

John Muir Charter Schools 960 McCourtney Road Suite E Grass Valley CA 95949

Phone: 530.272.4008 Fax: 530.272.4009

Web: www.johnmuircs.com

John Muir Charter Schools Meeting of the Board of Directors Wednesday, May 8, 2024 10:00 a.m.

Sacramento Regional Conservation Corps

6101 27th St, Sacramento, CA 95822

UCCIE Riverside Heritage Site

7801 Gramercy Pl. Ste.'B',Riverside CA 92503

Join Zoom Meeting ID: 87184950186

Audio of this meeting will be recorded

AGENDA

- 1. Meeting Call to Order
- 2. Introductions
- **3. Oral Communications/Public Comments:** Recognition of individuals wishing to comment on non-agenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give directions to staff following a presentation.
- 4. Additions to the Agenda
- 5. Adoption of the Agenda
- 6. Informational/Action Items
 - A. Closed Session:
 - a. Personnel Matters Public Employee Performance Evaluation: CEO (Gov. Code §54957)
 - b. Report from Closed Session

- **B.** Approval of the Minutes of the Regular Board Meeting Wednesday, April 10, 2024 Attachment 1, Page 4)
- C. Approval of Vendor Payments 03/26/24 04/25/24 (Attachment 2, Page 8)
- **D.** Approval of New and Termed Employees 04/01/24 04/30/24 (Attachment 3, Page 21)
- **E.** Approval of the John Muir Charter Schools 2024-2025 At-Will Salary Schedule (Attachment 4, Page 22)
- **F.** Approval of the John Muir Charter Schools / Hartnell Community College District Dual Enrollment College and Career Access Pathways Partnership Agreement (Attachment 5, Page 36)

7. Discussion Items

- A. Breakout of JMCS Headquarters Facility Costs (Attachment 6, Page 46)
- B. A-G Implementation Progress Report (Matt Murdock)
- C. California Service Learning Grant Progress Report (Tom Hyatt)
- D. Mileage Reimbursement Study to Consider Purchasing Vehicles (Attachment 7, Page 49)
- E. JMCS Foundation Report (Gil Botello)
- F. 2023-2024 Graduations Schedule (Attachment 8, Page 66)
- G. CEO's Report

8. Miscellaneous Information Items

- A. 2023-2024 Notable Dates:
 - 1. June 13, 2023 9:30 am Special Board Meeting for approval of 2024-2025 Adopted Budget and LCAP
 - 2. June 11, 2024: CCC All-State Graduation in Sacramento, Ca
 - 3. June 14, 2024: Rancho Cielo Graduation in Salinas, Ca
- B. Correspondence
- C. Schedule of Future Board Meetings
 - i. Wednesday, June 12, 2024, 10:00 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822
 - ii. Wednesday, July 10, 2024, 10:00 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822

iii. Wednesday, August 14, 2024. 10:00 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822

Board Attendance at Upcoming Meetings:

	06/12/24	06/13/23 Special Meeting	July 10, 2024	August 14, 2024
Stanton	Yes / No	Yes / No	Yes / No	Yes / No
Miller	In-person / Remote	In-person / Remote	In-person / Remote	In-person / Remote
Michael	Yes / No/Uncertain	Yes / No	Yes / No/Uncertain	Yes / No
Corbett	In-person / Remote	In-person / Remote	In-person / Remote	In-person / Remote
Sallie	Yes / No/Uncertain	Yes / No	Yes / No/Uncertain	Yes / No
Wilson	In-person / Remote	In-person / Remote	In-person / Remote	In-person / Remote
Len	Yes / No	Yes / No	Yes / No	Yes / No
Eckhardt	In-person / Remote	In-person / Remote	In-person / Remote	In-person / Remote
Gil	Yes / No	Yes / No	Yes / No	Yes / No
Botello	In-person / Remote	In-person / Remote	In-person / Remote	In-person / Remote

9. Request for Agenda Items

• Open Public Hearing: 2024-2025 Adopted Budget

• Open Public Hearing: 2024-2025 LCAP

10. Adjournment

This agenda was posted at least 24 hours in advance of the meeting at:

- John Muir Charter Schools Office, 960 McCourtney Rd. Suite E, Grass Valley, Ca 95949
- Sacramento Regional Conservation Corps, 6101 27th St., Sacramento, Ca 95822
- www.johnmuircs.com



John Muir Charter Schools 960 McCourtney Road Suite E Grass Valley CA 95949

Phone: 530.272.4008 Fax: 530.272.4009

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John Muir Charter Schools Meeting Minutes

Wednesday, April 10, 2024 10:00 a.m.

Sacramento Regional Conservation Corps 6101 27th St, Sacramento, CA 95822

> UCCIE Riverside Heritage Site 7801 Gramercy Place, Ste. 'B' Riverside, CA 92503

> > Join Zoom Meeting
> > ID 85170940312

Audio of this meeting will be recorded

AGENDA

- 1. Meeting Call to Order: Stan Miller at 10:11 a.m.
- **2. Introductions:** Dawn McConnell, COO. RJ Guess, CEO. Lennerd Eckhardt, Board Member. Stan Miller, Board Chair. Michael Corbett, Board Member. Dawn Ryley, Administrative Coordinator. Kyle Moneypenny, IT Director. Laura Veloz, TAC Member. Sallie Wilson, Board Member arrived at 10:15 a.m.
- **3. Oral Communications/Public Comments:** Recognition of individuals wishing to comment on nonagenda items may do so at this time. Individuals who wish to address an agenda item may do so at this time or at the time the agenda item is heard. After being recognized by the board president, please identify yourself. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, board members will not respond to presentations and no action can be taken. However, the board may give directions to staff following a presentation.
- 4. Additions to the Agenda: None
- **5. Adoption of the Agenda:** Moved by Michael Corbett, seconded by Lennard Eckhardt. Approved 3-0-0-2 (Ayes, 3. Noes, none. Abstentions, none. Absent, 2 Gil Botello and Sallie Wilson)

6. Informational/Action Items

A. Approval of the Minutes of the Regular Board Meeting Wednesday, March 13, 2024 (Attachment 1, Page 4) Amended to include Lennard Eckhardt absent. Vote tallies are correct. Moved to approve as amended by Michael Corbett, seconded by Lennard Eckhardt. Approved 3-0-0-2 (Ayes, 3. Noes, none. Abstentions, none. Absent, 2 Gil Botello and Sallie Wilson)

- **B.** Approval of Vendor Payments 2/26/24-3/25/24 (Attachment 2, Page 8) Stan Miller and Lennard Eckhardt requested more information regarding the Internet cancellation fees. Kyle Moneypenny and RJ Guess responded. Stan Miller also requested a breakdown of fees paid to Miller Properties at the next meeting. Moved by Michael Corbett, seconded by Lennard Eckhardt. Approved 4-0-0-1. (Ayes, 4. Noes, none. Abstentions, none. Absent, 1 Gil Botello.
- C. Approval of New and Termed Employees 03/01/24 03/31/24 (Attachment 3, Page 20) Moved by Lennard Eckhardt, seconded by Michael Corbett. Approved 4-0-0-1. (Ayes, 4. Noes, none. Abstentions, none. Absent, 1 Gil Botello.
- **D.** Approval of Investment Proposal and Revised Fiscal Control Policy, 3rd hearing (Attachment 4, Page 21) Moved by Sallie Wilson, seconded by Michael Corbett. Approved 4-0-0-1. (Ayes, 4. Noes, none. Abstentions, none. Absent, 1 Gil Botello.
- E. Approval of the 2024-2025 JMCS Board of Directors Meeting Dates and Times (Attachment 5, Page 35) Moved by Lennard Eckhardt, seconded by Sallie Wilson. Approved 4-0-0-1. (Ayes, 4. Noes, none. Abstentions, none. Absent, 1 Gil Botello.

7. Discussion Items:

- A. TAC Report (Laura Veloz) (Attachment 6, Page 36) Visual presentation regarding the TAC members attending a recent conference with an added focus on teacher engagement and student workshops.
- B. Marketing Plan Deliverables, presented by RJ Guess. Reviewed website, branding information and messaging specifically chosen to enforce the goals of JMCS. Sallie Wilson stated her support of the result and was complimentary of color choices and tones. RJ shared that in the future we will be adding a recruitment and marketing position in 24/25 and all communication would go through this position to standardize how the marketing it utilized in all public facing areas to maintain continuity and consistency. Stan Miller asked if it would be a full-time position in which RJ Guess commented that it would be.
- C. JMCS Foundation Report (Gil Botello)-absent. Foundation Meeting scheduled for April 16th. The Foundation is seeking Board Members.
- D. COO's Report (Dawn McConnell) Presented via Power Point. LCAP deadlines are quickly approaching. Our virtual visit has been completed with many positive statements as well as items to focus on. Public comment will occur in May with approval in June. A new piece is an Annual Update along with a few more additions. A summation of the last LCAP will be incorporated along with goals and metrics being closed out once the data is in. Part is how we utilized funding and how effective we were at reaching our goals. It will be a new template for 24/25 and research-based solutions will be forthcoming.

	05/08/24	06/12/24	July 10, 2024
Stanton Miller	Yes / No In-person / Remote	Yes / No In-person / Remote	Yes / No In-person / Remote
Michael Corbett	Yes / No In-person / Remote	Yes / No/ <mark>Uncertain</mark> In-person / Remote	Yes / No/ <mark>Uncertain</mark> In-person / Remote
Sallie Wilson	Yes / No In-person / Remote	Yes / No/Uncertain In-person / Remote	Yes / No/ <mark>Uncertain</mark> In-person / Remote
Len Eckhardt	Yes / No In-person / Remote	Yes / No In-person / Remote	Yes / No In-person / Remote
Gil Botello	Yes / No In-person / Remote	Yes / No In-person / Remote	Yes / No In-person / Remote

8. **Miscellaneous Information Items:**

- A. 2023-2024 Notable Dates:
 - 1. June 11, 2024: CCC All-State Graduation in Sacramento, Ca
 - 2. June 14, 2024: Rancho Cielo Graduation in Salinas, Ca

B. Correspondence: None

C. Schedule of Future Board Meetings:

- i. Wednesday, May 8, 2024, 10:00 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822
- ii. Wednesday, June 12, 2024, 10:00 a.m. Sacramento Regional Conservation, Corps 6101 27th Street Sacramento, CA 95822

iii. Wednesday, July 10, 2024, 10:00 a.m. (Pending Board Approval) Sacramento Regional Conservation, Corps 610127th Street Sacramento, CA 95822

9. Request for Agenda Items

- Mileage Reimbursement Study to Consider Purchasing Vehicles
- A-G Updates
- Student Leadership Conference and Cal Serves Grant Updates

10. Adjournment: By Stan Miller at 11:26 a.m.

This agenda was posted at least 24 hours in advance of the meeting at:

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- Sacramento Regional Conservation Corps, 6101 27th St., Sacramento, Ca 95822
- <u>www.johnmuircs.com</u>



Attachment 2

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res Code	Obje Code	Site	Expenses
Abila Airespring	ABIL000 AIRE000	4/9/2024 4/9/2024	15160	May 2024 Financial Software Program Subscription Acct#1381214 April 2024 Internet Services for Delta	0000	5800	002	1,659.72
Airespring	AIRE000	4/9/2024	15161	Acct#1381191 April 2024 Internet Services for Chico	0000	5940	102	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381183 April 2024 Internet Services for Fresno	0000	5940	103	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381550 April 2024 Internet Services for Camarillo	0000	5940	105	129.27
Airespring	AIRE000	4/9/2024	15161	Acct#1381219 April 2024 Internet Services for Sac CCC	0000	5940	108	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381188 April 2024 Internet Services for SLO	0000	5940	110	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381190 April 2024 Internet Services for Redding	0000	5940	111	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381194 April 2024 Internet Services for Fortuna	0000	5940	112	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381195 April 2024 Internet Services for Monterey	0000	5940	114	146.40
Airespring	AIRE000	4/9/2024	15161	Acct#1381201 April 2024 Internet Services for Tahoe	0000	5940	115	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381213 April 2024 Internet Services for Placer	0000	5940	117	164.65
Airespring	AI RE000	4/9/2024	15161	Acct#1381184 April 2024 Internet Services for LA	0000	5940	119	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381229 April2024 Internet Services for CCNB San Rafael	0000	5940	202	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381234 April 2024 Internet Services for YC Santa Rosa	0000	5940	202	146.40
Airespring	AIRE000	4/9/2024	15161	Acct#1381223 April 2024 Internet Services for SRCC	0000	5940	204	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381225 April 2024Internet Services for SFCC	0000	5940	206	164.65
Airespring	AIRE000	4/9/2024	15161	Acct#1381221 April 2024 Internet Services for UCCIE	0000	5940	209	129.27
Airespring	AI RE000	4/9/2024	15161	Acct#1381221 April 2024 Internet Services for Riverside	0000	5940	211	164.65

Date: 4/29/24 12:39:15 PM

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Note: Partial Payments may cause totals to be overstated in the Expenses or the Charges column.

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res Code	Obje Code	Site	Expenses
Amazon Capital Services	AMAZ001	4/18/2024	15216	Raffle items for CAASPP	0000	4300	100	462.22
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Admin	0000	4300	100	46.87
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Headquarters	0000	4300	100	292.01
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Business Services	0000	4300	002	85.88
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for J Stokes	0000	4300	003	199.69
Amazon Capital Services	AMAZ001	4/18/2024	15216	Return of Supplies for IT	0000	4300	004	(85.79)
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for IT	0000	4300	004	158.70
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Earle Jamieson	0000	4300	020	390.89
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Tahoe	0000	4300	115	14.46
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Placer	0000	4300	117	63.74
Amazon Capital Services	AMAZ001	4/18/2024	15216	Return of Supplies for LA	0000	4300	119	(67.51)
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for LA	0000	4300	119	288.45
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies fro LA	0000	4300	119	21.99
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Norwalk	0000	4300	120	101.24
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for CCNB	0000	4300	202	363.84
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for YC Santa Rosa	0000	4300	202	466.25
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for OCCC	0000	4300	203	301.69
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for SRCC	0000	4300	204	183.66
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for SFCC	0000	4300	206	315.13
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Richmond YB	0000	4300	321	647.58
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Rancho Cielo	0000	4300	322	231.75
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for GEM Academy	0000	4300	402	144.09
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Ready SET OC	0000	4300	408	217.40
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Westside YA	0000	4300	423	53.27
Amazon Capital Services	AMAZ001	4/18/2024	15216	Supplies for Westside Youth Academy	0000	4300	423	6.75
Amazon Capital Services	AMAZ001	4/18/2024	15216	Asus Laptop for Headquarters	0000	4400	100	689.83
Amazon Capital Services	AMAZ001	4/18/2024	15216	Asus Laptops for Future Site/Staff	0000	4400	004	1,275.44
Amazon Capital Services	AMAZ001	4/18/2024	15216	Return of Supplies for IT	0000	4400	004	(1,573.82)
Amazon Capital Services	AMAZ001	4/18/2024	15216	Chairs for Richmond YB	0000	4400	321	1,528.18
Amazon Capital Services	AMAZ001	4/18/2024	15216	Epson Printer for Richmond YB	0000	4400	321	379.74
Amazon Capital Services	AMAZ001	4/18/2024	15216	Postage for YC Santa Rosa	0000	5920	202	37.98
Andrew Williams II	WILL002	4/18/2024	15248	03/29/2024 Mileage Reimbursement/UCCIE	0000	5200	209	115.24
Andrew Williams II	WILL002	4/18/2024	15248	01/29/2024 In Service Travel Reimbursement	7435	5200	100	89.69
AT&T	ATT0001	4/9/2024	15162	Ban#9391028095/Phn for Chico	0000	5930	102	100.64
AT&T	ATT0001	4/9/2024	15162	Ban#9391028101/Phn for SLO	0000	5930	110	18.82
AT&T	ATT0001	4/9/2024	15162	Acct#9391081852/Phn for Placer	0000	5930	117	27.79
Date: 4/29/24 12:39:15 PM		Note: Partial Payme	ents may cause	Partial Payments may cause totals to be overstated in the Expenses or the Charges column.				Page: 2

