiation in the cost of living in different California geographic regions and began building out a traditional style column format for certificated staff, and a multi-step row format for classified staff. In the attached draft schedules, certificated salaries generally increase by 3% across columns and 2.5% for each year of service. Classified steps increase 2.5% for each year of service up to year 15, then remain stagnant for 5-year intervals with 5% increases between each interval.

Longevity Bonus

Included in the step schedule is a longevity bonus after years 5, 10, and 20; 1.5% of the employee’s salary at the end of the 5th, 10th, or 20th year. An employee would receive a 5-year bonus on August 31st of the 6th year of employment with JMCS; this offset discourages staff from working through a bonus year and immediately leaving.

Placement on the Revised Salary Schedule: Current Staff

Current staff will be placed at the closest step to their current salary; if there are slight differences between the current and new steps we position employees at the subsequent higher step. In a few rare cases, employees had been working for multiple years at lower salary rates that are far too low to be even an entry-level step on the revised salary schedule. For the purposes of implementing the new schedule, JMCS staff will not collect transcripts for analysis for current staff; current staff will progress forward on the schedule from their placement at the beginning of the 2023-2024 school year. If upon receiving their placement on the new schedule staff feel they should be placed at a higher step based on their post-graduate degrees, the staff member may submit their transcripts to the JMCS COO or CEO for consideration. The JMCS CEO and COO are not included in automatic step increases; the CEO evaluates the salary of the COO (with board ratification) and the governing board negotiates the compensation of the CEO through the CEO’s contract process.

Placement on the Revised Salary Schedule: New/Incoming Staff

With the transition to a more traditional “district style” salary schedule, the greatest changes to the current JMCS system will be in how we make employment offers to new staff and how those new staff member are subsequently placed on the salary schedule. A preliminary process is as follows:

1. Job postings will list under salary/compensation a salary range as required by California law and “placement on the JMCS salary schedule [specific schedule] and include a link to the JMCS website where the salary schedule will be posted.

2. At the time of the conditional offer of employment, potential new staff will be asked to submit transcripts from any post-graduate work showing completion of a master's degree, or doctorate, and the number of postgraduate credits that have been earned.
3. In the process of making an employment offer, the JMCS Regional Director, COO, or CEO will review applicant materials for statements indicating a master's or doctoral degree and further ask candidates if they have a master's or doctoral degree. The JMCS Regional Director, COO, or CEO may make a "provisional salary offer pending transcript review".
4. JMCS will accept up to 11 years of transfer service credits, for example, a teacher with 6 years of service would start at step 7 and a teacher with 11 credits would start at step 12.
5. The JMCS Regional Director, COO, or CEO will evaluate the submitted transcript for placement on the salary schedule, and after a placement determination has been made, send the transcript to the JMCS office for inclusion in the staff personnel file.
6. Staff that complete a master's or doctoral degree while employed with JMCS must submit a transcript to the JMCS Regional Director, COO, or CEO for evaluation. Assuming the transcript evaluation shows receipt of an additional degree, the new and higher salary scale placement will take effect on the 1st day of the next school year.

Analysis of Cost Increases Moving Forward

Initial analysis of the revised schedules shows that staffing costs for total employment will increase by approximately \$124,570 in 2023-2024, primarily due to staff that have been historically underpaid and under the new model will receive more significant salary increases. This 1.64% increase in salary costs is the equivalent of 1 mid-range employee FTE, and would not have significant effects on JMCS's budget over multiple years.

In projecting forward salary increases over 5 years based on the revised salary schedules, we project:

Year	Total Salary Costs	% Increase	Projected State COLA
2022-2023	\$6,356,975.94	N/A	N/A
2023-2024	\$6,481,730.15	1.92%	5.38%
2024-2025	\$6,635,597.17	2.37%	4.02%
2025-2026	\$6,637,868.55	.58%	3.72%
2026-2027	\$6,836,261.30	2.43%	Unknown
2027-2028	\$6,571,284.74	-3.88%	Unknown
Difference Current-FYE 28	\$214,309	1.38%	