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res Code	Obje	Site Code	Expenses
AT&T	ATT0001	4/9/2024	15162	Ban#9391028068/Internet for Delta	0000	5940	101	216.35
AT&T	ATT0001	4/9/2024	15162	Ban#9391028095/Internet for Chico	0000	5940	102	166.51
AT&T	ATT0001	4/18/2024	15218	Ban#9391028099/Phn for Fresno	0000	5930	103	116.33
AT&T	ATT0001	4/18/2024	15218	Ban#9391028102/Phn for SLO	0000	5930	110	29.35
AT&T	ATT0001	4/18/2024	15218	Ban#9391057487/Phn for Tahoe	0000	5930	115	29.11
AT&T	ATT0001	4/18/2024	15218	Ban#9391028099/Internet for Fresno	0000	5940	103	148.02
AT&T	ATT0001	4/25/2024	15260	Ban#9391028071/Phn for LA	0000	5930	119	29.35
AT&T	ATT0002	4/9/2024	15163	Acct#150773226/Internet for Redding	0000	5940	111	42.80
AT&T	ATT0002	4/18/2024	15219	Acct#151953127/Internet for Tahoe	0000	5940	115	80.25
AT&T	ATT0003	4/18/2024	15220	Acct#08802453037260/Internet for Ukiah	0000	5940	116	214.00
Atrium Court, LLC	ATR000	4/18/2024	15217	May 2024 Rent for YC Santa Rosa	0000	2600	202	3,040.20
Atrium Court, LLC	ATR000	4/18/2024	15217	May 2024 CAM Charge Adjustment for YC Santa Rosa	0000	2800	202	17.07
Bank of America	BOABROO	4/11/2024	15195	Food & Supplies for Earle Jamieson	0000	4300	020	1,370.16
Bank of America	BOADICK	4/11/2024	15196	03/01-03/31/2024 Travel for Dickason, Cristina	0000	5200	100	1,746.88
Bank of America	BOADICK	4/11/2024	15196	Bus Passes for Stdts @ CSET	5634	2800	800	308.00
Bank of America	BOAGUES	4/11/2024	15197	Supplies for Guess, RJ	0000	4300	100	114.48
Bank of America	BOAGUES	4/11/2024	15197	03/01-03/31/2024 Travel for Guess, RJ	0000	5200	001	3,025.04
Bank of America	BOAGUES	4/11/2024	15197	03/01-03/31/2024 Travel for Guess, RJ	8080	6698	100	66.6
Bank of America	BOAMCCO	4/11/2024	15198	Bus Cards for McConnell & Guess	0000	4300	100	37.88
Bank of America	BOAMCCO	4/11/2024	15198	03/01-03/31/2024 Credit Card Transactions/McConnell, Dawn	0000	5200	001	1,580.01
Bank of America	BOAMONN	4/11/2024	15199	JMCS Stickers	0000	4300	100	154.07
Bank of America	BOAMONN	4/11/2024	15199	Excel Add on for J STokes	0000	4300	003	143.93
Bank of America	BOAMONN	4/11/2024	15199	Inventory Tags	0000	4300	004	568.21
Bank of America	BOAMONN	4/11/2024	15199	HP Computer for Norwalk	0000	4400	120	994.99
Bank of America	BOAMONN	4/11/2024	15199	Advertisement for Employee Recruitment	0000	2800	001	388.44
Bank of America	BOAMONN	4/11/2024	15199	JMCS Domain Name Annual Renewal	0000	2800	001	15.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subsciption for Adobe Acrobat/Guess, RJ	0000	2800	001	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Admin	0000	2800	001	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Lee, Lita	0000	2800	001	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/McConnell, Dawn	0000	2800	001	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Ryley, Dawn	0000	2800	100	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Texting App for Stdts	0000	2800	100	189.04
Bank of America	BOAMONN	4/11/2024	15199	Ms Office Annual Renewal for Admins/Bus Services	0000	2800	001	768.00
Date: 4/29/24 12:39:15 PM		Note: Partial Paym	ents may cause	Note: Partial Payments may cause totals to be overstated in the Expenses or the Charges column.				Page: 3

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res Code	Obje Code	Site	Expenses
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Lawson, E	0000	5800	005	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Wood, T	0000	5800	005	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Stokes Jessica	0000	2800	003	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Sturgis	0000	2800	003	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Moneypenny	0000	2800	004	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/LA	0000	2800	119	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/YC Santa Rosa	0000	2800	202	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/Paulino, Janell	0000	2800	322	23.99
Bank of America	BOAMONN	4/11/2024	15199	Mo. Subscription to Google Voice for VOALA	0000	2800	323	12.80
Bank of America	BOAMONN	4/11/2024	15199	Mo Subscription for Adobe Acrobat/LA LGBT	0000	2800	423	23.99
Bank of America	BOAMONN	4/11/2024	15199	Shipping/Postage of Inventory	0000	5920	004	1,110.12
Bank of America	BOAMONN	4/11/2024	15199	Internet for Monterey	0000	5940	114	96.30
Bank of America	BOAMONN	4/11/2024	15199	Internet for UCCIE	0000	5940	209	494.25
Bank of America	BOAMONN	4/11/2024	15199	Squarespace for JMCS Foundations	8080	6698	100	20.00
Bank of America	BOAMOOR	4/11/2024	15200	Bus Passes for CSET	5634	2800	800	300.00
Bank of America	BOAMOOR	4/11/2024	15200	03/01-03/31/2024 Travel for Moore, Jocelyn	6332	5200	800	853.51
Bank of America	BOANAVA	4/11/2024	15201	Music Equipment for SLO	0000	4400	110	579.68
Bank of America	BOANAVA	4/11/2024	15201	GED Single Content Vouchers	0000	2800	100	2,870.00
Bank of America	BOANAVA	4/11/2024	15201	Adobe Acrobat Mo Subscription for Navarrete, Rachael	0000	2800	002	19.99
Bank of America	BOANAVA	4/11/2024	15201	Mo Financial Software Hosting Fee	0000	5800	005	492.73
Bank of America	BOANAVA	4/11/2024	15201	Postage for Admin	0000	5920	100	22.00
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Admin	0000	5930	100	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Dickason, Cristina	0000	5930	100	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Hyatt, Tom	0000	5930	100	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Camarillo	0000	5930	105	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Sac CCC	0000	5930	108	4.52
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Fortuna	0000	5930	112	4.53
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for LA	0000	5930	119	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Norwalk	0000	5930	120	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for UCCIE	0000	5930	209	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for Rancho Cielo	0000	5930	322	4.54
Bank of America	BOANAVA	4/11/2024	15201	Fax Line for LA LGBT	0000	2630	424	4.54
Bank of America	BOAREED	4/11/2024	15202	10/01-10/31/2022 Credit Card Transactions/Reed, Thomas	0000	5200	900	1,087.32
Bank of America	ROADVIE	1/11/2024	15203	Cinnias for Haadenartars	0000	1300	100	313 07
Bally Of Allierica	BOARILE	4/11/2024	13203	Supplies for neadquarters	0000	4200	- 20	515.74
Date: 4/29/24 12:39:15 PM		Note: Partial Payme	ents may cause	Partial Payments may cause totals to be overstated in the Expenses or the Charges column.				

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo	Chec	Transaction Description	Res	Obje	Site	Fynansas
		2		ון מווממגוסון בכסגיו לנוסון	3			
Bank of America	BOARYLE	4/11/2024	15203	03/01-03/31/2024 Travel for Sturgis, Jessica	0000	5200	003	1,158.69
Bank of America	BOARYLE	4/11/2024	15203	03/01-03/31/2024 Lyft for Board Members	0000	2800	100	71.39
Bank of America	BOARYLE	4/11/2024	15203	Postage/Shipping for Admin	0000	5920	100	205.65
Bank Of America	BOASCHO	4/11/2024	15204	Monthly Subscriptions for Mailchimp	0000	2800	100	45.00
Bank of America	BOASMI	4/11/2024	15205	Postage for Smith, Eric	0000	5920	100	15.71
Bank of America	BOASMI	4/11/2024	15205	03/01-03/31/2024 Travel for Smith, Eric	6332	5200	800	120.00
Berkshire Hathaway Homestate Companies	BERK000	4/9/2024	15164	Policy#JOWC218736/April 2024 Workers Comp	0000	9516	000	2,146.07
Blue Shield of California	BLUE000	4/18/2024	15221	May 2024 Health Insurance	0000	9514	000	43,842.38
California State University, Sacramento	SACS002	4/25/2024	15271	50% Deposit for CCC Graduation Rooms for Stdts	0000	2800	001	4,539.00
California State University, Sacramento	SACS002	4/25/2024	15271	Deposit for CCC Graduation Rooms	0000	2800	001	(4,539.00)
California State University, Sacramento	SACS002	4/25/2024	15271	Deposit for CCC Graduation Rooms	0000	2800	100	4,539.00
CalPers	CALP000	3/31/2024	Wire 3.31	EE/ER Contributions for 03/31/2024 Payroll Reporting Period	0000	9512	000	39,135.35
CatapultK12	DNAD000	3/7/2024	15064	April 2024 Website/Video Hosting	0000	2800	004	948.95
CatapultK12	DNAD000	4/9/2024	15173	May 2024 Website/Video Hosting	0000	2800	004	948.95
Central City Neighborhood Partners	CENT001	4/18/2024	15222	May 2024 Rent for GEM Academy	0000	2600	402	3,373.00
Charter Communications	CHAR000	4/9/2024	15166	Acct#128514001/Phn for Riverside	0000	5930	211	39.99
Charter Communications	CHAR000	4/9/2024	15166	Acct#110629101/Internet for LA	0000	5940	119	66.65
Charter Communications	CHAR000	4/9/2024	15166	Acct#110629101/Internet for Riverside	0000	5940	211	86.98
City of Riverside	CITYR00	4/18/2024	15223	May 2024 Rent for Riverside	0000	2600	211	1,312.08
Cluster B Family Therapy Inc.	CLUS000	4/9/2024	15167	Group Therapy Sessions for Placer/JMCS	6546	2800	800	760.00
Comcast	COMC000	4/9/2024	15168	Acct#963147273/Internet for Chico	0000	5940	102	89.92
Comcast	COMC000	4/9/2024	15169	Acct#964805790/Internet for YC Santa Rosa	0000	5940	202	290.78
Comcast	COMC001	4/9/2024	15170	Acct#8155300342550860/Phn for YC Santa Rosa	0000	5930	202	88.45
Comcast	COMC001	4/9/2024	15170	Acct#8155600110424598/Internet for Headquarters	0000	5940	001	240.71
Conservation Corp Long Beach	CONS000	4/18/2024	15224	May 2024 Rent for RJ Guess	0000	2600	100	237.80
Cristina A Dickason	DICK000	4/11/2024	15206	03/01-03/29/2024 Mileage Reimbursement/UCCIE	0000	5200	209	541.90
Cristina A Dickason	DICK000	4/11/2024	15206	03/01-03/29/2024 Mileage Reimbursement	0000	2800	100	428.93
Culligan of Sacramento	CULL000	4/9/2024	15171	Acct#118344/Water Service for Headquarters	0000	4300	001	35.00
Culligan of Sacramento	CULL000	4/9/2024	15171	Acct#945656/Water Service for EJ	0000	4300	020	99.66
Date: 4/29/24 12:39:15 PM		Note: Partial Paym	ents may cause	Note: Partial Payments may cause totals to be overstated in the Expenses or the Charges column.				

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res	Obje	Site	Expenses
Dataflow Business System, Inc.	DATA001	4/25/2024	15261	Acct#JM4008/Copier for Rancho Ceilo	0000	2600	322	157.28
David Stewart	STEW002	4/18/2024	15244	01/23-01/25/2024 In Service Travel Reimbursement	7435	5200	001	121.94
Dawn Ryley	RYLE0000	4/18/2024	15241	03/14-04/10/2024 Mileage Reimbursement	0000	5200	001	102.51
Deveau Burr Group LLC	DEVE000	4/9/2024	15172	Consultant Fee March 2024	0000	2800	100	14,000.00
Deveau Burr Group LLC	DEVE000	4/18/2024	15225	April 2024 Consultant Fee	0000	5800	100	14,000.00
EarthLink Business	EARTH000	4/9/2024	15174	Internet for Camarillo	0000	5940	105	299.00
Education is Forever Corp.	EDUC003	4/25/2024	15263	FAFSA& CADAA Staff Training and More	3182	5800	800	15,000.00
Emily's Catering & Cakes	EMIL000	4/18/2024	15227	04/16-04/19/2024 Food for EJ	0000	4300	020	748.65
Emily's Catering & Cakes	EMIL000	4/18/2024	15227	04/23-04/26/2024 Food for EJ	0000	4300	020	748.65
Emily's Catering & Cakes	EMIL000	4/25/2024	15264	04/30-05/03 Food for EJ	0000	4300	020	748.65
Emily's Catering & Cakes	EMIL000	4/25/2024	15265	Food for Board Meeting	0000	4300	100	104.16
Envoy Plan Services, Inc	ENVO001	3/26/2024	15142	EE Envoy Contributions for 03/31/2024 Payroll Period	0000	9523	000	8,596.00
Envoy Plan Services, Inc	ENVO002	4/18/2024	15228	March 2024 403(b) Acct Monthly Maintenance Fee	0000	5800	100	20.00
Eo Reveles	REVE000	4/11/2024	15210	03/21/2024 Travel Reimbursement of Hotel	0000	5200	100	533.12
Eric Smith	SMIT001	4/18/2024	15243	02/19-03/22/2024 Mileage Reimbursement	6332	5200	800	233.16
Eric Smith	SMIT001	4/18/2024	15243	02/19-03/22/2024 Travel Reimbursement	6332	5200	800	166.00
EverBank	EVER000	4/25/2024	15266	Crt#42002310/Copier Rent for Rancho Cielo	0000	2600	322	160.34
Franchise Tax Board	FRAN000	3/26/2024	15144	Case#556413022/FTB Garnishment	0000	9520	000	500.00
Frontier Communications	FRON000	4/11/2024	15207	Acct#56286801910227145/Phn for Norwalk	0000	5930	120	193.11
Frontier Communications	FRON000	4/11/2024	15207	Acct#56286801910227145/Internet for Norwalk	0000	5940	120	100.50
Frontier Communications	FRON000	4/25/2024	15267	Acct#56269425651026125/Phn & Internet for Ready SET OC	0000	5930	408	95.91
Frontier Communications	FRON000	4/25/2024	15267	Acct#56269425651026125/Phn & Internet for Ready SET OC	0000	5940	408	107.50
Intermedia.net Inc	INTE001	4/9/2024	15177	Phn Services for Headquarters	0000	5930	100	101.61
Isabella Vittone	VITT000	4/9/2024	15194	02/20-03/28/2024 Mileage Reimbursement	0000	5200	100	19.90
Janeta White	WHIT000	4/18/2024	15247	03/27-03/29/2024 Travel Reimbursement to Leadership Conf	0000	5200	001	190.97
John Muir Charter Schools Foundation	JMCSF000	3/26/2024	15147	March 2024 Donation/EE Payroll Deductions	0000	9528	000	00.09
Kaiser Foundation Health Plan Inc.	KAIS000	4/18/2024	15230	Cst ID#1731133499/May 2024 Health Insurance	0000	9514	000	10,913.48

John Muir Charter Schools

Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res Code	Obje Code	Site	Expenses
Kaiser Foundation Health Plan Inc.	KAIS000	4/18/2024	15230	Cst ID#8868351686/May 2024 Health Insurance	0000	9514	000	10,758.64
Lennard Eckhardt Los Angeles County Sheriff's Dept	ECKH000 LOSA000	4/25/2024 3/26/2024	15262 15149	04/10/2024 Travel Reimbursement Case#13M01306/Levy#3122311100258/Garnish	0000	5200 9520	000	25.00
Matthew Callaghan Matthew Murdock	CALLO01	4/9/2024	15165	03/20/2024 Supplies for Ukiah 03/07/2024 Travel Reimbursement	0000	4300	116	30.98
MetLife Small Business Center	MET000	4/18/2024	15231	May 2024 Dental Insurance	0000	9514	000	6,059.04
Miller Court Properties, LLC	MILL002	4/18/2024	15233	Jan 2024 Utilites for Headquarters	0000	2200	100	750.00
Miller Court Properties, LLC	MILL002	4/18/2024	15233	Jan 2024 Additional NNN's for Headquarters	0000	2600	001	14.07
Miller Court Properties, LLC	MILL002	4/18/2024	15233	May 15-June 14, 2024 Rent for STE G/HO	0000	2600	001	800.00
Miller Court Properties, LLC	MILL002	4/18/2024	15233	May 2024 Rent for Headquarters	0000	5600	001	2,735.24
Morgan Records Management, LLC	MORG000	4/18/2024	15208	May 2024 MMN S Charges for headquarters Return Shipping Charge of Floppy Disks & CD's of Records	0000	5920	000	35.00
Nevada County Superintendent of Schools	NCSOS00	4/11/2024	15209	EE/ER STRS Contributions for 03/01-03/31/2024 Reporting Per	0000	9511	000	113,408.57
ODP Business Solutions, LLC	OFF1000	4/18/2024	15234	Supplies for LA LGBT	0000	4300	424	120.02
Optimum	OPT1000	4/9/2024	15180	Acct#07715-125282-01-0/Internet for Fortuna	0000	5940	112	148.86
Optimum Foods LLC	OPT1001	4/9/2024	15181	Food for Pomona	0000	4300	107	630.97
Optimum Foods LLC	OPT1001	4/9/2024	15181	Food for Norwalk	0000	4300	120	324.73
Optimum Foods LLC	OPT1001	4/9/2024	15181	Food & Milk for OCCC	0000	4300	203	675.08
Optimum Foods LLC	OPT1001	4/9/2024	15181	Milk for OCCC	0000	4300	203	62.44
Optimum Foods LLC	OPT1001	4/9/2024	15181	Food & Milk for Richmond YB	0000	4300	321	298.68
Optimum Foods LLC	OPT1001	4/9/2024	15181	Food & Milk for Rancho Cielo	0000	4300	322	1,257.84
Optimum Foods LLC	OPT1001	4/9/2024	15181	Milk for Rancho Cielo	0000	4300	322	120.72
Optimum Foods LLC	OPT1001	4/18/2024	15235	Food for LA	0000	4300	119	876.76
Optimum Foods LLC	OPT1001	4/18/2024	15235	Food & Milk for CSET	0000	4300	207	617.20
Optimum Foods LLC	OPT1001	4/18/2024	15235	Food & Milk for Richmond YB	0000	4300	321	603.15
Optimum Foods LLC	OPT1001	4/25/2024	15268	Food & Milk for Delta	0000	4300	101	455.94
Optum Financial, Inc.	OPTU000	4/18/2024	15236	March 2024 HSA Monthly Service Fee	0000	2800	100	12.75
Paradise Drinking Water	PARA000	4/18/2024	15237	Acct#020860/Water Service for Ready SET OC	0000	4300	408	45.80
Peter Loetterle	LOET000	4/9/2024	15178	03/30/2024 Travel Reimbursment	0000	5200	001	560.81
Philadelphia Insurance Co.	PH1L000	4/9/2024	15182	Acct#78807985/April 2024 Liability Insurance	0000	5400	001	3,174.84
Power Business Technology	POWE004	4/9/2024	15183	Acct#JM02/Copier for Headquarters	0000	2600	001	10.60

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John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res	Obje	Site	Expenses
Powerschool Group LLC	POWE001	4/25/2024	15269	PowerSchool University Summer School for J DeRuosi/Rancho	0000	2800	322	2,700.00
Principal Life Insurance Company	PRINOOO	4/18/2024	15238	May 2024 Life Insurance	0000	9514	000	621.66
Rancho Cielo Inc	RANCOOO	4/9/2024	15184	March 2024 Reimb for Student Lunches @ Rancho Cielo	0000	4300	322	11,371.50
Rancho Cielo Inc	RANC000	4/9/2024	15184	April 2024 Rent for Rancho Cielo	0000	2600	322	12,083.33
Rancho Cielo Inc	RANC000	4/9/2024	15184	March 2024 Phn for Rancho Cielo	0000	5940	322	120.00
Rancho Cielo Inc	RANC000	4/25/2024	15270	CCAP Grant Josh Cash & EJ	7339	2800	322	4,000.00
Rebecca Roe	ROE0000	4/18/2024	15240	03/01-03/29/2024 Mileage Reimbursement/UCCIE	0000	5200	209	1,061.28
Richard Guess	GUES000	4/9/2024	15175	03/11-03/15/2024 Mileage Reimbursement	0000	5200	100	830.13
Richard Johnson	000NHOC	4/18/2024	15229	03/29/2024 Travel Reimbursement to Leadership Conf	0000	2800	001	440.00
San Francisco Conserv Corps	SANFOOO	4/9/2024	15186	April 2024 Rent for SFCC	0000	2600	206	408.33
So Calif Mountains Foundation	SOCA000	4/9/2024	15187	April 2024 Fac Exp for UCCIE	0000	2600	209	3,071.67
Stanton Miller	MILL001	4/18/2024	15232	04/10/2024 Mileage Reimbursement	0000	5200	100	25.46
State of California Department of Justice	000000	4/18/2024	15226	March 2024 Fingerprinting For John Muir	0000	2800	001	49.00
Stericycle, Inc.	STER1000	4/25/2024	15272	Shred Services for John Muir Charter	0000	2800	100	423.68
Sterling Administration	STER000	4/9/2024	15188	April 2024 DCA Funding Contributions	0000	9524	000	643.32
Sterling Administration	STER000	4/9/2024	15188	April 2024 FSA Funding Contributions	0000	9524	000	1,289.13
Steven Aaron Scholl	SCH0004	4/18/2024	15242	Supplies for Scholl	0000	4300	100	9.28
Steven Aaron Scholl	SCH0004	4/18/2024	15242	02/27-04/08/2024 Travel Reimbursement	0000	5200	100	1,251.06
Steven Aaron Scholl	SCH0004	4/18/2024	15242	02/27-04/08/2024 Travel Reimbursement	6318	5200	800	234.17
Steven Aaron Scholl	SCH0004	4/18/2024	15242	02/27-04/08/2024 Travel Reimbursement	6332	5200	800	259.00
Swing Education, Inc.	SWIN000	4/9/2024	15189	03/23-03/29/2024 Sub Services for Pomona	0000	2800	107	471.00
Swing Education, Inc.	SWIN000	4/9/2024	15189	03/17-03/22/2024 Sub Services for Placer	0000	2800	117	131.00
Swing Education, Inc.	SWIN000	4/9/2024	15189	03/23-03/29/2024 Sub Services for Placer	0000	2800	117	131.00
Swing Education, Inc.	SWIN000	4/9/2024	15189	03/23-03/29/2024 Sub Services for Richmond YB	0000	2800	321	1,570.00
Swing Education, Inc.	SWIN000	4/9/2024	15189	10/14-10/20/2023 Sub Services for Richmond YB	0000	2800	321	1,256.00
Swing Education, Inc.	SWIN000	4/18/2024	15245	04/06-04/12/2024 Sub Services for Richmond YB	0000	2800	321	1,570.00
Swing Education, Inc.	SWIN000	4/25/2024	15273	04/13-04/19/2024 Sub Services for Richmond YB	0000	2800	321	1,570.00
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots for Lawson	0000	5940	002	23.77
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots IT Inventory	0000	5940	004	00.009
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots for Tahoe	0000	5940	115	47.54
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots for CCNB	0000	5940	202	95.00
Date: 4/29/24 12:39:15 PM		Note: Partial Paym	ents may cause	Partial Payments may cause totals to be overstated in the Expenses or the Charges column.				

John Muir Charter Schools Vendor Activity From 3/26/2024 Through 4/25/2024

Vendor Name	Vendor ID	Check/Vo Date	Chec	Transaction Description	Res Code	Obje Code	Site	Expenses
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots for Cset	0000	5940	207	23.77
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots for UCCIE	0000	5940	209	71.31
T-Mobile	TMOB000	4/9/2024	15191	Internet & HotSpots for Ready SET OC	0000	5940	408	47.54
TCSN-The Computer Shop Netlink	TCSN000	4/9/2024	15190	Internet for SLO	0000	5940	110	94.95
Telcom Data LLC	TELC000	4/18/2024	15246	It Services at Headquarters	0000	5800	100	100.00
Thomas Hyatt	HYAT000	4/9/2024	15176	03/23-03/27/2024 Supply Reimbursement	0000	4300	100	194.22
Thomas Hyatt	HYAT000	4/9/2024	15176	03/26/2024 Postage Reimbursement	0000	5920	100	58.52
Thomas Hyatt	HYAT000	4/9/2024	15176	03/21-03/29/2024 Student Leadership Conf Travel Reimb	7810	2800	800	7,366.05
Tom Reed	REED000	4/9/2024	15185	03/17-03/27/2024 Mileage Reimbursement	0000	5200	900	753.75
Tom Reed	REED000	4/18/2024	15239	04/11-04/15/2024 Mileage Reimbursement	0000	5200	900	456.94
Toshiba Financial Services	TOSH000	4/9/2024	15192	Crt#450-0053811-000/Copier for Headquarters	0000	2600	100	865.64
Verizon Wireless	VERI000	4/9/2024	15193	Internet & Hot Spots for IT	0000	5940	004	109.32
Verizon Wireless	VERI000	4/9/2024	15193	Internet & Hot Spots for Pomona	0000	5940	107	54.66
Verizon Wireless	VERI000	4/9/2024	15193	Internet & Hot Spots for Norwalk	0000	5940	120	240.75
Vision Service Plan (CA)	VISIOOO	4/25/2024	15274	Acct#12176959/May 2024 Vision Insurance	0000	9514	000	1,196.40
Your Dream Properties	YOUR000	4/18/2024	15249	May 2024 Rent for Ready SET OC	0000	2600	408	1,820.00
Your Dream Properties	YOUR000	4/18/2024	15249	May 2024 Maintenance Fee for Ready SET OC	0000	2800	408	90.09
				Transaction Total				413,142.72

Report Opening/Current Balance

Report Transaction Totals

413,142.72

Report Current Balances

Note: Partial Payments may cause totals to be overstated in the Expenses or the Charges column.

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Amazon Capital Services Monthly Andrew Williams II As needed AT&T Monthly Atrium Court, LLC Monthly Bank of America Monthly Berkshire Hathaway Homestate Co Monthly Blue Shield of California Monthly California State University, Sacramento As needed CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corp Long Beach Monthly Conservation Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly En Reveles As needed Eric Smith As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed Janeta White	Abila	
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Atrium Court, LLC Bank of America Borkshire Hathaway Homestate Co Blue Shield of California California State University, Sacramento CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly City of Riverside Cluster B Therapy Comcast Monthly Conservation Corp Long Beach Culligan of Sacramento Monthly Dataflow Business System, Inc David Stewart Dawn Ryley Deveau Burr Group LLC Envoy Plan Services, Inc Envoy Plan Services, Inc EverBank Franchise Tax Board Frontier Communications Monthly Dataple As needed EverBank Franchise Tax Board Janeta White As needed Janeta White	Andrew Williams II	As needed
Bank of America Monthly Berkshire Hathaway Homestate Co Monthly Blue Shield of California Monthly California State University, Sacramento As needed CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corp Long Beach Monthly Conservatin Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed Janeta White	AT&T	Monthly
Berkshire Hathaway Homestate Co Blue Shield of California California State University, Sacramento CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Concast Monthly Conservation Corp Long Beach Monthly Conservation Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed Janeta White As needed Janeta White As needed Janeta White	Atrium Court, LLC	Monthly
Blue Shield of California Monthly California State University, Sacramento As needed CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed Janeta White	Bank of America	Monthly
California State University, Sacramento CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservatin Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White	Berkshire Hathaway Homestate Co	Monthly
CalPers Monthly CatapultK12 Monthly Central City Neighborhood Partners Monthly Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Ervoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed Janeta White	Blue Shield of California	Monthly
CatapultK12 Monthly Central City Neighborhood Partners Monthly Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	California State University, Sacramento	As needed
Central City Neighborhood Partners Charter Communications Monthly City of Riverside Monthly Cluster B Therapy Monthly Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corps North Bay Conservation Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White	CalPers	Monthly
Charter Communications City of Riverside Cluster B Therapy Comcast Monthly Conservation Corp Long Beach Conservation Corps North Bay Conservation Corps North Bay Conservation Corps North Bay Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed As needed As needed As needed As needed	CatapultK12	Monthly
City of Riverside Cluster B Therapy Comcast Monthly Conservation Corp Long Beach Monthly Conservation Corps North Bay Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed As needed Janeta White As needed As needed As needed	Central City Neighborhood Partners	Monthly
Cluster B Therapy Comcast Monthly Conservation Corp Long Beach Monthly Conservatin Corps North Bay As invoiced Cristina Dickason As needed Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed As needed As needed	Charter Communications	Monthly
Comcast Conservation Corp Long Beach Conservation Corps North Bay Conservatin Corps North Bay Cristina Dickason As needed Culligan of Sacramento Dataflow Business System, Inc David Stewart Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed As needed As needed As needed As needed As needed	City of Riverside	Monthly
Conservation Corp Long Beach Conservatin Corps North Bay Cristina Dickason Culligan of Sacramento Dataflow Business System, Inc David Stewart Dawn Ryley Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Isabella Vittone Janeta White As needed As invoiced Monthly Monthly As needed Monthly Monthly As needed As needed As needed As needed As needed As needed	Cluster B Therapy	Monthly
Conservatin Corps North Bay Cristina Dickason Culligan of Sacramento Dataflow Business System, Inc David Stewart Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Janeta White As needed	Comcast	Monthly
Cristina Dickason Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Conservation Corp Long Beach	Monthly
Culligan of Sacramento Monthly Dataflow Business System, Inc Monthly David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC Monthly EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Conservatin Corps North Bay	As invoiced
Dataflow Business System, Inc David Stewart As needed Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Intermedia.net Inc Monthly Isabella Vittone As needed As needed As needed Janeta White	Cristina Dickason	As needed
David Stewart Dawn Ryley As needed Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Intermedia.net Inc Monthly Isabella Vittone As needed As needed As needed As needed As needed As needed	Culligan of Sacramento	Monthly
Dawn Ryley Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Monthly Intermedia.net Inc Janeta White As needed As needed As needed As needed As needed	Dataflow Business System, Inc	Monthly
Deveau Burr Group LLC EarthLink Business Monthly Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board Frontier Communications Intermedia.net Inc Janeta White Monthly As needed As needed As needed As needed	David Stewart	As needed
EarthLink Business Monthly Emily's Catering & Cakes As needed Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Dawn Ryley	As needed
Emily's Catering & Cakes Envoy Plan Services, Inc Monthly Eo Reveles As needed Eric Smith As needed EverBank Franchise Tax Board Frontier Communications Intermedia.net Inc Janeta White As needed As needed As needed As needed As needed As needed	Deveau Burr Group LLC	Monthly
Envoy Plan Services, Inc Eo Reveles As needed Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Isabella Vittone As needed Janeta White As needed	EarthLink Business	Monthly
Eo Reveles As needed Eric Smith As needed EverBank Franchise Tax Board Frontier Communications Intermedia.net Inc Isabella Vittone Janeta White As needed As needed As needed As needed As needed	Emily's Catering & Cakes	As needed
Eric Smith As needed EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Envoy Plan Services, Inc	Monthly
EverBank Monthly Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Eo Reveles	As needed
Franchise Tax Board As needed Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Eric Smith	As needed
Frontier Communications Monthly Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	EverBank	Monthly
Intermedia.net Inc Monthly Isabella Vittone As needed Janeta White As needed	Franchise Tax Board	As needed
Isabella Vittone As needed Janeta White As needed	Frontier Communications	Monthly
Janeta White As needed	Intermedia.net Inc	Monthly
	Isabella Vittone	As needed
JMCS Foundation Monthly	Janeta White	As needed
	JMCS Foundation	Monthly
Kaiser Foundation Monthly	Kaiser Foundation	Monthly
Lennard Eckhardt As needed	Lennard Eckhardt	As needed