John Muir Charter Schools
Salary Step Schedule A: Certificated Teacher

	1	2	3	4	5		Hourly Teacher or Substitute (not based on service years)
	BA + Intern or Provisional Cred.	BA + Preliminary Cred.	BA + Clear Credential	BA and 45+ or MA	60+ with MA or Doc		
1	\$55,209	\$57,417	\$59,140	\$60,914	\$62,741		\$25.18
2	\$55,209	\$58,853	\$60,618	\$62,437	\$64,310		\$26.44
3		\$58,853	\$62,740	\$64,622	\$66,561		\$27.76
4		\$58,853	\$64,936	\$66,884	\$68,891		\$29.15
5*		\$58,853	\$67,209	\$69,225	\$71,302		\$30.61
6			\$68,889	\$70,956	\$73,084		\$32.14
7			\$70,611	\$72,729	\$74,911		\$33.74
8			\$72,376	\$74,548	\$76,784		\$35.43
9			\$74,186	\$76,411	\$78,704		\$37.20
10*			\$76,040	\$78,322	\$80,671		\$39.06
11	Transfer Credit Limit		\$77,941	\$80,280	\$82,688		\$41.02
12			\$79,890	\$82,287	\$84,755		\$43.07
13			\$81,887	\$84,344	\$86,874		\$45.22
14			\$83,934	\$86,452	\$89,046		\$47.48
15			\$86,033	\$88,614	\$91,272		\$49.85
16			\$88,184	\$90,829	\$93,554		\$52.35
17			\$90,388	\$93,760	\$95,893		\$54.96
18			\$92,648	\$96,104	\$98,290		
19			\$94,964	\$98,507	\$100,747		
20*-24			\$97,338	\$100,969	\$103,266		
25-29			\$99,772	\$103,493	\$105,848		
30+			\$102,266	\$106,081	\$108,494		

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits		
Muir has a "menu plan" for medical dental and vision insurance		
% FTE	Description	Annual Cap
Less than 50%	No Benefits	N/A
50%	50% Benefits	\$4,620 + life insurance
51%-74%	Prorated Benefits	Prorated
100% 30 Hrs	100% Benefits	\$9,240 + life insurance
100% 40 Hrs	100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.		

John Muir Charter Schools

Salary Step Schedule C: Certificated Counselor (PPS)

Step	BA and 45+ or MA	60+ with MA or Doc	Increase
1	\$64,489	\$66,424	2.50%
2	\$66,746	\$68,748	2.50%
3	\$69,082	\$71,155	2.50%
4	\$71,500	\$73,645	2.50%
5*	\$74,003	\$76,223	2.50%
6	\$75,853	\$78,128	2.50%
7	\$77,749	\$80,081	2.50%
8	\$79,693	\$82,083	2.50%
9	\$81,685	\$84,136	2.50%
10*	\$83,727	\$86,239	2.50%
Transfer Credit Limit. 11	\$85,820	\$88,395	2.50%
12	\$87,966	\$90,605	2.50%
13	\$90,165	\$92,870	2.50%
14	\$92,419	\$95,192	2.50%
15	\$94,730	\$97,571	2.50%
16	\$97,098	\$100,011	2.50%
17	\$99,525	\$102,511	2.50%
18	\$102,013	\$105,074	2.50%
19	\$104,564	\$107,701	2.50%
20*	\$107,178	\$110,393	2.50%
21-25	\$109,857	\$113,153	2.50%
26-30	\$112,604	\$115,982	2.50%

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits			
Muir has a "menu plan" for medical dental and vision insurance			
% FTE		Description	Annual Cap
Less than 50%		No Benefits	N/A
50%		50% Benefits	\$4,620 + life insurance
51%-74%		Prorated Benefits	Prorated
100% 30 Hrs		100% Benefits	\$9,240 + life insurance
100% 40 Hrs		100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.			

John Muir Charter Schools
Salary Step Schedule D: Certificated CTE

	Step	Preliminary Designated Subjects CTE Teaching Credential	Clear Designated Subjects CTE Teaching Credential	Clear Designated Subjects CTE Credential + 30 units or 8 years industry experience	Clear Designated Subjects CTE Credential + BA or 10 years industry experience	Increase
	1	\$57,417.00	\$59,140.00	\$60,914.00	\$62,741.00	
	2	\$59,139.51	\$60,914.20	\$62,741.42	\$64,623.23	3%
	3	\$60,913.70	\$62,741.63	\$64,623.66	\$66,561.93	3%
	4	\$62,741.11	\$64,623.87	\$66,562.37	\$68,558.78	3%
	5*	\$64,623.34	\$66,562.59	\$68,559.24	\$70,615.55	3%
	6	\$66,562.04	\$68,559.47	\$70,616.02	\$72,734.01	3%
	7	\$68,558.90	\$70,616.25	\$72,734.50	\$74,916.04	3%
	8	\$70,615.67	\$72,734.74	\$74,916.54	\$77,163.52	3%
	9	\$72,734.14	\$74,916.78	\$77,164.03	\$79,478.42	3%
	10*	\$74,916.16	\$77,164.29	\$79,478.95	\$81,862.77	3%
Transfer Credit Limit 11	11-14	\$78,661.97	\$81,022.50	\$83,452.90	\$85,955.91	5%
	15-19	\$82,595.07	\$85,073.63	\$87,625.55	\$90,253.71	5%
	20*-24	\$86,724.82	\$89,327.31	\$92,006.82	\$94,766.39	5%
	25-30	\$91,061.06	\$93,793.67	\$96,607.16	\$99,504.71	5%