	<u>PAY</u>
<u>VENDOR NAME</u>	FREQUENCY
Los Angeles County Sheriff's Dept	As needed
Matthew Callaghan	As needed
Matthew Murdock	As needed
MetLife Small Business Center	Monthly
Miller Court Properties	Monthly
Morgan Records Management LLC	As needed
Nevada County Supt of Schools	Monthly
ODP Business Solutions, LLC	Monthly
Optimum	Monthly
Optimum Foods LLC	Monthly
Optum Financial, Inc.	Monthly
Paradise Drinking Water	As needed
Peter Loetterle	As needed
Philadelphia Insurance Co.	Monthly
Power Business Techology	As invoiced
Powerschool Group LLC	As needed
Principal Life	Monthly
Rancho Cielo Inc	Monthly
Rebecca Roe	As needed
Richard (RJ) Guess	As needed
Richard Johnson	As needed
San Francisco Conservation Corps	Monthly
So Calif Mountains Foundation	Monthly
Stanton Miller	As needed
State of CA Dept of Justice	As needed
Stericycle, Inc	Monthly
Sterling Administration	Monthly
Steven Aaron Scholl	As needed
Swing Education	As needed
T-Mobile	Monthly
TCSN	Monthly
Telcom	As invoiced
Tom Reed	As needed
Verizon Wireless	Monthly
Vision Service Plan	Monthly
Your Dream Properties	Monthly

John Muir Charter Schools

Vendor Notes for Board May-24

NOTES

NOTES
Financial software
Internet Provider for E-Rate internet service
Supply vendor
Employee In-service and Mileage travel reimbursement
Phone and internet, multiple accounts
Rent for Youth Connections
Credit card
Worker's comp policy
Medical insurance
Deposit for Stdts that are attending the CCC Graduation
PERS ER/EE contributions for January 2024
JMCS website hosting
Rent for GEMA
Internet for school sites
Rent for UCCIE Riverside
Group Therapy Sessions for Placer CCC
Phone and internet for multiple school sites
Rent for CEO office space
Partner agency invoic for monthly expenses: rent, supplies and services
Mileage reimbursement for employee
Water for Earle Jamieson program in Nevada County & Water @ Headquarters
Copier lease for Rancho Cielo
Employee In-service travel reimbursement
Employee reimbursement for travel
March & April 2024 Consultant Fees
Internet for schoolsite
Food for Board Meeting & Food for Earle Jamieson program in Nevada County
403(b): EE (employee) payroll contributions + maintenance fee
Employee reimbursement for travel
Employee reimbursement for travel
Copier lease for Rancho Cielo
Employee wage garnishment
Phone and Internet
Phone for Muir HQ
Employee reimbursement for travel
Employee reimbursement for travel
EE payroll donations
Medical insurance
Travel reimbursement for Board Member

John Muir Charter Schools

Vendor Notes for Board May-24

NOTES

NOTES
Employee wage garnishment
Employee reimbursement for supplies
Employee reimbursement for travel
Dental insurance
Rent and NNN's for Muir HQ
Return shipping charge of floppy disks & CD's of student records
STRS ER/EE contributions for January 2024
Supply vendor
Internet for schoolsite
Food vendor for multiple school sites
Service fee for HSA account
Water service at Ready SET OC
Employee reimbursement for travel
Liability insurance policy
Overage of copy usage at headquarters
PowerSchool training for Joseph DeRuosi
Employer-sponsored life insurance for staff
Partnering Agency invoice
Employee reimbursement for travel
Employee reimbursement for travel
Employee reimbursement for travel
Rent for SFCC
Rent for UCCIE/SB & Indio
Board member travel reimbursement
Fingerprinting fees for new hires
Shredding Services at headquarters
Employee contributions to dependent care/flexible spending accounts
Employee supply & travel reimbursement
Substitute teacher services
Internet/Hotspots for schoolsites
Internet for schoolsite
IT Services at headquarters
Employee mileage reimbursement
Internet and hotspots
Vision insurance
Rent + maintenance fee for school site

Employee Name	<u>Site</u>	<u>Position</u>	噩	Start Date	EE replaced	
Zeline Manley Crystal Medina Kyla Persons	Redding CCC CSET Visalia Richmond YB	Instructional Asst Instructional Asst Teacher	Hourly 0.75 1.00	4/8/2024 4/8/2024 4/24/2024	Ramona Wingart Lea Johnson	
	John Muir Charter Schools Employee Status Changes 4/1/24 - 4/30/24	Schools hanges '24				
Employee Name	Prev Site	New Site	Prev Position	New Position	Start Date	Notes
none	John Muir Charter Schools Report of Termed Employees 4/1/24 - 4/30/24	r Schools Employees 7/24				
Employee Name	Site	Position	빏	Term Date		

none

2024-2025 Salary Schedule Changes

- 1. All Schedules: Removal of bottom three steps/lines.
- 2. Schedule D: Added an hourly rate schedule.
- 3. Schedule E: Added a Column 4 to differentiate between Director positions with and without administrative credentials.
- 4. Schedule I: Moved the COO and CFO positions into annual advancement.
- 5. Schedule J: Formatted to include hourly rate for classified positions.
- 6. Schedule K: Added the Governing Board stipend to the salary schedule so board stipends increase with COLAs at the same time as other staff.

		Teacher		D			
	BA+Cred	MA + CRED	BA-NO CRED	Principal/Dir.	Superintendent		
		А	VERAGE				
BASE	\$64,198	\$69,579	\$57,149	\$145,230	\$261,633		
Year 6	\$75,914	\$85,593	\$70,597	\$167,342	\$222,575		
			JMCS				
BASE	\$59,140	\$60,914	\$57,417	\$103,335	\$126,628		
Year 6	\$68,889	\$70,956		\$116,914	\$157,035		
			YCSC				
BASE	\$57,258	\$62,483	\$50,031	\$142,800	\$193,800		
Year 6	\$75,304	\$82,176	\$65,799	\$170,734	\$231,710		
			CUSD				
BASE	\$63,319	\$75,498	\$56,174	\$123,298	\$153,983		
Year 6	\$82,911	\$89,668	\$76,559	\$157,364	\$196,525		
	Los Alamitos						
BASE	\$74,293	\$79,977	\$60,397	\$175,243	\$213,638		
Year 6	\$79,202	\$98,248	\$70,683	\$198,356	\$258,769		
	Newport Mesa						
BASE	\$67,116	\$75,036	\$62,144	\$151,769	\$391,352		
Year 6	\$95,528	\$106,799		\$184,651			
	LAUSD						
BASE	\$64,381	\$67,390		\$193,701	\$440,000		
Year 6	\$66,013	\$81,700					
San Fran							
BASE	\$70,139.74	\$72,557.60		\$142,697.34	\$328,879		
Year 6	\$74,161.38	\$82,865.04					
			Dakland				
BASE	\$62,625	\$64,542		104,757.66			
Year 6	\$69,616	\$73,987		\$133,674.15			
		Sa	cramento				
BASE	\$55,810	\$59,451		\$127,571	\$187,674	Deputy Su	
Year 6	\$64,043	\$70,609		\$159,270			
		,	Salinas				
BASE	\$62,838	\$69,278	\$56,997	\$150, 462	183,741	(Asst. Sup	
Year 6	\$76,452	\$84,288	\$69,345	\$170, 039	\$203,297		

John Muir Charter Schools Salary Projections

	CURRENT				PROJECTION					
			2.5% Step		7.5% COLA + 2.5% Step	5% Step	2.5% Step	de	2.5% Step	d
	Fiscal Year	ar	Fiscal Year	ar	Fiscal Year	ır	Fiscal Year	ar	Fiscal Year	ar
	23-24		24-25		24-25		25-26		26-27	
Income: LCFF	7,407,662		7,408,283		7,408,283		7,408,283		7,412,427	
COLA	608,687	8.22%	920,270	3.94%	920,270	3.94%	1,189,471	3.29%	1,459,490	3.19%
Total Revenue:	8,016,349		8,328,553		8,328,553		8,597,754		8,871,917	
Salaries/Benefits:										
Certificated Salaries	4,166,517		4,578,600	10%	4,988,079	20%	5,109,789	7%	5,241,260	3%
Classified Salaries	1,037,836		1,060,431	2%	1,186,759	14%	1,217,913	3%	1,242,499	7%
Benefits	1,206,897		1,308,491	%8	1,437,087	19%	1,481,837	3%	1,518,455	7%
Health	672,448		754,812	12%	753,862	12%	735,737	-2%	725,287	-1%
Total:	7,083,697	%88	7,702,333	95%	8,365,786	100%	8,545,275	%66	8,727,501	%86
Net Increase (Decreas	932,652		626,220		(37,233)		52,479		144,416	
Grant Salaries										
Certificated Salaries	604,777		547,907	%6-	595,159	-2%	446,359	-25%	455,116	2%
Classified Salaries	114,440		173,230	51%	184,911	62%	187,975	2%	209,476	11%
Benefits	142,786		155,913	%6	169,770	19%	141,319	-17%	151,070	7%
Health	78,196		79,238	1%	79,238	1%	62,484	-21%	62,484	%0
Total:	940,198		956,288		1,029,078		838,137		878,145	
_								_		
Assumptions:	23-24		24-25		24-25		25-26	•	26-27	
P-2 ADA	455.02		455.02		455.02		455.02		455.02	

% CHANGE CALCULATIONS:

LCFF Revenue: Base Rate + COLA

Salaries and Benefits: % Change over Prior Year. Total Salary and Benefits: % of LCFF Revenue

John Muir Charter Schools Salary Step Schedule A: Certificated Teacher ADA and Teacher Work Calendar 194 Work Days

	1	2	3	4	5 _	
	BA + Intern or Provisional Cred.	BA + Preliminary Cred.	BA + Clear Credential	BA and 45+ or MA	60+ with MA or Doc	Hourly Teacher or Substitute (not based on service years)
1	\$60,618	\$62,740	\$64,936	\$67,208	\$69,561	\$30.61
2	\$60,618	\$64,308	\$66,559	\$68,888	\$71,300	\$32.14
3		\$64,308	\$68,223	\$70,611	\$73,082	\$33.75
4		\$64,308	\$69,928	\$72,376	\$74,909	\$35.43
5*		\$64,308	\$71,677	\$74,185	\$76,782	\$37.21
6			\$73,469	\$76,040	\$78,701	\$39.07
7			\$75,305	\$77,941	\$80,669	\$41.02
8			\$77,188	\$79,890	\$82,686	\$43.07
9			\$79,118	\$81,887	\$84,753	\$45.22
10*			\$81,096	\$83,934	\$86,872	\$47.49
11	Transfer Credit Limit		\$83,123	\$86,032	\$89,043	\$49.86
12			\$85,201	\$88,183	\$91,269	\$52.35
13			\$87,331	\$90,388	\$93,551	\$54.97
14			\$89,514	\$92,647	\$95,890	\$57.72
15			\$91,752	\$94,964	\$98,287	\$60.61
16			\$94,046	\$97,338	\$100,744	
17			\$96,397	\$99,771	\$103,263	
18			\$98,807	\$102,265	\$105,845	
19			\$101,277	\$104,822	\$108,491	
20*-24			\$103,809	\$107,442	\$111,203	
25-29			\$106,404	\$110,129	\$113,983	
30+			\$109,065	\$112,882	\$116,833	

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

	Health, D	ental, Vision Be	enefits		
N	Muir has a "menu plan"	for medical dental	and vision insurance		
% FTE	Description		Annual Cap		
Less than 50%	No Benefits		N/A		
50%	50% Benefits		\$4,620 + life insurance		
51%-74%	Prorated Benefits		Prorated		
100% 30 Hrs	100% Benefits		\$9,240 + life insurance		
100% 40 Hrs	100% Benefits		\$9,240 + life insurance		
	JMCS does not p	rovide cash-in-lieu	for benefits.		

John Muir Charter Schools Salary Step Schedule C: Certificated Counselor (PPS) 247 Day Work Calendar

1 2

		1	2	
	Step	BA and 45+ or MA	60+ with MA or Doc	Increase
	1	\$75,774	\$78,426	2.50%
	2	\$77,668	\$80,387	2.50%
	3	\$79,610	\$82,396	2.50%
	4	\$81,600	\$84,456	2.50%
	5*	\$83,640	\$86,568	2.50%
	6	\$85,731	\$88,732	2.50%
	7	\$87,875	\$90,950	2.50%
	8	\$90,071	\$93,224	2.50%
	9	\$92,323	\$95,555	2.50%
	10*	\$94,631	\$97,943	2.50%
Transfer Credit Limit.	11	\$96,997	\$100,392	2.50%
	12	\$99,422	\$102,902	2.50%
	13	\$101,908	\$105,474	2.50%
	14	\$104,455	\$108,111	2.50%
	15	\$107,067	\$110,814	2.50%
	16	\$109,743	\$113,584	2.50%
	17	\$112,487	\$116,424	2.50%
	18	\$115,299	\$119,335	2.50%
	19	\$118,182	\$122,318	2.50%
	20*	\$121,136	\$125,376	2.50%
	21-25	\$124,165	\$128,510	2.50%
	26-30	\$127,269	\$131,723	2.50%

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Retention bonus ion	owing years 5, 10, and 20 or servi	ce in a position. 1.5% of the 5th, Toth, of 20th year salary.
	Health, Denta	al, Vision Benefits
	Muir has a "menu plan" for m	nedical dental and vision insurance
% FTE	Description	Annual Cap
Less than 50% No Benefits		N/A
50%	50% Benefits	\$4,620 + life insurance
51%-74%	Prorated Benefits	Prorated
100% 30 Hrs	100% Benefits	\$9,240 + life insurance
100% 40 Hrs	100% Benefits	\$9,240 + life insurance
	JMCS does not provid	le cash-in-lieu for benefits.

John Muir Charter Schools Salary Step Schedule D: Certificated CTE Salaried ADA and Teacher Work Calendar 194 Work Days

_		1	2	3	4	
		Preliminary	Clear	Clear	Clear	Increase
		Designated	Designated	Designated	Designated	
		Subjects CTE	Subjects CTE	Subjects CTE	Subjects CTE	
		Teaching	Teaching	Credential +	Credential	
		Credential	Credential	30 units or 8	+ BA or 10	
	Ston			years industry		
-	Step			experience	experience	
	1	\$62,740.00	\$64,622.20	\$66,560.87	\$68,557.69	
	2	\$64,622.20	\$66,560.87	\$68,557.69	\$70,614.42	3%
	3	\$66,560.87	\$68,557.69	\$70,614.42	\$72,732.86	3%
	4	\$68,557.69	\$70,614.42	\$72,732.86	\$74,914.84	3%
	5*	\$70,614.42	\$72,732.86	\$74,914.84	\$77,162.29	3%
	6	\$72,732.86	\$74,914.84	\$77,162.29	\$79,477.15	3%
	7	\$74,914.84	\$77,162.29	\$79,477.15	\$81,861.47	3%
	8	\$77,162.29	\$79,477.15	\$81,861.47	\$84,317.31	3%
	9	\$79,477.15	\$81,861.47	\$84,317.31	\$86,846.83	3%
	10*	\$81,861.47	\$84,317.31	\$86,846.83	\$89,452.24	3%
Transfer Credit Limit	11-14	\$85,954.54	\$88,533.18	\$91,189.17	\$93,924.85	5%
	15-19	\$90,252.27	\$92,959.84	\$95,748.63	\$98,621.09	5%
	20*-24	\$94,764.88	\$97,607.83	\$100,536.07	\$103,552.15	5%
	25-30	\$99,503.13	\$102,488.22	\$105,562.87	\$108,729.75	5%

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits					
	Muir ha	as a "menu plan"	for medical denta	al and vision insurance	
% FTE		Description		Annual Cap	
Less than 50%		No Benefits		N/A	
50%		50% Benefits		\$4,620 + life insurance	
51%-74%		Prorated Benefit	S	Prorated	
100% 30 Hrs		100% Benefits		\$9,240 + life insurance	
100% 40 Hrs					
		JMCS does not p	rovide cash-in-lie	u for benefits.	

John Muir Charter Schools Salary Step Schedule D: Certificated CTE Hourly ADA and Teacher Work Calendar 194 Work Days

	1	2	3	4	
Step	Preliminary Designated Subjects CTE Teaching Credential	Clear Designated Subjects CTE Teaching Credential	Clear Designated Subjects CTE Credential + 30 units or 8 years industry experience	Clear Designated Subjects CTE Credential + BA or 10 years industry experience	Increase
1	\$40.43	\$41.64	\$42.89	\$44.17	
2	\$41.64	\$42.89	\$44.17	\$45.50	3%
3	\$42.89	\$44.17	\$45.50	\$46.86	3%
4	\$44.17	\$45.50	\$46.86	\$48.27	3%
5*	\$45.50	\$46.86	\$48.27	\$49.72	3%
6	\$46.86	\$48.27	\$49.72	\$51.21	3%
7	\$48.27	\$49.72	\$51.21	\$52.75	3%
8	\$49.72	\$51.21	\$52.75	\$54.33	3%
9	\$51.21	\$52.75	\$54.33	\$55.96	3%
10*	\$52.75	\$54.33	\$55.96	\$57.64	3%
11-14	\$55.38	\$57.04	\$58.76	\$60.52	5%
15-19	\$58.15	\$59.90	\$61.69	\$63.54	5%
20*-24	\$61.06	\$62.89	\$64.78	\$66.72	5%
25-30	\$64.11	\$66.04	\$68.02	\$70.06	5%

John Muir Charter Schools Salary Step Schedule E: Certificated Administrative Positions 274 Day Work Calendar

		1	2	3	4
	Step	Coordinator	Deputy	Director (no	Director (w/
			Director	admin	admin
	_			credential)	credential)
	1	\$95,495.21	\$106,715.38	\$114,185.18	\$126,174.62
	2	\$97,882.59	\$109,383.26	\$117,039.81	\$129,328.99
	3	\$100,329.66	\$112,117.85	\$119,965.80	\$132,562.21
	4	\$102,837.90	\$114,920.79	\$122,964.95	\$135,876.27
	5	\$105,408.84	\$117,793.81	\$126,039.07	\$139,273.18
	6	\$108,044.06	\$120,738.66	\$129,190.05	\$142,755.01
	7	\$110,745.17	\$123,757.12	\$132,419.80	\$146,323.88
	8	\$113,513.80	\$126,851.05	\$135,730.30	\$149,981.98
	9	\$116,351.64	\$130,022.33	\$139,123.55	\$153,731.53
	10	\$119,260.43	\$133,272.89	\$142,601.64	\$157,574.82
Transfer Credit Limit	11	\$122,241.94	\$136,604.71	\$146,166.68	\$161,514.19
	12	\$125,297.99	\$140,019.83	\$149,820.85	\$165,552.04
	13	\$128,430.44	\$143,520.32	\$153,566.37	\$169,690.84
	14	\$131,641.20	\$147,108.33	\$157,405.53	\$173,933.11
	15	\$134,932.23	\$150,786.04	\$161,340.67	\$178,281.44
	16	\$138,305.54	\$154,555.69	\$165,374.19	\$182,738.48
	17	\$141,763.18	\$158,419.58	\$169,508.54	\$187,306.94
	18	\$145,307.26	\$162,380.07	\$173,746.26	\$191,989.61
	19	\$148,939.94	\$166,439.57	\$178,089.91	\$196,789.35
	20	\$152,663.44	\$170,600.56	\$182,542.16	\$201,709.09
	21-24	\$156,480.02	\$174,865.58	\$187,105.71	\$206,751.81
	25-29	\$160,392.02	\$179,237.22	\$191,783.36	\$211,920.61
	30+	\$164,401.82	\$183,718.15	\$196,577.94	\$217,218.62

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.							
Health, Dental, Vision Benefits							
	Muir has a "menu plan" for medical dental and vision insurance						
% FTE Description Annual Cap							
Less than 50%	No Benefits	N/A					
50%	50% 50% Benefits \$4,620 + life insurance						
51%-74%	51%-74% Prorated Benefits Prorated						
100% 30 Hrs							
100% 40 Hrs							
	JMCS does	es not provide cash-in-lieu for benefits.					

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business Offic	\$1,200

John Muir Charter Schools Salary Step Schedule F: Classified Site Based Positions Site Based Classified 206 Day Work Calendar

	1	2	3	4	5	
Step	Para 1	Para 2	Para 3	Instructor	Tutor/Coach	Increase
1	\$22.18	\$26.71	\$31.22	\$32.62	\$22.64	2.5%
	\$36,552.64	\$44,018.08	\$51,450.56	\$53,757.76	\$37,310.72	
2	\$22.73	\$27.38	\$32.00	\$33.44	\$23.21	2.5%
	\$37,466.46	\$45,118.53	\$52,736.82	\$55,101.70	\$38,243.49	
3	\$23.30	\$28.06	\$32.80	\$34.27	\$23.79	2.5%
	\$38,403.12	\$46,246.50	\$54,055.24	\$56,479.25	\$39,199.58	
4	\$23.89	\$28.76	\$33.62	\$35.13	\$24.38	2.5%
	\$39,363.20	\$47,402.66	\$55,406.63	\$57,891.23	\$40,179.56	
5*	\$24.48	\$29.48	\$34.46	\$36.01	\$24.99	2.5%
	\$40,347.28	\$48,587.72	\$56,791.79	\$59,338.51	\$41,184.05	
6	\$25.09	\$30.22	\$35.32	\$36.91	\$25.62	2.5%
	\$41,355.96	\$49,802.42	\$58,211.59	\$60,821.97	\$42,213.66	
7	\$25.72	\$30.98	\$36.21	\$37.83	\$26.26	2.5%
	\$1,234.66	\$51,047.48	\$59,666.88	\$62,342.52	\$43,269.00	
8	\$26.37	\$31.75	\$37.11	\$38.77	\$26.91	2.5%
	\$43,449.60	\$52,323.66	\$61,158.55	\$63,901.08	\$44,350.72	
9	\$27.02	\$32.54	\$38.04	\$39.74	\$27.58	2.5%
	\$44,535.84	\$53,631.76	\$62,687.51	\$65,498.61	\$45,459.49	
10*	\$27.70	\$33.36	\$38.99	\$40.74	\$28.27	2.5%
	\$45,649.24	\$54,972.55	\$64,254.70	\$67,136.08	\$46,595.98	
11	\$28.39	\$34.19	\$39.96	\$41.76	\$28.98	2.5%
Tranfer Credit Limit	\$46,790.47	\$56,346.86	\$65,861.07	\$68,814.48	\$47,760.88	
12	\$29.10	\$35.05	\$40.96	\$42.80	\$29.71	2.5%
	\$47,960.23	\$57,755.54	\$67,507.59	\$70,534.84	\$48,954.90	
13	\$29.83	\$35.92	\$41.99	\$43.87	\$30.45	2.5%
	\$49,159.24	\$59,199.42	\$69,195.28	\$72,298.21	\$50,178.77	
14	\$30.58	\$36.82	\$43.04	\$44.97	\$31.21	2.5%
	\$63,596.78	\$60,679.41	\$70,925.17	\$74,105.67	\$51,433.24	
15	\$31.34	\$37.74	\$44.11	\$46.09	\$31.99	2.5%
	\$51,647.92	\$62,196.39	\$72,698.29	\$75,958.31	\$52,719.07	
16-19	\$32.12	\$38.68	\$45.22	\$47.24	\$32.79	2.5%
	\$52,939.12	\$63,751.30	\$74,515.75	\$77,857.27	\$54,037.05	
20*-24	\$33.73	\$40.62	\$47.48	\$49.61	\$34.43	5%
	\$66,649.33	\$66,938.87	\$837,868.13	\$81,750.13	\$56,738.90	
25-29	\$35.42	\$42.65	\$49.85	\$52.09	\$36.15	5%
	\$58,365.38	\$70,285.81	\$82,153.62	\$85,837.63	\$59,575.84	
30+	\$37.19	\$44.78	\$52.34	\$54.69	\$37.96	5%
	\$61,283.65	\$73,800.10	\$86,261.30	\$90,129.52	\$62,554.64	

 $^{^{\}star}$ Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits						
	Muir has a "menu plan" for med	lical dental and vision insurance				
% FTE	Description	Annual Cap				
Less than 50%	No Benefits	N/A				
50%	50% Benefits	\$4,620 + life insurance				
51%-74%	Prorated Benefits	Prorated				
100% 30 Hrs	100% Benefits	\$9,240 + life insurance				
100% 40 Hrs 100% Benefits \$9,240 + life insurance						
	JMCS does not provide cash-in-lieu for benefits.					

John Muir Charter Schools Salary Step Schedule G: Classified Adminstrative Positions 247 Day Work Calendar

		1 2		3	4	
	Step	Director	Deputy Director	Coordinator	Counselor	Increase
	1	\$47.39	\$34.98	\$36.82	\$31.07	2.5%
		\$93,642.64	\$64,180.48	\$72,756.32	\$57,007.60	
	2	\$48.57	\$35.85	\$37.74	\$31.85	2.5%
		\$95,983.71	\$70,848.49	\$74,575.23	\$62,929.18	
	3	\$49.79	\$36.75	\$38.68	\$32.64	2.5%
		\$98,383.30	\$72,619.70	\$76,439.61	\$64,502.41	
	4	\$51.03	\$37.67	\$39.65	\$33.46	2.5%
		\$100,842.88	\$74,435.20	\$78,350.60	\$66,114.97	
	5*	\$52.31	\$38.61	\$40.64	\$34.30	2.5%
		\$103,363.95	\$76,296.08	\$80,309.36	\$67,767.84	
	6	\$53.62	\$39.58	\$41.66	\$35.15	2.5%
		\$105,948.05	\$78,203.48	\$82,317.10	\$69,462.04	
	7	\$54.96	\$40.57	\$42.70	\$36.03	2.5%
		\$108,596.75	\$80,158.57	\$84,375.03	\$71,198.59	
	8	\$56.33	\$41.58	\$43.77	\$36.93	2.5%
		\$111,311.67	\$82,162.53	\$86,484.40	\$72,978.55	
	9	\$57.74	\$42.62	\$44.86	\$37.86	2.5%
		\$114,094.46	\$84,216.59	\$88,646.51	\$74,803.02	
	10*	\$59.18	\$43.69	\$45.98	\$38.80	2.5%
		\$116,946.83	\$86,322.01	\$90,862.67	\$76,673.09	
	11	\$60.66	\$44.78	\$47.13	\$39.77	2.5%
Fransfer Credit Limit		\$119,870.50	\$88,480.06	\$93,134.24	\$78,589.92	
	12	\$62.18	\$45.90	\$48.31	\$40.77	2.5%
		\$122,867.26	\$90,692.06	\$95,462.60	\$80,554.67	
	13	\$63.73	\$47.04	\$49.52	\$41.79	2.5%
		\$125,938.94	\$92,959.36	\$97,849.16	\$82,568.53	
	14	\$65.33	\$48.22	\$50.76	\$42.83	2.5%
		\$129,087.41	\$95,283.35	\$100,295.39	\$84,632.75	
	15	\$66.96	\$49.43	\$52.03	\$43.90	2.5%
		\$132,314.60	\$97,665.43	\$102,802.78	\$86,748.57	
	16-19	\$68.63	\$50.66	\$53.33	\$45.00	2.5%
		\$135,622.46	\$100,107.06	\$105,372.84	\$88,917.28	
	20*-24	\$72.07	\$53.19	\$55.99	\$47.25	5.0%
		\$142,403.59	\$105,112.42	\$110,641.49	\$93,363.15	
	25-29	\$75.67	\$55.85	\$58.79	\$49.61	5.0%
			\$110,368.04	\$116,173.56	\$98,031.30	
	30+	\$79.45	\$58.65	\$61.73	\$52.09	5.0%
		\$156,999.95	\$115,886.44	\$121,982.24	\$102,932.87	

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

Health, Dental, Vision Benefits						
I	Muir has a "menu plan" for medical dental and vision insurance					
% FTE		Description	Annual Cap			
Less than 50%		No Benefits	N/A			
50%		50% Benefits	\$4,620 + life insurance			
51%-74%		Prorated Benefits	Prorated			
100% 30 Hrs 100% Benefits \$9,240 + life insurance						
100% 40 Hrs		100% Benefits	\$9,240 + life insurance			
	JMCS	does not provide cash-	in-lieu for benefits.			