* Retention bonus following years 5, 10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits			
Muir has a "menu plan" for medical dental and vision insurance			
% FTE		Description	Annual Cap
Less than 50%		No Benefits	N/A
50%		50% Benefits	\$4,620 + life insurance
51%-74%		Prorated Benefits	Prorated
100% 30 Hrs		100% Benefits	\$9,240 + life insurance
100% 40 Hrs		100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.			

John Muir Charter Schools
Salary Step Schedule E: Certificated Administrative Positions

Certificated Position	Step	1	2	3
		Coordinator	Deputy Director	Director
	1	\$86,421.00	\$96,575.00	\$103,335.00
	2	\$88,581.53	\$98,989.38	\$105,918.38
	3	\$90,796.06	\$101,464.11	\$108,566.33
	4	\$93,065.96	\$104,000.71	\$111,280.49
	5	\$95,392.61	\$106,600.73	\$114,062.51
	6	\$97,777.43	\$109,265.75	\$116,914.07
	7	\$100,221.86	\$111,997.39	\$119,836.92
	8	\$102,727.41	\$114,797.33	\$122,832.84
	9	\$105,295.60	\$117,667.26	\$125,903.66
	10	\$107,927.99	\$120,608.94	\$129,051.25
	11	\$110,626.19	\$123,624.16	\$132,277.54
Transfer Credit Limit				
	12	\$113,391.84	\$126,714.77	\$135,584.47
	13	\$116,226.64	\$126,714.77	\$138,974.09
	14	\$119,132.30	\$129,882.64	\$142,448.44
	15	\$122,110.61	\$129,882.64	\$146,009.65
	16	\$125,163.38	\$133,129.70	\$149,659.89
	17	\$128,292.46	\$133,129.70	\$153,401.39
	18	\$131,499.77	\$136,457.95	\$157,236.42
	19	\$134,787.27	\$136,457.95	\$161,167.33
	20	\$138,156.95	\$139,869.40	\$165,196.52
	21-24	\$145,064.80	\$146,862.87	\$173,456.34
	25-29	\$152,318.03	\$154,206.01	\$182,129.16
	30+	\$159,933.94	\$161,916.31	\$191,235.62

* Retention bonus following years 5, 10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits		
Muir has a "menu plan" for medical dental and vision insurance		
% FTE	Description	Annual Cap
Less than 50%	No Benefits	N/A
50%	50% Benefits	\$4,620 + life insurance
51%-74%	Prorated Benefits	Prorated
100% 30 Hrs	100% Benefits	\$9,240 + life insurance
100% 40 Hrs	100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.		

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business Office	\$1,200

John Muir Charter Schools
Salary Step Schedule F: Classified Site Based Positions

Classified Position	Step	1	2	3	4	5	Increase
		Para 1	Para 2	Para 3	Instructor	Tutor/Coach	
	1	\$20.60 \$40,705.60	\$24.80 \$49,004.80	\$28.99 \$57,284.24	\$30.29 \$34,184.80	\$21.02 \$41,535.52	2.5%
	2	\$21.12 \$41,723.24	\$25.42 \$50,229.92	\$29.71 \$58,716.35	\$31.05 \$61,349.37	\$21.55 \$42,573.91	2.5%
	3	\$21.64 \$42,766.32	\$26.06 \$51,485.67	\$30.46 \$60,184.25	\$31.82 \$62,883.10	\$22.08 \$43,638.26	2.5%
	4	\$22.18 \$43,835.48	\$26.71 \$52,772.81	\$31.22 \$61,688.86	\$32.62 \$64,455.18	\$22.64 \$44,729.21	2.5%
	5*	\$22.74 \$44,931.37	\$27.37 \$54,092.13	\$32.00 \$63,231.08	\$33.43 \$66,066.56	\$23.20 \$45,847.44	2.5%
	6	\$23.31 \$46,054.65	\$28.06 \$55,444.43	\$32.80 \$64,811.86	\$34.27 \$67,718.22	\$23.78 \$46,993.63	2.5%
	7	\$23.89 \$47,206.02	\$28.76 \$56,830.54	\$33.62 \$66,432.16	\$35.13 \$69,411.18	\$24.38 \$48,168.47	2.5%
	8	\$24.49 \$48,386.17	\$29.48 \$58,251.31	\$34.46 \$68,092.96	\$36.01 \$71,146.46	\$24.99 \$49,372.68	2.5%
	9	\$25.10 \$49,595.82	\$30.22 \$59,707.59	\$35.32 \$69,795.28	\$36.91 \$72,925.12	\$25.61 \$50,607.00	2.5%
	10*	\$25.73 \$50,835.72	\$30.97 \$61,200.28	\$36.20 \$71,540.17	\$37.83 \$74,748.25	\$26.25 \$51,872.17	2.5%
	11	\$26.37 \$52,106.61	\$31.75 \$62,730.29	\$37.11 \$73,328.67	\$38.77 \$76,616.95	\$26.91 \$53,168.98	2.5%
	Transfer Credit Limit						
	12	\$27.03 \$53,409.27	\$32.54 \$64,298.54	\$38.04 \$75,161.89	\$39.74 \$78,532.38	\$27.58 \$54,498.20	2.5%
	13	\$27.70 \$54,744.51	\$33.35 \$65,906.01	\$38.99 \$77,040.93	\$40.74 \$80,495.68	\$28.27 \$55,860.66	2.5%
	14	\$28.40 \$56,113.12	\$34.19 \$67,553.66	\$39.96 \$78,966.96	\$41.76 \$82,508.08	\$28.98 \$57,257.17	2.5%
	15	\$29.11 \$57,515.95	\$35.04 \$69,242.50	\$40.96 \$80,941.13	\$42.80 \$84,570.78	\$29.70 \$58,688.60	2.5%
	16-19	\$29.83 \$58,953.85	\$35.92 \$70,973.56	\$41.99 \$82,964.66	\$43.87 \$86,685.05	\$30.44 \$60,155.82	2.5%
	20*-24	\$31.33 \$61,901.54	\$37.71 \$74,522.24	\$44.09 \$87,112.89	\$46.06 \$91,019.30	\$31.97 \$63,163.61	5%
	25-29	\$32.89 \$64,996.62	\$39.60 \$78,248.35	\$46.29 \$91,468.54	\$48.37 \$95,570.27	\$33.56 \$66,321.79	5%
	30+	\$34.54 \$68,246.45	\$41.58 \$82,160.77	\$48.60 \$96,041.96	\$50.78 \$100,348.78	\$35.24 \$69,637.88	5%

* Retention bonus following years 5, 10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits			