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business Office	\$1,200

John Muir Charter Schools Salary Step Schedule H: Classified Business Office 247 Day Work Calendar

2 6 8 Classified Registrar Analyst 2 Step Admin Admin Head **Assistant** Analyst 1 Analyst 3 Increase Position Coordinator Assist Registrar Registrar 1 2.50% \$35.21 \$28.17 \$35.21 \$27.51 \$22.64 \$27.14 \$34.63 \$44.21 \$69,574.96 \$69,574.96 \$54,359.76 \$68,428.88 \$55,663.92 \$44,736.64 \$53,628.64 \$87,358.96 2 \$36.09 \$28.87 \$36.09 \$28.20 \$23.21 \$27.82 \$35.50 \$45.32 2.50% \$71,314.33 \$57,055.52 \$71,314.33 \$55,718.75 \$45,855.06 \$54,969.36 \$70,139.60 \$89,542.93 3 \$23.79 \$46.45 2.50% \$36.99 \$29.60 \$36.99 \$28.90 \$28.51 \$36.38 \$73,097.19 \$58,481.91 \$73,097.19 \$57,111.72 \$47,001.43 \$56,343.59 \$71,893.09 \$91,781.51 \$37.92 \$30.34 \$37.92 \$29.63 \$47.61 2.50% 4 \$24.38 \$29.23 \$37.29 \$74,924.62 \$73,690.42 \$94,076.05 \$74,924.62 \$59,943.95 \$58.539.52 \$48,176.47 \$57,752,18 5* \$38.87 \$31.09 \$38.87 \$30.37 \$24.99 \$29.96 \$38.23 \$48.80 2.50% \$76,797.74 \$61,442.55 \$76,797.74 \$60,003.00 \$49,380.88 \$59,195.98 \$75,532.68 \$96,427.95 6 2.50% \$39.84 \$31.87 \$39.84 \$31.13 \$25.62 \$30.71 \$39.18 \$50.02 \$62,978.62 \$78,717.68 \$61,503.08 \$50,615.40 \$60,675.88 \$98,838.64 \$78,717.68 \$77,421.00 7 \$31.90 2.50% \$40.83 \$32.67 \$40.83 \$26.26 \$31.47 \$40.16 \$51.27 \$80,685.62 \$64,553.08 \$80,685.62 \$63,040.66 \$51,880.79 \$62,192.78 \$79,356.52 \$101,309.61 8 \$41.85 \$33.49 \$41.85 \$32.70 \$26.91 \$32.26 \$41.16 \$52.55 2.50% \$82,702.76 \$66,166.91 \$82,702.76 \$64,616.67 \$53,177.81 \$63,747.60 \$81,340.43 \$103,842.35 9 \$42.90 \$34.32 \$42.90 \$33.52 \$27.58 \$33.07 \$42.19 \$53.87 2.50% \$84,770.33 \$67,821.08 \$84,770.33 \$66,232,09 \$54,507.25 \$65,341.29 \$83,373.95 \$106.438.41 10* \$43.97 \$28.27 \$33.89 2.50% \$43.97 \$35.18 \$34.36 \$43.25 \$55.21 \$86,889.59 \$86,889.59 \$67,887.89 \$55,869.93 \$85,458.29 \$109,099.37 \$69,516.61 \$66,974.82 11 \$45.07 \$36.06 \$45.07 \$35.22 \$28.98 \$34.74 \$44.33 \$56.59 2.50% \$69,585.09 \$57,266.68 \$68,649.19 \$87,594.75 \$89.061.83 \$71,254.52 \$89,061.83 \$111,826.85 Tranfer Credit Limit 12 \$46.20 \$36.96 \$46.20 \$36.10 \$29.71 \$35.61 \$45.44 \$58.01 2.50% \$91,288.38 \$58,698.35 \$73,035.89 \$91.288.38 \$71,324.72 \$70.365.42 \$89.784.62 \$114,622.53 \$37.89 \$37.00 2.50% 13 \$47.35 \$47.35 \$30.45 \$36.50 \$46.57 \$59.46 \$93,570.59 \$74,861.78 \$93,570.59 \$73,107.83 \$60,165.81 \$72,124.56 \$92,029.24 \$117,488.09 14 \$48.54 \$38.83 \$48.54 \$37.92 \$31.21 \$37.41 \$47.74 \$60.94 2.50% \$120,425.29 \$95,909.85 \$76,733.33 \$95,909.85 \$74,935.53 \$61,669.95 \$73,927.67 \$94,329.97 15 \$49.75 \$39.80 \$49.75 \$38.87 \$31.99 \$38.35 \$48.93 \$62.47 2.50% \$98,307.60 \$78,651.66 \$98.307.60 \$76,808.92 \$63,211.70 \$75,775,86 \$96,688.22 \$123,435.92 \$32.79 2.50% 16-19 \$50.99 \$40.80 \$50.99 \$39.84 \$39.31 \$50.15 \$64.03 \$100,765.29 \$80,617.95 \$100,765.29 \$78,729.14 \$64,791.99 \$77,670.26 \$99,105.42 \$126,521.82 20*-24 \$53.54 \$42.84 \$53.54 \$41.83 \$34.43 \$41.27 \$52.66 \$67.23 5% \$105,803.55 \$84,648.85 \$105,803.55 \$82,665.60 \$68,031.59 \$81,553.77 \$104,060.69 \$132,847.91 25-29 \$56.22 \$44.98 \$56.22 \$43.93 \$36.15 \$43.34 \$55.30 \$70.59 5% \$85,631.46 \$111,093.73 \$88,881.29 \$111,093.73 \$86,798.88 \$71,433.17 \$109,263.73 \$139,490.31

\$37.96

\$75,004.83

\$46.12

\$91,138.82

\$45.50

\$89,913.04

\$58.06

\$114,726.91

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.

\$93,325.36 \$116,648.42

\$59.03

\$47.23

retention bonds following years 5, 10, and 20 of service in a position. 1.5% of the 5th, 10th, of 20th years						
	Health, Dental, Vision Benefits					
	Muir has a	"menu plan" for medical der	ntal and vision insurance			
% FTE		Description	Annual Cap			
Less than 50%		No Benefits	N/A			
50%		50% Benefits	\$4,620 + life insurance			
51%-74%		Prorated Benefits	Prorated			
100% 30 Hrs		100% Benefits	\$9,240 + life insurance			
100% 40 Hrs						
	JM	CS does not provide cash-in-	lieu for benefits.			

\$59.03

\$116,648.42

JMCS Governing Board Approved:

30 +

Cell Phone Stipends	
CEO, CFO, COO:	\$1,800
Director/Dep Director	\$1,440
Coordinator/Business Office	\$1,200

\$74.12

\$146,464.82

5%

John Muir Charter Schools Salary Step Schedule I: Admin Leadership 247 Day Work Calendar

No Annual Advancement

Annual Advancement

	1
	CEO
1	\$149,557.86
2	\$157,035.75
3	\$164,887.54
4	\$173,131.92
5	\$181,788.51
6	\$190,877.94
7	\$200,421.84
8	\$210,442.93
9	\$220,965.07
10	\$232,013.33
11	\$243,613.99
12	\$255,794.69
13	\$268,584.43
14	\$282,013.65
15	\$296,114.33
16	\$310,920.05
17	\$326,466.05
18	\$342,789.35
19	\$359,928.82
20	\$377,925.26

-	2		3
	coo		CFO
1	\$133,456.60	\$66.41	\$131,226.16
2	\$136,793.02	\$68.07	\$134,506.81
3	\$140,212.84	\$69.77	\$137,869.48
4	\$143,718.16	\$71.52	\$141,316.22
5	\$147,311.12	\$73.30	\$144,849.13
6	\$150,993.89	\$75.14	\$148,470.36
7	\$154,768.74	\$77.02	\$152,182.11
8	\$158,637.96	\$78.94	\$155,986.67
9	\$162,603.91	\$80.91	\$159,886.33
10	\$166,669.01	\$82.94	\$163,883.49
11	\$170,835.73	\$85.01	\$167,980.58
12	\$175,106.62	\$87.14	\$172,180.09
13	\$179,484.29	\$89.31	\$176,484.60
14	\$183,971.40	\$91.55	\$180,896.71
15	\$188,570.68	\$93.84	\$185,419.13
16	\$193,284.95	\$96.18	\$190,054.61
17	\$198,117.07	\$98.59	\$194,805.97
18	\$203,070.00	\$101.05	\$199,676.12
19	\$208,146.75	\$103.58	\$204,668.02
20	\$213,350.42	\$106.17	\$209,784.73
21-25	\$224,017.94	\$111.47	\$220,273.96
26-30	\$235,218.84	\$117.05	\$231,287.66
31+	\$246,979.78	\$122.90	\$242,852.04

The CEO does not advance through steps based on years in service. The CEO advances through contract negotiation with the JMCS governing board. The COO and CFO advance annually, and while the CEO negotiates the initial total compensation for the COO and CFO, the JMCS governing board approves the final compensation terms for the COO and CFO at the time of hire.

Health, Dental, Vision Benefits			
Muir has a "menu plan" for medical dental and vision insurance			
% FTE	Description	Annual Cap	
Less than 50%	No Benefits	N/A	
50%	50% Benefits	\$4,620 + life insurance	
51%-74%	Prorated Benefits	Prorated	
100% 30 Hrs	100% Benefits	\$9,240 + life insurance	
100% 40 Hrs	100% Benefits	\$9,240 + life insurance	
JMCS does not provide cash-in-lieu for benefits.			

Cell Phone Stipends	
CEO, CFO, COO:	\$3,600

John Muir Charter Schools Salary Step Schedule J: Classified School Mental Health, Academics, and Employability Counselor 247 Day Work Calendar

	_	1		2	
		BA and 45+ or MA		60+ with M	IA or Doc
	Step	Hourly	Annual	Hourly	Annual
	1	\$36.18	\$71,500.00	\$37.45	\$74,002.50
	2	\$37.09	\$73,287.50	\$38.39	\$75,852.56
	3	\$38.02	\$75,119.69	\$39.35	\$77,748.88
	4	\$38.97	\$76,997.68	\$40.33	\$79,692.60
	5*	\$39.94	\$78,922.62	\$41.34	\$81,684.91
	6	\$40.94	\$80,895.69	\$42.37	\$83,727.04
	7	\$41.96	\$82,918.08	\$43.43	\$85,820.21
	8	\$43.01	\$84,991.03	\$44.52	\$87,965.72
	9	\$44.09	\$87,115.81	\$45.63	\$90,164.86
	10*	\$45.19	\$89,293.70	\$46.77	\$92,418.98
Transfer Credit Limit	11	\$46.32	\$91,526.04	\$47.94	\$94,729.46
	12	\$47.48	\$93,814.20	\$49.14	\$97,097.69
	13	\$48.66	\$96,159.55	\$50.37	\$99,525.14
	14	\$49.88	\$98,563.54	\$51.63	\$102,013.26
	15	\$51.13	\$101,027.63	\$52.92	\$104,563.60
	16	\$52.41	\$103,553.32	\$54.24	\$107,177.69
	17	\$53.72	\$106,142.15	\$55.60	\$109,857.13
	18	\$55.06	\$108,795.71	\$56.99	\$112,603.56
	19	\$56.44	\$111,515.60	\$58.41	\$115,418.64
	20*	\$57.85	\$114,303.49	\$59.87	\$118,304.11
	21-25	\$59.29	\$117,161.08	\$61.37	\$121,261.71
	26-30	\$60.77	\$120,090.10	\$62.90	\$124,293.26

* Retention bonus following years 5,10, and 20 of service in a position. 1.5% of the 5th, 10th, or 20th year salary.			
Health, Dental, Vision Benefits			
Muir has a "menu plan" for medical dental and vision insurance			
% FTE	Description		Annual Cap
Less than 50%	No Benefits		N/A
50%	50% Benefits		\$4,620 + life insurance
51%-74%	Prorated Benefits		Prorated
100% 30 Hrs	100% Benefits		\$9,240 + life insurance
100% 40 Hrs	100% Benefits		\$9,240 + life insurance
JMCS does not provide cash-in-lieu for benefits.			

John Muir Charter Schools Salary Step Schedule K: Governing Board Stipends

2023-2024

Annual \$3,990.00 Monthly: \$332.50

2024-2025 Proposed

Annual: \$4,289.25 **Monthly:** \$357.44

DUAL ENROLLMENT COLLEGE & CAREER ACCESS PATHWAYS PARTNERSHIP AGREEMENT

This is a "College and Career Access Pathways Partnership Agreement (CCAP) hereinafter known as "Agreement" between Hartnell Community College District hereinafter known as "College" and John Muir Charter Schools at Rancho Cielo hereinafter known as "District."

For clarity this document includes all sections of Education Code 76004 (AB 288, Holden) Public schools: College and Career Access Pathways partnerships filed with the California Secretary of State October 8, 2015. Section 76004 is added to the Education Code, to read:

76004. Notwithstanding Section 76001 or any other law:

- (a) (1) The governing board of a community college district may enter into a College and Career Access Pathways (CCAP) partnership with the governing board of a school district or a county office of education for the purpose of offering or expanding dual enrollment opportunities for pupils who may not already be college bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, or helping high school pupils achieve college and career readiness.
 - (2) As used in this section, "high school" includes a community school, continuation high school, juvenile court school, or adult education program offering courses for high school diplomas or high school equivalency certificates.
 - (3) (3) As used in this section, "underrepresented in higher education" may include first-time college students, low-income students, students who are current or former foster youth, homeless students, students with disabilities, and students with dependent children.
- (b) A participating community college district may enter into a CCAP partnership with a school district or county office of education partner that is governed by a CCAP partnership agreement approved by the governing boards of both partners. As a condition of adopting a CCAP partnership agreement, the governing board of each partner shall do both of the following:
 - (1) For career technical education pathways to be provided under the partnership, consult with, and consider the input of, the appropriate local workforce development board to determine the extent to which the pathways are aligned with regional and statewide employment needs. The governing board of each partner shall have final decision making authority regarding the career technical education pathways to be provided under the partnership.
 - (2) Present, take comments from the public on, and approve or disapprove the dual enrollment partnership agreement at an open public meeting of the governing board of the partner.

Hartnell Community College District Board Meeting

Board Approval with Public Agenda Date: June 4, 2024

John Muir Charter Schools Board Meeting

Board Approval with Public Agenda Date: 2024

- (c) (1) The CCAP partnership agreement shall outline the terms of the CCAP partnership, and shall include, but not necessarily be limited to, the total number of high school pupils to be served and the total number of full-time equivalent students projected to be claimed by the community college district for those pupils; the scope, nature, time, location, and listing of community college courses to be offered; and criteria to assess the ability of pupils to benefit from those courses. The CCAP partnership agreement shall also establish protocols for information sharing, in compliance with all applicable state and federal privacy laws, joint facilities use, and parental consent for high school pupils to enroll in community college courses. The protocols shall only require a high school pupil participating in a CCAP partnership to submit one parental consent form and principal recommendation for the duration of the pupil's participation in the CCAP partnership.
 - (A) Total number of high school students to be served:

Approximately <u>25 per semester</u>

Total number of FTES projected to be claimed under this agreement:

Approximately 3.4 per semester

- (B) Scope, nature, time, location, and listing of community college courses to be offered will be appended to this document each semester during the term of this Agreement and shall be known as Appendix A. Appendix A shall accompany the original submission of this document to the Chancellor's Office and shall subsequently be submitted per Chancellor's Office instructions.
- (A) Hartnell Community College District will collect FERPA releases from all high school students taking college courses as part of this agreement. Hartnell Community College District and John Muir Charter Schools, by participating in this Agreement, will agree to share student information necessary for the administration of this program, including student contact information, attendance, and academic transcripts. Student educational records will be kept secure from unauthorized personnel as required by state and federal laws.
- (C) Hartnell College will conduct application workshops, orientation sessions, and determine Math and English placement prior to the start of the semester of their dual enrollment classes. Hartnell College will create all CCAP sections and set seat limits. Hartnell College will distribute and retrieve all CCAP enrollment forms from JMCS high school representatives. Hartnell College will register all students for the approved CCAP sections prior to the start of instruction.
- (D) All JMCS students who enroll in CCAP classes will have access to all student support resources available to other students on any Hartnell College campus or off-site location. Students who need to withdraw from their college class due to

- academic deficiencies must first see their high school counselor, who will then contact the Hartnell College Office of College Readiness.
- (E) All high school students are expected to comply with Hartnell College's Standards of Student Conduct as outlined in Board Policy 5500.
- (F) All John Muir Charter Schools faculty teaching CCAP sections will have access to all resources available to Hartnell College faculty teaching on any Hartnell Campus or off-site location.
- (G) The college and high school will share equal costs of books, supplies, and materials. Hartnell College will assume responsibility for purchasing and invoicing, At the end of the fall and spring semesters, Hartnell College will invoice John Muir Charter Schools for reimbursement. Payment will be due within 30 days. The JMCS will be responsible to catalog, distribute, collect, and store all books.
- (2) The CCAP partnership agreement shall identify a point of contact for the participating community college district and school district or county office of education partner.
- (A) Point of Contact: Hartnell Community College District

Name: Romero Jalomo, Ph.D.

Title: Vice President, Student Affairs Contact Information: 831-755-6822

(B) Point of Contact: John Muir Charter School at Rancho Cielo

Name: Joe DeRuosi

Title: Senior Director, College & Career Transitions and Career Technical Education,

John Muir Charter School

Contact Information: 831-444-3570

(3) A copy of the CCAP partnership agreement shall be filed with the office of the Chancellor of the California Community Colleges and with the department before the start of the CCAP partnership. The chancellor may void any CCAP partnership agreement it determines has not complied with the intent of the requirements of this section.

(A) Date of Submission to the Chancellor's Office:	
By Whom: Name:	
Title: Program Specialist, Office of College Readiness	

- (d) A community college district participating in a CCAP partnership shall not provide physical education course opportunities to high school pupils pursuant to this section or any other course opportunities that do not assist in the attainment of at least one of the goals listed in subdivision (a).
- (e) A community college district shall not enter into a CCAP partnership with a school district or a county office of education within the service area of another community college district, except

where an agreement exists, or is established, between those community college districts authorizing that CCAP partnership.