Muir has a "menu plan" for medical dental and vision insurance			
% FTE		Description	Annual Cap
Less than 50%		No Benefits	N/A
50%		50% Benefits	\$4,620 + life insurance
51%-74%		Prorated Benefits	Prorated
100% 30 Hrs		100% Benefits	\$9,240 + life insurance
100% 40 Hrs		100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.			

John Muir Charter Schools
Salary Step Schedule G: Classified Administrative Positions

Classified Position	Step	1	2	3	4	Increase
		Director	Deputy Director	Coordinator	Counselor	
Transfer Credit Limit	1	\$44.01 \$86,963.76	\$32.48 \$64,180.48	\$34.19 \$67,559.44	\$28.85 \$57,007.60	2.5%
	2	\$45.11 \$89,137.85	\$33.29 \$65,784.99	\$35.04 \$69,248.43	\$29.57 \$58,432.79	2.5%
	3	\$46.24 \$91,366.30	\$34.12 \$67,429.62	\$35.92 \$70,979.64	\$30.31 \$59,893.61	2.5%
	4	\$47.39 \$93,650.46	\$34.98 \$69,115.36	\$36.82 \$72,754.13	\$31.07 \$61,390.95	2.5%
	5*	\$48.58 \$95,991.72	\$35.85 \$70,843.24	\$37.74 \$74,572.98	\$31.85 \$62,925.72	2.5%
	6	\$49.79 \$98,391.51	\$36.75 \$72,614.32	\$38.68 \$76,437.31	\$32.64 \$64,498.87	2.5%
	7	\$51.04 \$100,851.30	\$37.67 \$74,429.68	\$39.65 \$78,348.24	\$33.46 \$66,111.34	2.5%
	8	\$52.31 \$103,372.58	\$38.61 \$76,290.42	\$40.64 \$80,306.94	\$34.29 \$67,764.12	2.5%
	9	\$53.62 \$105,956.90	\$39.57 \$78,197.68	\$41.66 \$82,314.62	\$35.15 \$69,458.23	2.5%
	10*	\$54.96 \$108,605.82	\$40.56 \$80,152.62	\$42.70 \$84,372.48	\$36.03 \$71,194.68	2.5%
	11	\$56.34 \$111,320.97	\$41.58 \$82,156.44	\$43.77 \$86,481.79	\$36.93 \$72,974.55	2.5%
	12	\$57.74 \$114,103.99	\$42.62 \$84,210.35	\$44.86 \$88,643.84	\$37.85 \$74,798.91	2.5%
	13	\$59.19	\$43.68	\$45.98	\$38.80	2.5%
	14	\$60.67 \$119,880.50	\$44.77 \$88,473.50	\$47.13 \$93,131.43	\$39.77 \$78,585.61	2.5%
	15	\$62.18 \$122,877.52	\$45.89 \$90,685.34	\$48.31 \$95,459.72	\$40.76 \$80,550.25	2.5%
	16-19	\$63.74 \$125,949.45	\$47.04 \$92,952.47	\$49.52 \$97,846.21	\$41.78 \$82,564.00	2.5%
	20*-24	\$66.93 \$132,246.93	\$49.39 \$97,600.10	\$50.76 \$100,292.37	\$42.83 \$84,628.10	5.0%
	25-29	\$70.27 \$138,859.27	\$51.86 \$102,480.10	\$53.29 \$105,306.99	\$44.97 \$88,859.51	5.0%
	30+	\$73.79 \$145,802.24	\$54.46 \$107,604.10	\$55.96 \$110,572.34	\$47.22 \$93,302.48	5.0%

* Retention bonus following years 5, 10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits		
Muir has a "menu plan" for medical dental and vision insurance		
% FTE	Description	Annual Cap
Less than 50%	No Benefits	N/A
50%	50% Benefits	\$4,620 + life insurance
51%-74%	Prorated Benefits	Prorated
100% 30 Hrs	100% Benefits	\$9,240 + life insurance
100% 40 Hrs	100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.		

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business Office	\$1,200

John Muir Charter Schools
Salary Step Schedule H: Classified Business Office

Classified Position	Step	1 Admin Coordinator	2 Admin Assist	3 Head Registrar	4 Registrar	5 Assistant Registrar	6 Analyst 1	7 Analyst 2	8 Analyst 3	Increase
Transfer Credit Limit	1	\$32.70 \$64,615.20	\$26.16 \$51,692.16	\$32.70 \$64,615.20	\$25.55 \$34,184.80	\$21.02 \$41,535.52	\$25.20 \$49,795.20	\$32.16 \$63,552.70	\$41.05 \$81,111.13	2.50%
	2	\$33.52 \$66,230.58	\$26.81 \$52,984.46	\$33.52 \$66,230.58	\$26.19 \$51,748.97	\$21.55 \$42,573.91	\$25.83 \$51,040.08	\$32.96 \$65,136.86	\$42.08 \$83,142.67	2.50%
	3	\$34.36 \$67,886.34	\$27.48 \$54,309.08	\$34.36 \$67,886.34	\$26.84 \$53,042.69	\$22.08 \$43,638.26	\$26.48 \$52,316.08	\$33.79 \$66,765.29	\$43.13 \$85,221.24	2.50%
	4	\$35.21 \$69,583.50	\$28.17 \$55,666.80	\$35.21 \$69,583.50	\$27.51 \$54,368.76	\$22.64 \$44,729.21	\$27.14 \$53,623.98	\$34.63 \$68,434.42	\$44.21 \$87,351.77	2.50%
	5*	\$36.09 \$71,323.09	\$28.88 \$57,058.47	\$36.09 \$71,323.09	\$28.20 \$55,727.98	\$23.20 \$45,847.44	\$27.82 \$54,964.58	\$35.50 \$70,145.28	\$45.31 \$89,535.56	2.50%
	6	\$37.00 \$73,106.17	\$29.60 \$58,484.93	\$37.00 \$73,106.17	\$28.91 \$57,121.18	\$23.78 \$46,993.63	\$28.51 \$56,338.70	\$36.39 \$71,898.91	\$46.44 \$91,773.95	2.50%
	7	\$37.92 \$74,933.82	\$30.34 \$59,947.06	\$37.92 \$74,933.82	\$29.63 \$58,549.21	\$24.38 \$48,168.47	\$29.22 \$57,747.17	\$37.30 \$73,696.38	\$47.61 \$94,068.30	2.50%
	8	\$38.87 \$76,807.17	\$31.10 \$61,445.73	\$38.87 \$76,807.17	\$30.37 \$60,012.94	\$24.99 \$49,372.68	\$29.95 \$59,190.84	\$38.23 \$75,538.79	\$48.80 \$96,420.01	2.50%
	9	\$39.84 \$78,727.35	\$31.87 \$62,981.88	\$39.84 \$78,727.35	\$31.13 \$61,513.26	\$25.61 \$50,607.00	\$30.70 \$60,670.62	\$39.18 \$77,427.26	\$50.02 \$98,830.51	2.50%
	10*	\$40.84 \$80,695.53	\$32.67 \$64,556.42	\$40.84 \$80,695.53	\$31.91 \$63,051.09	\$26.25 \$51,872.17	\$31.47 \$62,187.38	\$40.16 \$79,362.94	\$51.27 \$101,301.27	2.50%
	11	\$41.86 \$82,712.92	\$33.49 \$66,170.34	\$41.86 \$82,712.92	\$32.71 \$64,627.37	\$26.91 \$53,168.98	\$32.26 \$63,742.07	\$41.17 \$81,347.02	\$52.55 \$103,833.80	2.50%
	12	\$42.91 \$84,780.74	\$34.32 \$67,824.59	\$42.91 \$84,780.74	\$33.52 \$66,243.06	\$27.58 \$54,498.20	\$33.06 \$65,335.62	\$42.20 \$83,380.69	\$53.86 \$106,429.65	2.50%
	13	\$43.98 \$86,900.26	\$35.18 \$69,520.21	\$43.98 \$86,900.26	\$34.36 \$67,899.13	\$28.27 \$55,860.66	\$33.89 \$66,969.01	\$43.25 \$85,465.21	\$55.21 \$109,090.39	2.50%
	14	\$45.08 \$89,072.77	\$36.06 \$71,258.21	\$45.08 \$89,072.77	\$35.22 \$69,596.61	\$28.98 \$57,257.17	\$34.74 \$68,643.23	\$44.33 \$87,601.84	\$56.59 \$111,817.65	2.50%
	15	\$46.20 \$91,299.59	\$36.96 \$73,039.67	\$46.20 \$91,299.59	\$36.10 \$71,336.53	\$29.70 \$58,688.60	\$35.61 \$70,359.31	\$45.44 \$89,791.89	\$58.00 \$114,613.09	2.50%
	16-19	\$47.36 \$93,582.08	\$37.89 \$74,865.66	\$47.36 \$93,582.08	\$37.00 \$73,119.94	\$30.44 \$60,155.82	\$36.50 \$72,118.30	\$46.58 \$92,036.68	\$59.45 \$117,478.42	2.50%
	20*-24	\$49.73 \$98,261.18	\$39.78 \$78,608.94	\$49.73 \$98,261.18	\$38.85 \$76,775.94	\$31.97 \$63,163.61	\$38.32 \$75,724.21	\$48.91 \$96,638.52	\$62.43 \$123,352.34	5%
	25-29	\$52.21 \$103,174.24	\$41.77 \$82,539.39	\$52.21 \$103,174.24	\$40.80 \$80,614.73	\$33.56 \$66,321.79	\$40.24 \$79,510.42	\$51.35 \$101,470.44	\$65.55 \$129,519.95	5%
	30+	\$54.82 \$108,332.95	\$43.86 \$86,666.36	\$54.82 \$108,332.95	\$42.84 \$84,645.47	\$35.24 \$69,637.88	\$42.25 \$83,485.94	\$53.92 \$106,543.97	\$68.82 \$135,995.95	5%

* Retention bonus following years 5, 10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits		
Muir has a "menu plan" for medical dental and vision insurance		
% FTE	Description	Annual Cap
Less than 50%	No Benefits	N/A
50%	50% Benefits	\$4,620 + life insurance
51%-74%	Prorated Benefits	Prorated
100% 30 Hrs	100% Benefits	\$9,240 + life insurance
100% 40 Hrs	100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.		