- (f) A high school pupil enrolled in a course offered through a CCAP partnership shall not be assessed any fee that is prohibited by Section 49011.
 - (1) Student enrollment fees and student activity fees for high school pupils enrolled in a college course through this CCAP agreement will be waived.
- (g) (1) A community college district participating in a CCAP partnership may assign priority for enrollment and course registration to a pupil seeking to enroll in a community college course that is required for the pupil's CCAP partnership program that is equivalent to the priority assigned to a pupil attending a middle college high school as described in Section 11300 and consistent with the middle college high school provisions in Section 76001.
 - (2) Units completed by a pupil pursuant to a CCAP partnership agreement may count towards determining a pupil's registration priority for enrollment and course registration at a community college.
- (h) The CCAP partnership agreement shall certify that any community college instructor teaching a course on a high school campus has not been convicted of any sex offense as defined in Section 87010, or convicted of any controlled substance offense as defined in Section 87011.
 - (1) Under the terms of this Agreement, any community college instructor teaching at a high school campus must submit to a live scan fingerprint analysis, which will be kept on file at the Hartnell Community College District and John Muir Charter Schools office.
- (i) The CCAP partnership agreement shall certify that any community college instructor teaching a course at the partnering high school campus has not displaced or resulted in the termination of an existing high school teacher teaching the same course on that high school campus.
 - (1) Hartnell Community College District and John Muir Charter Schools hereby certify that they have not displaced or resulted in termination of any existing teacher teaching the same course at John Muir Charter Schools.
- (j) The CCAP partnership agreement shall certify that a qualified high school teacher teaching a course offered for college credit at a high school campus has not displaced or resulted in the termination of an existing community college faculty member teaching the same course at the partnering community college campus.
 - (1) John Muir Charter Schools shall assist in recruiting instructors qualified to teach in this program
 - (2) John Muir Charter Schools and Hartnell Community College District hereby certify that they have not displaced or resulted in the termination of any existing community college faculty member teaching the same course at Hartnell College
- (k) The CCAP partnership agreement shall include a plan by the participating community college district to ensure both of the following:

- (1) A community college course offered for college credit at the partnering high school campus does not reduce access to the same course offered at the partnering community college campus.
- (2) Participation in a CCAP partnership is consistent with the core mission of the community colleges as described in Section 66010.4, and that pupils participating in a CCAP partnership will not lead to enrollment displacement of otherwise eligible adults in the community college.
 - (A) Hartnell College will ensure that courses listed in Appendix A do not reduce access to the same course offered at Hartnell College and will not lead to displacement of otherwise eligible students at Hartnell College. This will be ensured by allocating Dual Enrollment sections over and above existing department allocations. Sections of a particular class at the community college will not be reduced when scheduling dual enrollment classes.
- (I) The CCAP partnership agreement shall certify that both the school district or county office of education and community college district partners comply with local collective bargaining agreements and all state and federal reporting requirements regarding the qualifications of the teacher or faculty member teaching a CCAP partnership course offered for high school credit.
 - (1) John Muir Charter Schools and Hartnell Community College District hereby certify that this Agreement complies with local collective bargaining agreements and all state and federal reporting requirements regarding the qualifications of the teacher or faculty member teaching courses listed in Appendix A of this document.
 - (2) Further, Hartnell Community College District hereby certifies that all instructors teaching courses listed in Appendix A of this Agreement have met the Minimum Qualifications prescribed according to the document "Minimum Qualifications for Faculty and Administrators in California Community Colleges," published by the California Community Colleges Chancellor's Office and dated 2022.
- (m) The CCAP partnership agreement shall specify both of the following:
 - (1) Which partner will be the employer of record for purposes of assignment monitoring and reporting to the county office of education.
 - (A) John Muir Charter Schools will be the employer of record for all District-paid teachers participating in this Agreement.
 - (B) Hartnell Community College District will be the employer of record for all community college-paid faculty teaching at the high schools listed in this Agreement.
 - (2) Which partner will assume reporting responsibilities pursuant to applicable federal teacher quality mandates.
 - (A) John Muir Charter Schools will assume reporting responsibilities pursuant to applicable federal teacher quality mandates

- (B) Hartnell Community College District participating in this Agreement will direct the respective college departments to conduct evaluation of all faculty teaching under this Agreement according to the regular college faculty evaluation guidelines and timelines.
- (n) The CCAP partnership agreement shall certify that any pretransfer-level course taught by community college faculty at a partnering high school campus shall be offered only to high school pupils who do not meet their grade level standard in mathematics, English, or both on an interim assessment in grade 10 or 11, as determined by the partnering school district or county office of education, and shall involve a collaborative effort between high school and community college faculty to deliver an innovative pretransfer course as an intervention in the pupil's junior or senior year to ensure that the pupil is prepared for college-level work upon graduation.
 - (1) John Muir Charter Schools and Hartnell Community College District hereby certify that any remedial course taught by community college faculty at the John Muir Charter School sites shall be offered only to high school students who do not meet their grade level standard in math, English, or both on an interim assessment in grade 10 or 11, as determined by John Muir Charter Schools, and shall involve a collaborative effort between high school and community college faculty to deliver an innovative remediation course(s) as an intervention in the student's junior or senior year to ensure the student is prepared for college-level work upon graduation.
- (o) (1) A community college district may limit enrollment in a community college course solely to eligible high school pupils if the course is offered at a high school campus, either in person or using an online platform, during the regular schoolday and the community college course is offered pursuant to a CCAP partnership agreement.
 - (2) For purposes of allowances and apportionments from Section B of the State School Fund, a community college district conducting a closed course on a high school campus pursuant to paragraph (1) shall be credited with those units of full-time equivalent students attributable to the attendance of eligible high school pupils.
- (p) A community college district may allow a special part-time student participating in a CCAP partnership agreement established pursuant to this article to enroll in up to a maximum of 15 units per term if all of the following circumstances are satisfied:
 - (1) The units constitute no more than four community college courses per term.
 - (2) The units are part of an academic program that is part of a CCAP partnership agreement established pursuant to this article.
 - (3) The units are part of an academic program that is designed to award students both a high school diploma and an associate degree or a certificate or credential.
 - (A) Hartnell Community College District hereby agrees to the conditions specified above in (p)(1), (2), and (3).

- (q) The governing board of a community college district participating in a CCAP partnership agreement established pursuant to this article shall exempt special part-time students described in subdivision (p) from the fee requirements in Sections 76060.5, 76223, 76300, 76350, and 79121.
- (r) A district or county office of education shall not receive a state allowance or apportionment for an instructional activity for which the partner has been, or shall be, paid an allowance or apportionment.
 - (1) John Muir Charter Schools and Hartnell Community College District agree that the District shall claim full Average Daily Attendance (ADA) per pupil for at least 240 minutes of non-college instruction.
 - (2) Hartnell Community College District agrees to restrict college course enrollment to pupils affected by this Agreement to no more than two college sections during the regular high school day.
 - (3) Pursuant to section (p) above, pupils under this Agreement could take up to 15 units or a maximum of four college courses per term, but the other two community college courses must occur either in zero period, after school, at the community college campus, or online.
- (s) A district or county office of education shall not receive a state allowance or apportionment for an instructional activity for which the partner has been, or shall be, paid an allowance or apportionment.
- (t) (1) The attendance of a high school pupil at a community college as a special part-time or full-time student pursuant to this section is authorized attendance for which the community college shall be credited or reimbursed pursuant to Section 48802 or 76002, provided that no school district or county office of education has received reimbursement for the same instructional activity.
 - (2) For purposes of calculating classroom-based average daily attendance for classroom-based instruction apportionments, at least 80 percent of the instructional time offered by a charter school pursuant to an authorized CCAP partnership agreement shall be at the schoolsite, and the charter school shall require the attendance of a pupil for a minimum of 50 percent of the minimum instructional time required to be offered pursuant to paragraph (1) of subdivision (a) of Section 47612.5, if the pupil is also a special part-time student enrolled in a community college pursuant to this section and the pupil will receive academic credit upon satisfactory completion of enrolled courses.
- (u) (1) For each CCAP partnership agreement entered into pursuant to this section, the affected community college district and school district or county office of education shall report annually to the office of the Chancellor of the California Community Colleges all of the following information:
 - (A) The total number of high school pupils by schoolsite enrolled in each CCAP partnership, aggregated by gender and ethnicity, and reported in compliance with all applicable state and federal privacy laws.

- (B) The total number of community college courses by course category and type and by schoolsite enrolled in by CCAP partnership participants.
- (C) The total number and percentage of successful course completions, by course category and type and by schoolsite, of CCAP partnership participants.
- (D) The total number of full-time equivalent students generated by CCAP partnership community college district participants.
- (E) The total number of full-time equivalent students served online generated by CCAP partnership community college district participants.
 - (i) Hartnell Community College District will submit annual enrollment and success data as specified by the California Community College Chancellor's Office.
- (2) On or before May 1 of each year, the chancellor shall aggregate the information annually reported pursuant to paragraph (1) and submit a report of that information to all of the following:
 - (A) The Legislature, in compliance with Section 9795 of the Government Code.
 - (B) The Director of Finance.
 - (C) The Superintendent.
- (3) The chancellor shall ensure that the number of full-time equivalent students generated by CCAP partnerships is reported pursuant to the reporting requirements in Section 76002.
- (4) On or before July 31, 2020, the chancellor shall revise the special part-time student application process to allow a pupil to complete one application for the duration of the pupil's attendance at a community college as a special part-time student participating in a CCAP partnership agreement.
- (v) A community college district that violates this article, including, but not necessarily limited to, any restriction imposed by the board of governors pursuant to this article, shall be subject to the same penalty as may be imposed pursuant to subdivision (d) of Section 78032.
- (w) This section is not intended to affect a dual enrollment partnership agreement existing on the effective date of this section under which an early college high school, a middle college high school, or a California Career Pathways Trust existing on the effective date of this section is operated. An early college high school, middle college high school, or California Career Pathways Trust partnership agreement existing on the effective date of this section shall not operate as a CCAP partnership unless it complies with this section.
- (x) The governing body of a charter school may enter into a CCAP partnership agreement with the governing board of a community college district pursuant to this section. That CCAP partnership agreement shall comply with all applicable requirements of this section.

Hartnell Community College District

Date	
	Michael Gutierrez
	Hartnell College
	Superintendent/President
Board Approval Date:	
John Muir Charter Schools	
Date May 1, 2024	16 de la companya della companya del
	RJ Guess
	John Muir Charter Schools
	CEO
Board Approval Date: May 8, 2024	
	Stanton Miller
	John Muir Charter Schools
	Board Chair
Commencement date: July 1, 2024	End Date: <u>June 30, 2025</u>

Appendix A

Hartnell College and John Muir Charter Schools will offer dual enrollment courses for students from the Rancho Cielo Youth Campus in the following pathways:

- Welding/Fabrication
- Ag Technology/Mechatronics

Scope, nature, time, location and listing of community college courses to be offered will be appended to this document each semester during the term of this Agreement and shall be known as Appendix A. Appendix A shall accompany the original submission of this document to the Chancellor's Office and shall subsequently be submitted per Chancellor's Office instructions.

9 MILLER COURT PROPERTIES

MEMO TO:

JOHN MUIR CHARTER SCHOOLS

FROM:

MARILYN SCHOLL

DATE:

FEBRUARY 19, 2024

SUBJECT:

2023 OPERATING EXPENSE RECONCILIATION

2024 EXPENSE BUDGET / NEW MONTHY CAM IMPOUND

Attached please find the Reconciliation of expenses for the 2023 calendar year and the Operating Expense Budget for 2024.

In reviewing our records for this year's reconciliation, we unfortunately found that you were only paying for Common Area Maintenance and not for Utilities. Consequently, this reconciliation includes \$8,982 in utility charges for 2023. It was also noticed that NNN payments were to commence on April 15, but were not included until the commencement of your Base monthly Rents on July 1st.

Further explanations of the annual reconciliation:

Fire Insurance is an ever-increasing expense and despite raising our deductible to lower the annual Premium, we were \$5,000 over our anticipated expense.

Because of our incredible winter with all the extraordinary snowfall requiring snow removal services, the general maintenance costs increased.

PG&E costs continue to rise at a rate difficult to anticipate.

At the bottom of the attached breakdown for your specific Suite shows the amount due for the reconciled 2023 Expenses. Please include the remaining CAM balance for with your next Rent payment.

Please also note the new impound amount for 2024 and adjust your records to reflect this change.

If you have any questions on this report, please feel free to contact me.

Marilyn M. Scholl, Managing Partner

BRIGHTON GREENS OFFICE PARK2023 Recon & 2024 Budget

John Muir			Suite	S	uite Size		2,188
960 McCourtney Road			E	Р	roject SF		48,336
		Pro	rata share of				
			project	PG	i&E Share	W	aste Share
			4.53%		8.93%		4.92%
		2023	Actual	202	3 Budget	2024	1 Budget
PROPERTY TAXES		\$	3,355	\$	3,404	\$	3,422
INSURANCE		\$	2,132	\$	1,905	\$	2,054
PROPERTY MANAGEMENT		\$	1,760	\$	1,539	\$	1,539
	Subtotal	\$	7,248	\$	6,848	\$	7,015
GENERAL MAINTENANCE							
HVAC		\$	872	\$	598	\$	634
PARKING LOT SWEEPING		\$	201	\$	201	\$	204
PEST CONTROL		\$	125	\$	143	\$	127
FIRE SYSTEMS		\$	146	\$	204	\$	158
LANDSCAPE MAINTENANCE		\$	1,180	\$	1,086	\$	1,132
JANITORIAL		\$	724	\$	770	\$	724
ROOF REPAIRS		\$	62	\$	113	\$	136
SECURITY PATROL		\$	144	\$	140	\$	145
MISCELLANEOUS REPAIRS & SERVICES		\$	751	\$	385	\$	385
REIMBURSEABLE EXPENSE AMORTIZATIONS		\$	1,542	\$	1,542	\$	1,539
	Subtotal		5,747		5,181	\$	5,183
UTILITIES							
WASTE MANAGEMENT		\$	1,055	\$	1,082	Ś	1,057
PG&E		\$	6,687	\$	6,117		6,698
PG&E Common Area		\$	499	\$	385	\$	498
WATER		\$	740	\$	815		747
	Subtotal			\$	8,398	\$	9,000
NNNs		\$	12,995	¢	12,029	¢	12,198
Utilities		\$	8,982		8,398		
Cinco		Ą	0,302	ş	0,338	Þ	9,000
Total Expenditures		\$	21,977	\$	20,427	\$	21,198
Tenant 9 Month Share Beginning 4/15/23:		\$	15,567				
Actual Tenant Payments 2023		\$	7,016.73				
(Tenant Credit)/Tenant Owes		\$	8,550.31	_			
Tenant 2024 Monthly Impound Amount		\$	1,766.46				