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business Office	\$1,200

John Muir Charter Schools
Salary Step Schedule I: Admin Leadership

	1	2	3	
	CEO	COO	CFO	
1	\$126,628.00	\$112,473.00	\$55.97	\$110,604.75
2	\$132,959.40	\$118,096.65	\$58.77	\$116,134.99
3	\$139,607.37	\$124,001.48	\$61.71	\$121,941.74
4	\$146,587.74	\$130,201.56	\$64.79	\$128,038.82
5	\$153,917.13	\$136,711.63	\$68.03	\$134,440.76
6	\$161,612.98	\$143,547.22	\$71.43	\$141,162.80
7	\$169,693.63	\$150,724.58	\$75.01	\$148,220.94
8	\$178,178.31	\$158,260.81	\$78.76	\$155,631.99
9	\$187,087.23	\$166,173.85	\$82.69	\$163,413.59
10	\$196,441.59	\$174,482.54	\$86.83	\$171,584.27
11	\$206,263.67	\$183,206.67	\$91.17	\$180,163.48
12	\$216,576.85	\$192,367.00	\$95.73	\$189,171.66
13	\$227,405.69	\$201,985.35	\$100.51	\$198,630.24
14	\$238,775.98	\$212,084.62	\$105.54	\$208,561.75
15	\$250,714.78	\$222,688.85	\$110.82	\$218,989.84

Employees on the Administrative Leadership step schedule do not advance through steps based on years in service. The CEO advances through contract negotiation with the JMCS governing board. The COO and CFO advance based on performance, and while the CEO negotiates total compensation for the COO and CFO, the JMCS governing board approves the final compensation terms for the COO and CFO.

Health, Dental, Vision Benefits		
Muir has a "menu plan" for medical dental and vision insurance		
% FTE	Description	Annual Cap
Less than 50%	No Benefits	N/A
50%	50% Benefits	\$4,620 + life insurance
51%-74%	Prorated Benefits	Prorated
100% 30 Hrs	100% Benefits	\$9,240 + life insurance
100% 40 Hrs	100% Benefits	\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.		

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business	\$1,200

John Muir Charter Schools
2023-2024 Draft Salary Schedule Analysis

Current Year	2022-2023	FTE		Salary		Total Employment Costs		Percent Increase	Notes
		Certificated	Classified	Certificated	Classified	Certificated	Classified		
Current	2022-2023	46	14.575	\$3,686,694.75	\$988,951.25	\$4,908,760.69	\$1,448,215.25	NA	
1	2023-2024	46	14.575	\$3,766,500.83	\$1,010,896.02	\$5,005,818.66	\$1,475,911.50		
2	2024-2025	46	14.575	\$3,873,324.73	\$1,033,656.08	\$5,135,418.71	\$1,500,178.46		
3	2025-2026	45	14.575	\$3,892,264.14	\$1,059,423.21	\$5,148,885.05	\$1,524,983.51	0.58%	No A-G Coordinator
4	2026-2027	45	14.575	\$4,001,465.33	\$1,081,573.48	\$5,281,957.48	\$1,554,303.81	2.43%	
5	2027-2028	42	14.575	\$3,788,855.75	\$1,096,863.77	\$4,996,741.17	\$1,574,543.58	-3.88%	No Community Resource Coordinators

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December 7, 2022

Dear Board Members,

In the TAC report, I would like to talk about the fact that many of the John Muir Charter School teachers, supervisors and board members were able to attend the Museum of Tolerance for an in service and it was covered entirely by the Museum of Tolerance. I will talk about my experience at the museum and my interactions with other teachers.

Some of the TAC members who used to be in TAC are now in management roles and no longer able to participate as TAC members. As a result, we have 3 brand new TAC members who have joined us this year. Each of them will be participating in the board meetings later on this year.

In addition, TAC looked at the new semester calendar schedules for next year. Some of the teacher's that are currently on trimester schedule are sad to see it go, but understand why the move is necessary. The TAC members expressed gratitude for the fact that we are possibly able to meet in person for an in service next school year and that we are able to share feedback to find a schedule that works best for the most people involved.

Finally, TAC recently looked at the new salary schedule. There was 100% agreement that everyone loved the new salary schedule. A couple TAC members expressed gratitude that having a Master's degree can help you move up the salary schedule at a faster rate and loved the fact that there is a retention bonus.

Sincerely,

Richard Johnson

John Muir Charter School teacher

California Conservation Corps

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Community Schools Grant Update

3 Community School Coordinators Hired

1. Cristina Dickason - Southern Region; Specializing in Homeless and Foster services; UCCIE Site Director
2. Eric Smith - Northern Region; Specializing in English Learners
3. Jocelyn Moore - Central Region; Specializing in Professional Development and Independent Study

Activities

- Steering Committee: 18 participants (partner agency staff, JMCS staff, and students) discussing how to increase graduation rates and reduce student attrition.
- Student Services: expanding in-person counseling program to SF-Bay Area, Rolling out Virtual Health Kiosks by Anthem, streamlined bus-pass program, Emergency Homeless Resource fund, financial aid and college planning workshops
- Student Resource Alerts (SRAs) sent weekly to newly enrolled students with resource needs (see outcomes below):

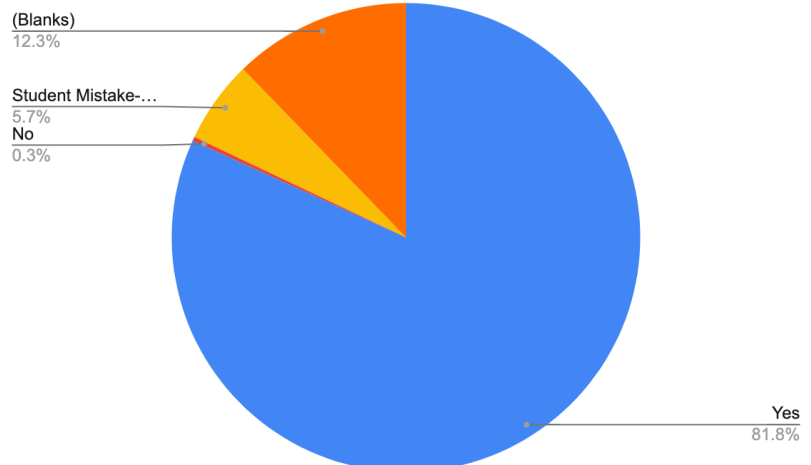
INCREASED STAFF SRA RECIPIENTS:



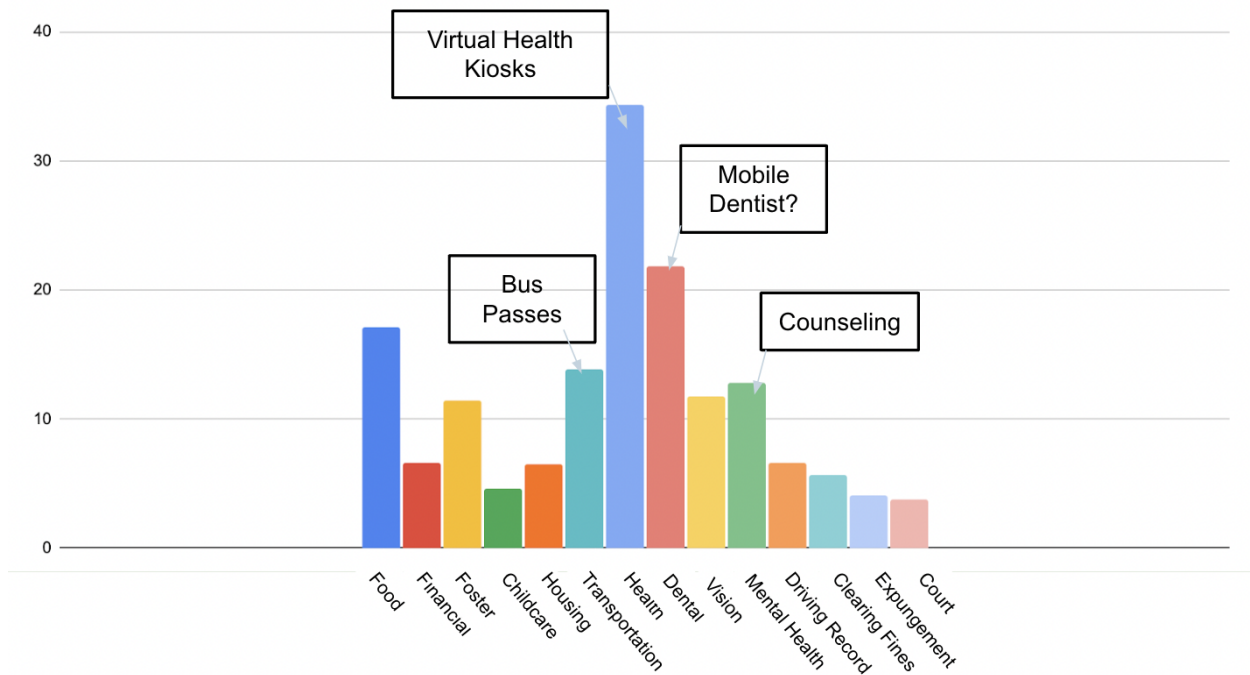
SRA Follow Up:

Has the student accessed the resources that were provided?

Response Count	
Yes	287
No	1
Student Mistake-Resource(s) Not Needed	20
Some- not all	0
(Blanks)	43



Student-Reported Needs at Enrollment



2023-24 PLANNING:

- Build off Steering Committee guidance to inform next steps
- Continue to deepen JMCS/Partner agency relationships and strengthen inter-agency collaboration
- Design Professional Developments to incorporate training for partner-agency staff needs