BRIGHTON GREENS OFFICE PARK2023 Recon & 2024 Budget

John Muir			Suite	9	Guite Size		2,188
960 McCourtney Road			E	F	roject SF		48,336
		Pro	rata share of				
			project	PC	6&E Share	W	'aste Share
			4.53%		8.93%		4.92%
		2023	Actual	202	3 Budg <u>et</u>	202	4 Budget
PROPERTY TAXES		\$	3,355	\$	3,404	\$	3,422
INSURANCE		\$	2,132	\$	1,905	\$	2,054
PROPERTY MANAGEMENT		\$	1,760	\$	1,539	\$	1,539
	Subtotal	\$	7,248	\$	6,848	\$	7,015
GENERAL MAINTENANCE							
HVAC		\$	872	\$	598	\$	634
PARKING LOT SWEEPING		\$	201	\$	201	\$	204
PEST CONTROL		\$	125	\$	143	\$	127
FIRE SYSTEMS		\$	146	\$	204	\$	158
LANDSCAPE MAINTENANCE		\$	1,180	\$	1,086	\$	1,132
JANITORIAL		\$	724	\$	770	\$	724
ROOF REPAIRS		\$	62	\$	113	\$	136
SECURITY PATROL		\$	144	\$	140	\$	145
MISCELLANEOUS REPAIRS & SERVICES		\$	751	\$	385	\$	385
REIMBURSEABLE EXPENSE AMORTIZATIONS		\$	1,542	\$	1,542	\$	1,539
	Subtotal	\$	5,747	\$	5,181	\$	5,183
<u>UTILITIES</u>							
WASTE MANAGEMENT		\$	1,055	\$	1,082	\$	1,057
PG&E		\$	6,687		6,117		6,698
PG&E Common Area		\$	499		385		498
WATER		\$	740	•	815	-	747
	Subtotal		8,982		8,398		9,000
NNNs		\$	12,995	\$	12,029	\$	12,198
Utilities		\$	8,982	\$	8,398	\$	9,000
Total Expenditures		\$	21,977	\$	20,427	\$	21,198
Tenant 9 Month Share Beginning 4/15/23:		\$	15,567	•	,	•	•
Actual Tenant Payments 2023		\$	7,016.73				
(Tenant Credit)/Tenant Owes		\$	8,550.31				
Tenant 2024 Monthly Impound Amount		\$	1,766.46	1			
The state of the s		<u>. </u>	_,, 55, 10	1			

Attachment 8

Vehicle	Purchase Price	Lease Price	MPG
2024 Prius LE	\$30,429 + Tax and Registration	\$408 Per/Month, 36 Months, 15,000 Miles Annually. \$3,058 Down.	57/56
2024 Carolla Hybrid LE	\$25,579 + Tax and Registration	\$332 Per/Month, 36 Months, 15,000 Miles Annually. \$4,012 Down.	53/46
2024 RAV4 Hybrid LE	\$34,154 + Tax and Registration	\$381 Per/Month, 36 Months, 15,000 Miles Annually. \$4,001 Down.	41/38
2024 Kia Niro Hybrid LX	\$28,315 + Tax and Registration	\$359 Per/Month, 36 Months, \$15,000 Miles Annually. \$2000 Dawn.	54/45
2024 Kia Sprtage Hybrid LX	\$30,060 + Tax and Registration	\$429 Per/Month, 36 Months, 15,000 Miles Annually. \$2,000 Down.	44/38
2024 Hyundai Sonata Hybrid SEL	\$32,390 + Tax and Registration	\$392 Per/Month, 36 Months, 15,000 Miles Annually. \$3,499 Down.	51/44





Your 2024

Prius LE

\$30,429

Total Amount as Built*



Your Configured Vehicle

Prius LE Base MSRP \$27,950

Colors



Location: 95949



Exterior: Wind Chill Pearl *

\$425



Interior: Gradient Black

Powertrain



Engine: 2.0L 4-Cyl.

Gas/Electric Hybrid Engine

Drivetrain: Front-Wheel

Drive

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)

Packages 50 State Emissions **INCLUDED** Front and Rear Parking Assist \$35 with Automatic Braking * Accessories All-Weather Floor Liner \$299 Package* Emergency Kit* \$75 Delivery, Processing and \$1,095 Handling Fee **Total SRP*** \$29,879 **Dealer Installed Accessories** Carmate DC4000RA \$550 Dashcam 360^{*} * Installation not included.

Maintenance

ToyotaCare Logo INCLUDED *

No cost maintenance plan and roadside assistance. *



Payment Estimator

Lease **Finance**

Estimate based on Total Amount as Built 11 - Visit dealer for actual pricing.

Cash Down 8	
\$2,000	
a wa 1	
Credit Score ¹	
Excellent	~
← Term Length ←	
36 months	~
← Annual Mileage −−−−	
15,000	~

Lease Payment Summary

15,000 annual mileage 6

\$3,058 due at signing

Payments may vary based on actual vehicle, model & options selected

Total Amount as Built 11 \$30,429 Tax, title and license not included

-\$0 Trade-In Value 5

Get Trade-In Estimate

Trade-In Value -\$0

Additional Savings

\$500 Military

Payments may vary based on actual vehicle, model & options selected

Includes First Monthly Payment, Cash Out of Pocket, and Acquisition Fee. Excludes tax, title, licensing, fees, applicable rebates or cash offers, and security deposit.

Payments calculated using this tool are ESTIMATES ONLY and do not include applicable taxes, title, licensing and fees. ACTUAL PRICES AND PAYMENTS MAY BE DIFFERENT. Lease payment calculations are based on term and annual mileage. Available on approved credit to very well qualified customers through Toyota Financial Services and participating Toyota dealers on a new vehicle. Not all customers will qualify.

1/3



2024 Corolla Hybrid LE

C

Front-Wheel Drive, 1.8L 4-Cyl. Hybrid Engine, Electronically controlled Continuously Variable Transmission (ECVT)

Estimate Payments

BASE MSRP*	\$23,500
BASE MSRP*	\$23,500

EXTERIOR COLOR

.	
Wind Chill Pearl*	\$425
WILL CHILLEGAL	カチムシ

INTERIOR COLOR

Black Fabric	\$0
--------------	-----

PACKAGES

50 State Emissions

ACCESSORIES

All-Weather Floor Liner Package*	\$289
Emergency Assistance Kit [*]	\$75
First Aid Kit w/ PPE*	\$25
Catshield by MillerCat™**	\$170
DELIVERY, PROCESSING & HANDLING	\$1,095

TOTAL AMOUNT AS BUILT * \$25,579

ToyotaCare Logo

\$0 (NO COST) *

No cost maintenance plan and roadside assistance. *

Vehicle builds may vary by location, please contact your dealer to find your match. JMCS Board of Directors Meeting May 8, 2024



☑ ToyotaCare	\$0 (NO COST) *
TOTAL AMOUNT AS BUILT *	34,154
DELIVERY, PROCESSING & HANDLING	\$1,350
MillerCAT Cat Shield™**	\$250
Carmate DC4000RA Dashcam 360**	\$550
First Aid Kit w/ PPE*	\$25
Emergency Assistance Kit [*]	\$75
All-Weather Floor Liners [*]	\$179
ACCESSORIES	
0 State Emissions	
50 State Emissions	\$0
PACKAGES	
Black Fabric	\$0
NTERIOR COLOR	
Magnetic Gray Metallic	\$0
EXTERIOR COLOR	
BASE MSRP*	\$31,725
All-Wheel Drive, 2.5L 4-Cyl. Hybrid Engine, Electronically controlled Continuously Variabl Fransmission (ECVT) Estimate Payments	е
	•

2024 Niro LX Finish Build





Steel Gray

Charcoal Woven Cloth

2024 Niro LX	\$26,940*
Steel Gray / Charcoal Woven Cloth	\$0
Destination	\$1,375
Estimated Total	\$28,315

Estimated Lease \$337/mo

Starting price is manufacturer's suggested retail price (MSRP). MSRP excludes destination and handling charges, taxes,

title, license, options and dealer charges. Actual prices set by dealer may vary.

DEALERS NEAR THE 91182 ZIPCODE WITH MATCHING INVENTORY

DEALER NEAREST TO THE 91182 ZIPCODE

Kia of Alhambra

1247 West Main Street Alhambra 8888939247

|← 4 Miles

2024 Niro LX Special Offers

2024 Kia Standard Lease Financing 6.8%-6.8%	2024 Kia Standard Lease Financing	Expires 4/30/24
2024 Kia Niro LX 36-Month Advertised Lease Offer	2024 Kia Niro LX 36- Month Advertised Lease Offer	Expires 4/30/24
2024 Kia Niro LX 24-Month Advertised Lease Offer	2024 Kia Niro LX 24- Month Advertised Lease Offer	Expires 4/30/24

2024 Kia Niro LX FWD Lease Cash and Special Financing 5.6%-6.3%	2024 Kia Niro LX FWD Lease Cash and Special Financing	Expires 4/30/24
2024 Kia Military Specialty Incentive Program \$500	2024 Kia Military Specialty Incentive Program	Expires 4/30/24
2024 Kia Owner Loyalty Bonus Cash \$500	2024 Kia Owner Loyalty Bonus Cash	Expires 4/30/24
2024 Kia Niro Special Financing 5.8%-6.5%	2024 Kia Niro Special Financing	Expires 4/30/24
2024 Kia Niro Low APR Special Financing 5.3%-6%	2024 Kia Niro Low APR Special Financing	Expires 4/30/24
2024 Kia Military Specialty Incentive Program Program	2024 Kia Military Specialty Incentive Program	Expires 4/30/24

\$500

2024 Kia Owner Loyalty Bonus Cash **\$500** 2024 Kia Owner Loyalty Bonus Cash Expires **4/30/24**

See offer details at the end of this summary.

Standard Features and Specs



2024 Sportage Hybrid LX Finish Build



Steel Gray

Saturn Black Woven Cloth

2024 Sportage Hybrid LX

٠	Steel Gray / Saturn Black Woven Cloth

Options

Cargo Mat \$95

Destination \$1,375

Estimated Total

\$30,060

\$28,685*

\$0

Estimated Lease

Starting price is manufacturer's suggested retail price (MSRP). MSRP excludes destination and handling charges, taxes, title, license, options and dealer charges. Actual prices set by dealer may vary.

\$497/mo ESTIMATED FINANCE \$429/mo

DEALERS NEAR THE 91182 ZIPCODE WITH MATCHING **INVENTORY**

DEALER NEAREST TO THE 91182 ZIPCODE

Kia of Alhambra

1247 West Main Street Alhambra 8888939247

4 Miles

2024 Sportage Hybrid LX Special Offers

2024 Kia Standard Lease Financing 6.8%-6.8%

2024 Kia Standard Lease Financing

Expires 4/30/24

2024 Kia Sportage Hybrid LX FWD 36-Month

2024 Kia Sportage Hybrid LX FWD 36-Month Advertised Lease Offer

Expires 4/30/24

JMCS Board of Directors Meeting May 8, 2024

Adver	tised
Lease	Offer

2024 Kia Sportage Hybrid LX FWD 24-Month Advertised Lease Offer	2024 Kia Sportage Hybrid LX FWD 24- Month Advertised Lease Offer	Expires 4/30/24
2024 Kia Sportage Hybrid LX FWD Lease Cash and Special Financing 5.6%-6.5%	2024 Kia Sportage Hybrid LX FWD Lease Cash and Special Financing	Expires 4/30/24
2024 Kia Military Specialty Incentive Program \$500	2024 Kia Military Specialty Incentive Program	Expires 4/30/24
2024 Kia Sportage Special Financing 5.8%-6.5%	2024 Kia Sportage Special Financing	Expires 4/30/24
2024 Kia Sportage Low APR Special Financing	2024 Kia Sportage Low APR Special Financing	Expires 4/30/24

3/4

5.3%-6%

2024 Kia Military Specialty Incentive Program \$500 2024 Kia Military Specialty Incentive Program Expires **4/30/24**

See offer details at the end of this summary.

Standard Features and Specs



2024 SONATA SEL Hybrid

☆ Save

Print

0 Saved ∨

2024 SONATA SEL Hybrid

Total MSRP **\$32,390**



Exterior

Interior

Features

Price details

2024 SONATA SEL	Hybrid	\$30,800

Aero Silver \$0 exterior

Black \$0 interior

Powertrain, packages & options \$30,800

SEL Hybrid 2.0L 4-Cylinder Hybrid with 6-\$0 **Speed Automatic Transmission**

Key highlights

47 MPG Combined, 44 City/51 Hwy 🧿

192-hp gas/electric combined 2.0L GDI Hybrid engine

Hyundai Digital Key 2 Touch

Wireless device charging

4-way power passenger seat

Leather-wrapped steering wheel

See specs >

Accessories \$440

All-season fitted liners (i)

< Change model < Change trim < Change build

Ask HeyHyundai **Special offers**

Request a quote

2024 SONATA SEL Hybrid

Freight \$1,150

Total MSRP ① \$32,390

4.99% APR

Financing for up to 60 months

See Offer Details >

Customize payments

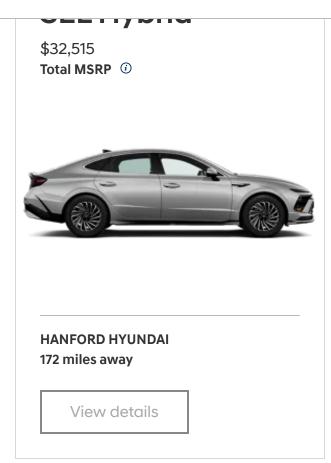
Local Inventory

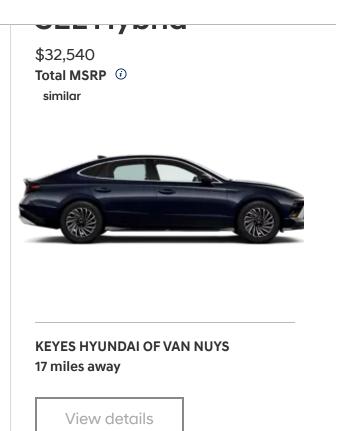
1 exact matches within 250 miles ∨ of 91182

☐ Ask HeyHyundai

< Change model < Change trim < Change build

2024 SONATA SEL Hybrid





View All Inventory

Dealerships Near You

91182



Hyundai Of Glendale

5 9 miles

< Change model < Change trim < Change build

Attachment 8

John Muir Charter Schools 2023-2024 Graduation Schedule To Date

Site	Ø	Graduation Date	Graduation Time	Graduation Location	Contact:
J to bre	202	5/22/	5/22/24 Unknown yet (either morning or afternoon)	Ukiah Center	Lita Lee, llee@johnmuircs.com
	Fortuna CCC	/9/9	6/5/24 Mid-morning	Pamplin Grove (Humboldt County Park), Carlotta, CA	Pete Loetterle, ploetterle@johnmuircs.com
	Pomona CCC	/9/9	6/6/24 TBD	TBD	Jan Sullivan White, jsullivanwhite@johnmuircs.com
ப் ng Mav		6/12/	6/12/24 5:00	12338 McCourtney Rd., Grass Valley CA 95949	Amy Brooks, abrooks@johnmuircs.com
	Ready, Set OC	6/13/	6/13/24 11 am	675 Placentia Ave, Suite 300, Brea CA 92821	Cristina Dickason, cdickason@johnmuircs.com
TA CCC	U	6/13/	6/13/24 noon	TBD	Tamis Biraben, tbiraben@johnmuircs.com
Norwal	Norwalk CCC	6/14/	6/14/24 10 am to noon	501 S. Bixel Street Los Angeles, CA 90017	Rich Johnson, rjohnson@johnmuircs.com
၁၁၁၀		6/14/	6/14/24 TBD	TBD, Anaheim area	Laura Veloz, Iveloz@johnmuircs.com
VOALA	4	6/14/	6/14/24 TBD	TBD	Cristina Dickason, cdickason@johnmuircs.com
Ranch	Rancho Cielo	6/14/	6/14/24 5 pm	Rancho Cielo amphitheater	Gary Vincent, gvincent@johnmuircs.com
GEM		6/14/	6/14/24 10:00AM-12:00PM	GEMA/ CCNP Building - 501 S Bixel Street Los Angeles, CA 90017	Mauriyer Martinez, mmongemartinez@johnmuircs.com
UCCIE	UCCIE Riverside	6/14/	6/14/24 10am-12am	5215 La Sierra Ave Ste B, Riverside, CA 92505	Cristina Dickason, cdickason@johnmuircs.com
SRCC		8/23/	8/23/24 10am	6101 27th Street, Sacramento, CA 95822	Jocelyn Moore, jocelyn@johnmuircs.com
CCNB	CCNB Santa Rosa	9/21/	9/21/24 TBD	ТВD	John Shaw, jshaw@johnmuircs.com